

APPROVED
15-2013

Rockville, Maryland
May 30, 2013

The Board of Education of Montgomery County held a business meeting at the Carver Educational Services Center, 850 Hungerford Drive, Rockville, Maryland, on May 30, 2013, beginning at 5:00 p.m.

Present: Mr. Christopher Barclay, President
in the Chair
Ms. Shirley Brandman
Dr. Judy Docca
Mr. Michael Durso
Mr. Philip Kauffman
Mr. John Mannes
Mrs. Patricia O'Neill
Ms. Rebecca Smondrowski
Dr. Joshua Starr, Secretary/Treasurer

Absent: None

or () indicates student vote does not count. Four votes needed for adoption.

With a quorum present, the Board of Education met in open session at 5:00 p.m.

RESOLUTION NO. 254-13 Re: **RESOLUTION FOR CLOSED SESSION**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a closed session on May 30, 2013, in Room 120 of the Carver Educational Services Center, 850 Hungerford Drive, Rockville, Maryland, from 5:00 to approximately 6:00 p.m.; and be it further

Resolved, That the Board receive legal advice as the Board adjudicates appeals, which is a quasi-judicial function outside the purview of the *Open Meetings Act* and as permitted under Section 10-508(a)(7) of the *State Government Article*; and be it further

Resolved, That the superintendent of schools brief the Board on the Human Resources and Development Appointments, with a subsequent vote in open session, which is an

administrative function outside the purview of the *Open Meetings Act* and, to the extent any individual employee is discussed, as permitted under Section 10-508(a)(1) of the *State Government Article*; and be it further

Resolved, That the meeting continue in closed session until the completion of business.

Re: **OPEN SESSION**

The Board of Education met in closed session from 5:03 to 5:52 p.m. After a break, the Board of Education reconvened in open session at 6:05 p.m.

To view specific sections or the entire meeting, please watch at
<http://mcpsmd.swagit.com/play/05302013-629>

Re: **PLEDGE OF ALLEGIANCE**

"I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

RESOLUTION NO. 255-13 Re: **APPROVAL OF THE AGENDA**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for May 30, 2013.

RESOLUTION NO. 256-13 Re: **CHAMPIONS FOR CHILDREN AWARDS**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Dr. Docca, the following resolution was adopted unanimously:

WHEREAS, The Champions for Children Awards were first presented by the Montgomery County Business Roundtable for Education in 2002; and

WHEREAS, The Champions for Children Awards are presented annually to the Outstanding Administrator or Supervisor of the Year, the Teacher of the Year, *The Washington Post* Distinguished Educational Leadership Award recipient, the *The Washington Post* Agnes Meyer Outstanding Teacher Award recipient, the 2013 Rising Star Teacher of the Year, the Supporting Services Employee of the Year, the Volunteer Champion for Children, and the Business Champion for Children; and

WHEREAS, The Montgomery County Board of Education is proud to recognize the following recipients:

- Marian Greenblatt Excellence in Education Fund Winner/Montgomery County Public Schools Teacher of the Year Finalist—Ms. Dawn T. Charles, English teacher, Bethesda-Chevy Chase High School
- Marian Greenblatt Excellence in Education Fund Winner/Montgomery County Public Schools Teacher of the Year Finalist—Mr. Steven B. Katz, resource teacher, Westland Middle School
- Marian Greenblatt Excellence in Education Fund Winner/Montgomery County Public Schools Teacher of the Year—Mrs. Cristina A. Ulrich, kindergarten teacher, Brookhaven Elementary School;
- Dr. Edward Shirley Award for Excellence in Educational Administration and Supervision—Ms. Eugenia S. Dawson, principal, Earle B. Wood Middle School;
- *The Washington Post* Distinguished Educational Leadership Award—Ms. Carol L. Goddard, principal, Gaithersburg Middle School;
- *The Washington Post* Agnes Meyer Outstanding Teacher Award—Miss Jacqueline M. Fludd Peng, social studies resource teacher, Paint Branch High School;
- 2013 Rising Star Teacher of the Year—Mr. Adam R. Stephens, music teacher, Montgomery Blair High School;
- Supporting Services Employee of the Year—Mr. William J. Cook, operations supervisor, Supply and Property Management;
- Volunteer Champion for Children—Mrs. Susan Burkinshaw, Montgomery County Council of Parent Teacher Associations, Inc.,; and
- Business Champion for Children—Hess Construction + Engineering Services; now therefore be it

