

## Active Employee Cost - Calendar Year 2004

### LEAVE RATE SCHEDULE 100% OF ACTIVE EMPLOYEE RATE Effective January 1, 2004

		Component Cost	
		MONTHLY	ANNUAL
CareFirst BlueCross BlueShield Standard Option POS	IND	254.64	3,055.68
	EE+1	509.25	6,111.00
	FAM	692.91	8,314.92
CareFirst BlueCross BlueShield High Option POS	IND	403.80	4,845.60
	EE+1	807.62	9,691.44
	FAM	1,098.75	13,185.00
UnitedHealthcare Select Plus Standard Option POS	IND	238.09	2,857.08
	EE+1	476.15	5,713.80
	FAM	647.87	7,774.44
UnitedHealthcare Select Plus High Option POS	IND	377.55	4,530.60
	EE+1	755.12	9,061.44
	FAM	1,027.33	12,327.96
CareFirst BlueChoice HMO	IND	204.81	2,457.72
	EE+1	384.95	4,619.40
	FAM	630.66	7,567.92
Kaiser HMO	IND	257.56	3,090.72
	EE+1	513.99	6,167.88
	FAM	744.78	8,937.36
Optimum Choice HMO	IND	229.54	2,754.48
	EE+1	431.45	5,177.40
	FAM	706.86	8,482.32
Caremark Prescription	IND	103.03	1,236.36
	EE+1	205.83	2,469.96
	FAM	254.00	3,048.00
Kaiser Prescription	IND	40.01	480.12
	EE+1	79.87	958.44
	FAM	115.72	1,388.64
Aetna PPO Dental	IND	25.76	309.12
	EE+1	51.57	618.84
	FAM	75.75	909.00
Aetna HMO Dental	IND	19.23	230.76
	EE+1	38.49	461.88
	FAM	56.56	678.72
NVA Vision	IND	1.00	12.00
	EE+1	1.84	22.08
	FAM	2.33	27.96