

My name is Rebecca Newman and I am the president of the Montgomery County Association of Administrative and Supervisory Personnel, better know as MCAASP. MCAASP represents approximately 600 administrators and supervisors including principals, assistant principals, student support specialists, coordinators, directors, and supervisors on the M to Q salary guide.

MCAASP was formed in 1981 when the A&S staff was removed from MCEA, the teachers bargaining unit. Our organization is authorized by statute, the Board of Education and membership action. From 1981 until 1990, MCAASP was solely a volunteer organization. Beginning in 1990 we became a professional organization with an office and part-time staff. Since then we have grown in size and membership.

The goal of MCAASP is to provide support to administrators as they work toward the system goal of success for every student. This support takes many forms including:

1. Assisting administrators in becoming more effective in their roles as educational leaders;
2. Supporting professional development for new and experienced administrators;
3. Provide leadership in advancing sound administrative practices throughout the school system;
4. Addressing interests of administrators through political action;
5. Participate collaboratively with the superintendent and board of education in reaching system goals;
6. Represent members on issues and concerns in relation to their professional role;
7. Serve as the exclusive collective bargaining representative for all administrators in MCPS.

Our major focus for this coming year will include a number of initiatives that will support our administrators, our schools and our students. These include the implementation of the A&S Professional Growth System for school based and central services administrators, collaboration with the school system in increasing administrative support to schools; and supporting administrators as they implement the initiatives established by the Board of Education.

MCAASP is a three-person office and is available to support administrators and provide assistance to MCPS. We have a full time president who is on administrative leave for a three-year term funded by members' contribution of 1 day of personal leave. This position is new for MCAASP within the past two years. There is a part-time executive director who works with individual members and is an expert on the negotiated contract and member benefits. There is also an administrative assistant who is prepared to answer your questions and provide information on a wide variety of topics as needed. We report to the executive board of MCAASP who is made up of leadership volunteers who serve on the board without compensation.

If you need support form MCAASP, please contact us by first class (e-mail) or my telephone at 301-947-4721. Our office is close to central offices on Choke Cherry Road; please feel free to visit us. As your association, we look forward to working with you and for you.

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President, MCAASP
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