Resolved, That the Montgomery County Board of Education and the superintendent of schools recognize and honor our staff members and community partners who by their hard work, vision, and achievements are creating a better tomorrow for our students.

RESOLUTION NO. 257-13

Re: **RECOGNITION OF THE ASIAN AMERICAN
EDUCATION ASSOCIATION SCHOLARSHIP
RECIPIENTS**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

WHEREAS, The Asian American Education Association awarded \$2,000 scholarships

to four Montgomery County Public Schools students of Asian American heritage who plan to enter college in the fall to major in education; and

WHEREAS, The Asian American Education Association promotes the educational success of the diverse student population in Montgomery County Public Schools; and

WHEREAS, Montgomery County supports exceptional Asian American students who are interested in pursuing a degree in education and are committed to serving the needs of the Asian American communities; and

WHEREAS, The Board of Education is proud that Montgomery County Public Schools honors the accomplishments of Asian American students; now therefore be it

Resolved, That on behalf of the superintendent of schools, staff members, students, and parents of Montgomery County Public Schools, the members of the Board of Education commend the dedication and commitment to education of this year's Asian American Education Association scholarship award winners:

Ji An from James Hubert Blake High School
Shih-Hua (Alex) Huang from Richard Montgomery High School
Song-Ah (Stella) Koo from Clarksburg High School
Rena Levine from Walt Whitman High School

RESOLUTION NO. 258-13 Re: **RECOGNITION OF MCPS HIGHER
EDUCATION PARTNERSHIPS**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

WHEREAS, Montgomery County Public Schools celebrates its commitment to work with local higher education institutions to bring the best possible professional development and academic opportunities to our staff; and

WHEREAS, Montgomery County Public Schools recognizes and celebrates more than 260 graduates of our 2012–2013 higher education partnerships who have earned certificates, certifications, bachelor's and master's degrees, and doctorates; and

WHEREAS, Montgomery County Public Schools recognizes and celebrates eight paraeducators who have completed their bachelor's degree in elementary and special education through the Washington Adventist University; and

WHEREAS, Montgomery County Public Schools recognizes and celebrates the following employees who were awarded doctoral degrees through our partnership with the University of Maryland at College Park:

Dr. Gail A. Epps, instructional specialist, Onboarding Induction and Professional

Growth, Office of Human Resources and Development
Dr. Rhonda C. Dillard, Pre-K-12 content specialist, Career and Postsecondary
Partnerships, Office of Curriculum and Instructional Programs
Dr. Arthur Williams, principal, Forest Oak Middle School

and

WHEREAS, Montgomery County Public Schools recognizes and celebrates the 25 graduates of the Bilingual Special Education Building Inclusive Communities graduate certificate program;

and

WHEREAS, Montgomery County Public Schools recognizes and celebrates the 23 graduates of the Equity and Excellence graduate certificate program partnership with McDaniel College and the Montgomery County Education Association; these “equity warriors” are the first to complete this new certificate program; and

WHEREAS, These partnerships include programs that provide opportunities for Montgomery County Public Schools employees to obtain certification and earn degrees ranging from a bachelor’s degree to a doctoral degree; and

WHEREAS, Montgomery County Public Schools recognizes and celebrates the contributions of Bowie State University, The George Washington University, Hood College, Johns Hopkins University, McDaniel College, Montgomery College, Towson University, the University of Maryland at College Park, and Washington Adventist University to the professional development of our support professionals, teachers, and administrators; now therefore be it

Resolved, That on behalf of the superintendent of schools and all Montgomery County Public Schools staff members, the members of the Board of Education congratulate and recognize our higher education partners and their graduates for their contributions to the school system and for creating a culture of lifelong learning and the pursuit of academic excellence.

