

## STRAND A

### Leading Innovative Change to Enhance Student Success

Forum 1	Forum 2	Forum 3	<b>Promising Practices Breakout Session</b>
		222	<p><b>Decoding Generational Differences: Strategies for Creating Dynamic Workplace Teams</b></p> <p><b>Facilitator:</b> Jeremy Blank, <i>Lead Tax Partner, Deloitte</i></p> <p><b>Presenter:</b> Fern Hernberg, <i>Senior Talent Manager, Deloitte, Vienna, Virginia</i></p> <p>Building effective teams is critical to leading change. This session will explore workplace dynamics when different generations are working together. Strategies will be provided for intergenerational communication, team building, and management approaches for minimizing meetings and adding leisure hours to the day.</p>
212			<p><b>Effecting Change through Effective Leadership</b></p> <p><b>Facilitator:</b> Frank Stetson, <i>Community Superintendent, Montgomery County Public Schools</i></p> <p><b>Presenter:</b> Robyn Jackson, <i>President and Founder, Mindsteps and Author, “The Instructional Leader’s Guide to Strategic Conversations with Teachers”</i></p> <p>As an instructional leader, do you wonder what is the best way to improve the quality of instruction in every classroom in your building? Do you struggle with motivating teachers to improve their instructional practice? In this interactive session, learn how you can create effective change in instruction through a few simple leadership practices. Take away strategies and resources you can immediately use with the teachers you serve.</p>
208			<p><b>Youth Safety: Protecting Students Within and Outside Our Schools</b></p> <p><b>Facilitator:</b> Heath Morrison, <i>Community Superintendent, Montgomery County Public Schools</i></p> <p><b>Presenter:</b> John McCarthy, <i>States Attorney for Montgomery County</i></p> <p>The State’s Attorney’s Office and Montgomery County Police Department are working in partnership with Montgomery County Public Schools to ensure our schools are safe learning environments. This presentation will include an overview of the State’s Attorney’s approach to addressing youth safety issues in and out of our schools, including Internet safety as well as gang and truancy abatement.</p>

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	227		<p><b>Leading Change: Secrets of an Award-Winning Principal</b></p> <p><b>Facilitator:</b> Adrian Talley, <i>Community Superintendent, Montgomery County Public Schools</i></p> <p><b>Presenters:</b> Sylvia Morrison, <i>Principal, Northwest High School, Montgomery County Public Schools</i> Lance Dempsey, <i>Principal, Shady Grove Middle School, Montgomery County Public Schools</i> Lee Derby, <i>Principal, Cedar Grove Elementary School, Montgomery County Public Schools</i></p> <p>How can school principals lead and sustain innovative change to enhance student learning? Join this panel of award-winning principals as they share their personal strategies for inspiring student success and addressing “bumps in the road” during the journey to continuous school improvement.</p>
224			<p><b>Fixing the Freshman Factor</b></p> <p><b>Facilitator:</b> Phil Gainous, <i>Vice President of Leadership Development</i> <i>Montgomery County Association of Administrative and Supervisory Personnel</i></p> <p><b>Presenter:</b> Michael Martirano, <i>Superintendent, St. Mary’s County Public Schools, Maryland</i> Theo Cramer, <i>Director, Department of Academic Support, St. Mary’s County Public Schools, Maryland</i></p> <p>How can a school system ensure that all ninth graders make a successful transition to high school with the proper supports and interventions? The presentation team will share how St. Mary’s County Public Schools established a ninth grade academy to help incoming struggling ninth graders. After discovering that an inordinate number of ninth graders were being retained in the ninth grade, the school system took bold steps to respond to this critical challenge. As a result, Fairlead Academy was established and “at risk” freshmen are attaining success.</p>
	220		<p><b>Wall-to-Wall Academies: Visioning, Implementing, Sustaining</b></p> <p><b>Facilitator:</b> Suzanne Maxey, <i>Consulting Principal, Montgomery County Public Schools</i></p> <p><b>Presenters:</b> William Gregory, <i>Principal, Sherwood High School, Montgomery County Public Schools</i> Dennis Queen, <i>Principal, Seneca Valley High School, Montgomery County Public Schools</i> Jeff Baker, <i>Academy Coordinator, Seneca Valley High School, Montgomery County Public Schools</i></p> <p>Engaging diverse school communities is critical to leading change. This session will share strategies for visioning, implementing, and sustaining wall-to-wall academies in high school. The result has been a significant increase in high stakes assessment scores, graduation rates, honors and Advanced Placement participation, and an overall renewal in academic focus.</p>