

Active Employee Cost - Calendar Year 2009

LEAVE RATE SCHEDULE

100% ACTIVE EMPLOYEE RATE

Effective January 1, 2009

		Component Cost	
		MONTHLY	ANNUAL
CareFirst BlueChoice POS	IND	418.49	5,021.88
	2	836.95	10,043.40
	FAM	1,138.78	13,665.36
United Healthcare Select Plus Open POS	IND	379.43	4,553.16
	2	758.83	9,105.96
	FAM	1,032.50	12,390.00
United Healthcare Select Plus Closed POS	IND	601.72	7,220.64
	2	1,203.44	14,441.28
	FAM	1,637.25	19,647.00
CareFirst BlueChoice HMO	IND	263.84	3,166.08
	2	495.89	5,950.68
	FAM	812.43	9,749.16
Kaiser HMO	IND	355.57	4,266.84
	2	709.56	8,514.72
	FAM	1,028.17	12,338.04
UnitedHealthcare Select HMO	IND	320.21	3,842.52
	2	601.86	7,222.32
	FAM	986.04	11,832.48
Caremark Prescription	IND	117.21	1,406.52
	2	234.16	2,809.92
	FAM	288.96	3,467.52
Kaiser Prescription	IND	55.39	664.68
	2	110.59	1,327.08
	FAM	160.24	1,922.88
Aetna PPO Dental	IND	30.68	368.16
	2	61.40	736.80
	FAM	90.20	1,082.40
Aetna HMO Dental	IND	21.40	256.80
	2	42.82	513.84
	FAM	62.93	755.16
NVA Vision	IND	1.00	12.00
	2	1.84	22.08
	FAM	2.33	27.96