RESOLUTION NO. 259-13 Re: **MCPS COUNSELOR OF THE YEAR AWARD WINNERS**

On recommendation of the superintendent and on motion of Mrs. O’Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

WHEREAS, The School Counselor of the Year Awards recognize the unique contributions of professional school counselors in Montgomery County Public Schools who excel in implementing a comprehensive school counseling program, a vital part of the educational process for all students as they meet the challenges of the twenty-first century; and

WHEREAS, School counselors are actively committed to helping students explore their

abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, School counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

WHEREAS, School counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, Montgomery County Public Schools values the important role school counselors play in identifying and utilizing community resources that enhance and complement comprehensive school counseling programs and help students become productive members of society by honoring the "best of the best" school counselors, one from each level (elementary, middle, and high school), with the Montgomery County Public Schools Counselor of the Year Award; now therefore be it

Resolved, That on behalf of the superintendent of schools, staff members, students, and parents, the members of the Board of Education congratulate the winners of the 2013 Counselor of the Year Awards:

Ms. Victoria A. Leahy Jones, counselor, North Chevy Chase Elementary School
Mr. James M. Paterson, resource counselor, Argyle Middle School
Mrs. Melissa S. Keller, counselor, Albert Einstein High School

Re: **PUBLIC COMMENTS**

The following people commented before the Board of Education:

<u>Person</u>	<u>Topic</u>
1. Ted Willard	Middle School Program

RESOLUTION NO. 260-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Debra A. Berner as executive director, Office of the Chief Operating Officer

RESOLUTION NO. 261-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Dr. Docca, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Rhonda C. Dillard as coordinator, Biosciences, Medicine, and Public Safety,
Office of Curriculum and Instructional Programs

RESOLUTION NO. 262-13 Re: **HUMAN RESOURCES AND DEVELOPMENT
APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mrs. Smondrowski, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Michelle L. Goldstein as coordinator, Montgomery County Infants and Toddlers
Program, Office of Special Education and Student Services

RESOLUTION NO. 263-13 Re: **HUMAN RESOURCES AND DEVELOPMENT
APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Ms. Brandman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Nancy L. Hiltbrand as coordinator, Montgomery County Infants and Toddlers
Program, Office of Special Education and Student Services

RESOLUTION NO. 264-13 Re: **HUMAN RESOURCES AND DEVELOPMENT
APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Ms. Brandman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Helen A. Nixon as assistant to the associate superintendent, Office of Human
Resources and Development

RESOLUTION NO. 265-13 Re: **HUMAN RESOURCES AND DEVELOPMENT
APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Dr. Docca, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Beth J. Poss as coordinator, Montgomery County Infants and Toddlers Program, Office of Special Education and Student Services

RESOLUTION NO. 266-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Ms. Brandman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Luis A. San Sebastian as coordinator, Department of Recruitment and Staffing, Office of Human Resources and Development

RESOLUTION NO. 267-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Ms. Brandman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Peter J. Geiling as team leader, Real Estate Management, Department of Facilities Management, Office of the Chief Operating Officer

RESOLUTION NO. 268-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective June 10, 2013:

Peter Park as team leader, Systemwide Safety Programs, Department of Facilities Management, Office of the Chief Operating Officer

RESOLUTION NO. 269-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Billie-Jean Bensen as principal, Rockville High School

RESOLUTION NO. 270-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Dr. Docca, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Alicia M. Deeny as principal, Takoma Park Middle School

RESOLUTION NO. 271-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Dr. Docca, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Craig W. Staton, as principal, Julius West Middle School

RESOLUTION NO. 272-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Traci L. Townsend as principal Earle B. Wood Middle School

