





ORID

Focused Conversation

Data Analysis

Level of Questions	Purpose	Questions to Answer
<p style="text-align: center;">O</p> <p style="text-align: center;">Objective Level</p> 	<ul style="list-style-type: none"> ✓ To examine the data ✓ To identify factual information 	<ul style="list-style-type: none"> ✓ What do you see? ✓ What factual statements can you make based on the data?
<p style="text-align: center;">R</p> <p style="text-align: center;">Reflective Level</p> 	<ul style="list-style-type: none"> ✓ To encourage participants to make connections ✓ To encourage free flow of ideas and imagination 	<ul style="list-style-type: none"> ✓ What surprised you? ✓ What encouraged/discouraged you?
<p style="text-align: center;">I</p> <p style="text-align: center;">Interpretive Level</p> 	<ul style="list-style-type: none"> ✓ To identify patterns and determine the significance or meaning ✓ To articulate underlying insights 	<ul style="list-style-type: none"> ✓ What do the data tell us? ✓ What do we still need to know? ✓ What areas of need seem to arise?
<p style="text-align: center;">D</p> <p style="text-align: center;">Decisional Level</p> 	<ul style="list-style-type: none"> ✓ To propose next steps ✓ To make decisions ✓ To develop an action plan ✓ To experience "coming together" 	<ul style="list-style-type: none"> ✓ What are our proposed next steps? ✓ What decisions can we make?