

What Can My Mentor Do For Me?

MCPS strives to support and retain new teachers. A mentor provides support in a variety of ways as suggested below:

- establish a **regular** meeting day and time with you at the beginning of the year. The recommended time should be weekly for one hour or an average of 3 hours a month;
- help plan lessons and discuss ways to differentiate the lesson plans;
- do a model lesson;
- arrange visits to other teachers' classrooms;
- conduct a *confidential* peer visit/observation (pre-conference, observe lesson, and provide feedback in a post-conference);
- discuss strategies for improving classroom management or instituting a behavior management plan;
- discuss and support your goal in delivering curriculum with equity among a diverse population;
- help you become part of the school culture;
- review the grading and reporting county policy;
- discuss ways to improve relationship with parents and the community; and
- address issues related to professional growth.