RESOLUTION NO. 273-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Eric A. Wilson as principal, Sligo Middle School

RESOLUTION NO. 274-13 Re: **HUMAN RESOURCES AND DEVELOPMENT APPOINTMENT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 2013:

Evan J. Pinkowitz as principal, Belmont Elementary School

RESOLUTION NO. 275-13 Re: **RETIREMENT OF MCPS PERSONNEL**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:

WHEREAS, The persons on the attached list are retiring or have retired from Montgomery County Public Schools; and

WHEREAS, Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system, which is worthy of special commendation; now therefore be it

Resolved, That the members of the Board of Education express their sincere appreciation to each person for faithful service to the school system and to the students of the county and also extend to each one best wishes for the future; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to each retiree.

Re: **BOARD/SUPERINTENDENT COMMENTS**

Dr. Starr commented on the 2013 graduation season; college and university sponsored scholarships; the County Council approved the MCPS operating budget which will be before the Board on June 14, 2013; MCPS is launching a new program called "MCPS Give BACK Packs; the Superintendent's Book Club; and "What's the Big Idea" on the web.

** Dr. Starr left the meeting at this point.

Mr. Mannes congratulated the graduates; he finished his work with his student leadership council; the student rights and responsibilities will have an addendum on advocacy; and he finished a 20-page booklet on leading discussion groups.

Mrs. Smondrowski commented on graduations; congratulated Mr. Monte on his many years of service; and attended the state teacher of the year.

Ms. Brandman associated her comments with her colleagues, and she attended the

meeting with the Trustees at Montgomery College.

Mr. Durso associated himself with the comments of his colleagues and commented on the superintendent's leadership program, and attended the program at the County Community Center.

Dr. Docca commented on the work of Mr. Monte, Mr. Willard, Mr. Wilson, Ms. Dixon, and the Gaithersburg High School Awards of Excellence.

Mrs. O'Neill commented on the graduations, retirees reception; and the dedication of teachers.

Mr. Kauffman associated himself with the comments of his colleagues and added that Sherwood High School was the softball state champions.

Mr. Barclay associated himself with the remarks of his colleges on graduations.

** Mrs. Smondrowski left the meeting temporarily.

RESOLUTION NO. 276-13 Re: **CONTRACTS OF \$25,000 OR MORE**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously by members present:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

Resolved, That having been duly advertised, the following contracts will be awarded to the low bidders meeting specifications as follows:

GS-35F-4543G	Information Technology Equipment, Software, and Services—Extension	
	<u>Awardee</u>	
	DLT Solutions	\$ 50,000
4260.2	Social Work Services for Students in Alternative Programs	
	<u>Awardee</u>	
	Delta-T Group Maryland, Inc.	\$180,000
4334.1	Maximo Work Order and Asset Management Software Upgrade	
	<u>Awardee</u>	
	Ensoft Consulting, Inc.	\$ 98,920

9129.4	Pretzels, Soft—Extension	
	<u>Awardee</u>	
	Glennco, Inc.	\$ 30,000
9203.8	Custom Science Kits—Extension	
	<u>Awardees</u>	
	Carolina Biological Supply Company	\$ 80,000
	Sempco, Inc.*	<u>126,000</u>
	Total	\$206,000
TOTAL PROCUREMENT CONTRACTS OVER \$25,000		\$564,920

* Denotes Minority-, Female-, or Disabled-owned Business

RESOLUTION NO. 277-13 Re: **CONTRACT APPROVAL FOR BID NO.
9139.1, REFRIGERATED AND FROZEN
FOODS—EXTENSION**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously by members present:#

WHEREAS, Funds have been budgeted for the purchase of refrigerated and frozen foods through Bid No. 9139.1; now therefore be it

Resolved, That having been duly advertised, the following contracts will be awarded to the low bidders meeting specifications as shown below:

