

MCPS PROFESSIONAL LEARNING COMMUNITIES INSTITUTE (PLCI)

Professional Development Sequence

Two weeks before a PLCI session, all school team members receive an advance study packet with a case study and focus questions.

At the PLCI session, teams review and discuss the case study in the following formats:

- ◆ PLCI staff members lead all participants through a whole group debriefing of the main themes of the case study. Participants' reflections and insights are charted and organized under six categories—Strategy, Leadership, Customer Focus, Building Capacity, Results, and Culture.
- ◆ Then guest presenters who have personal knowledge of the case study speak to the main themes and answer questions from the participants.
- ◆ Finally, school teams are given time to discuss implications and applications of what they have learned through the case study. Teams are given discussion questions and assigned specific tasks that they must complete as a collaborative team. PLCI staff members circulate to guide and support the team discussions. Teams agree on specific action steps to take before the next session. All teams report on their progress at the beginning of the next PLCI session.

Following the structured PLCI professional development session, all participants are sent follow-up communication and resources via e-mail. This communication reviews the keys points of the session and provides resources and tools to help teams with their follow-up. In addition, all feedback and comments are shared with all participants.

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