9139.1	Refrigerated and Frozen Foods—Extension	
	<u>Awardees</u>	
	Advancepierre Foods	\$ 188,515
	Cargill Kitchen Solutions, Inc.	183,185
	Conagra Foods, Inc.	41,700
	Dori Foods, Inc.	397,343
	Eastern Food Services, Inc.*	18,750
	Hadley Farms, Inc.	442,700
	J&J Snack Foods Corporation	111,425
	Jennie-O Turkey Store Sales, LLC	1,189,440
	JTM Provisions Company, Inc.	43,696
	Karetas Foods, Inc.	21,990
	Kellogg's Food Away From Home	169,200
	Let's Do Lunch	111,160
	Ling's* 6,976	
	Old Neighborhood Foods	18,919

Pilgrim's Pride Corporation	26,050
Rich Products Corporation	537,875
Tyson Sales and Distribution, Inc.	<u>788,785</u>
Total	\$4,297,709

*Denotes Minority-, Female-, or Disabled-owned Business

RESOLUTION NO. 278-13 Re: **AWARD OF CONTRACTS—RELOCATABLE CLASSROOMS**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously by members present: #

WHEREAS, Bids were received on May 6, 2013, and May 7, 2013, for five separate packages of relocatable classroom moves and were evaluated based upon dollar value and each contractor's capacity for unit placement:

	<u>Contractors</u>	<u>Amounts</u>
Package 1	Prevost Construction, Inc.	\$554,000
Package 2	J & L Services, Inc.	568,950
Package 3	U.S. Modular Group East, Inc.	669,679
Package 4	J & L Services, Inc.	314,496
Package 5	J & L Services, Inc.	247,688

and

WHEREAS, J & L Services, Inc. is a Maryland Department of Transportation-certified Minority Business Enterprise firm; and

WHEREAS, Prevost Construction, Inc. is a non-Maryland Department of Transportation-certified Minority Business Enterprise firm; and

WHEREAS, The Minority Business Enterprise participation goal for this project was set at 10 percent; and

WHEREAS, Bidders have submitted 10 percent Maryland Department of Transportation-certified Minority Business Enterprise participation; and

WHEREAS, All bidders have completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That contracts be awarded to the above-mentioned contractors meeting specifications for the relocatable classroom moves for the amounts listed, in accordance with drawings and specifications prepared by JK Architects + Associates and The K Group; and be it further

Resolved, That the Department of Facilities Management be authorized to solicit proposals from the approved contractors and proceed with the contractor submitting the lowest cost proposal for the movement and installation of relocatable classrooms for a period of one year.

RESOLUTION NO. 279-13 Re: **AWARD OF CONTRACT FOR
PRESCRIPTION DRUG PLAN**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously by members present:#

WHEREAS, The Board of Education by Resolution 563-58 established in 1958 an Employee Benefit Plan to provide life and health insurance to eligible employees; and

WHEREAS, The Board of Education expanded the Employee Benefit Plan by Resolution 448-72, 457-72, and 43-76 to include dental coverage, vision coverage, a prescription drug plan, and dependent life insurance; and

WHEREAS, The Board of Education has periodically bid elements of the Employee Benefit Plan for the benefit of employees and to reduce administrative costs; and

WHEREAS, Montgomery County Public Schools has joined with the Montgomery County Government, Montgomery College, the Maryland-National Capital Park and Planning Commission, and the Washington Suburban Sanitary Commission to solicit proposals to administer their prescription drug plans, effective January 1, 2014; and

WHEREAS, Having been duly advertised under Request for Proposals #4207.2, Pharmacy Benefit Management firms were asked to submit proposals for consideration; and

WHEREAS, Montgomery County Public Schools, the Montgomery County Government, Montgomery College, the Maryland-National Capital Park and Planning Commission, and the Washington Suburban Sanitary Commission engaged the services of a benefit consultant, AON Consulting, Inc., to assist them in the evaluation of proposal responses; and

WHEREAS, Two of the six vendors that submitted proposals were selected for finalist interviews and were asked to commit to best and final pricing, performance guarantees, and specific contractual commitments; and

WHEREAS, The evaluation has identified that CVS Caremark best meets the needs of Montgomery County Public Schools; and

WHEREAS, Montgomery County Public Schools and its employees will continue to have a high-quality prescription drug plan and will achieve an estimated \$5.9 million in

savings in the first year of this award and \$20.0 million in savings over the course of the three-year contract; now therefore be it

Resolved, That a contract for administering the Montgomery County Public Schools prescription drug plan be awarded to CVS Caremark; and be it further

Resolved, That the Board of Education president and superintendent of schools be authorized to execute the documents necessary for this transaction.

** Mrs. Smondrowski rejoined the meeting.

RESOLUTION NO. 280-13 Re: **FY 2014 SUPPLEMENTAL APPROPRIATION
AND AMENDMENT TO THE FY 2013-18
CAPITAL IMPROVEMENTS PROGRAM FOR
THE SCHOOL SECURITY PROJECT**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously: #

WHEREAS, On January 7, 2013, Governor Martin O'Malley announced that \$25 million would be earmarked for the School Security Initiative of the Fiscal Year 2014 Public School Construction Capital Improvements Program and, subsequently, it was approved by the Maryland General Assembly; and

WHEREAS, On April 3, 2013, the Interagency Committee on School Construction approved the Administrative Procedures Guide for the Fiscal Year 2014 Capital Improvements Program Security Initiative; and

WHEREAS, The funding allocation for this initiative will be distributed among the counties based on their proportion of total statewide square footage; and

WHEREAS, For Montgomery County Public Schools, based on its square footage, the allocation from the state will be \$4.186 million; and

WHEREAS, This initiative requires a local match in order to secure the state funds and, therefore, a supplemental appropriation from the County Council is required as well as expenditure shifts in the School Security Project to secure the state funds; now therefore be it

Resolved, That the Board of Education requests a Fiscal Year 2014 supplemental appropriation in the amount of \$1,674,000 as indicated on Attachment A; and be it further

Resolved, That the Board of Education requests an amendment to the Fiscal Year 2013–2018 Amended Capital Improvements Program to shift expenditures in the School Security Project as indicated on Attachment A; and be it further

Resolved, That the Board of Education requests a Fiscal Year 2014 supplemental appropriation and amendment to the Fiscal Year 2013–2018 Amended Capital Improvements Program in the amount of \$4,186,000 as indicated on Attachment A to secure the funds allocated by the state; and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 281-13 Re: **PRESCRIPTION PROGRAM FOR
MEDICARE-ELIGIBLE RETIREES**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously: #

WHEREAS, The Board of Education by Resolution 563-58 established in 1958 an Employee Benefit Plan to provide life and health insurance to eligible employees and retirees; and

WHEREAS, The Board of Education expanded the Employee Benefit Plan by Resolution 448-72, 457-72, and 43-76 to include dental coverage, vision coverage, a prescription drug plan, and dependent life insurance; and

WHEREAS, The current retiree prescription coverage offered to retirees aged 65 and over has benefited from rebates offered through the federal Retiree Drug Subsidy program over the past six years; and

WHEREAS, Those rebates have been declining as a result of healthcare legislation directed at Medicare Part D drug programs, and this legislation has provided incentives for employers to move to Medicare Part D plans; and

WHEREAS, Based on projected savings, it is recommend that retiree prescription coverage for Medicare-eligible retirees become a Medicare Part D plan; and

WHEREAS, As a result of the change to a Medicare Part D plan, Montgomery County Public Schools and its retirees will continue to have a high-quality prescription drug plan without any changes to benefits or co-pays and will achieve an estimated \$7 million in savings over the next three years; now therefore be it

Resolved, That the prescription coverage plan for Medicare-eligible retirees become a Medicare Part D plan; and be it further

Resolved, That the Board of Education president and the superintendent of schools be authorized to execute the documents necessary for this transaction.

RESOLUTION NO. 282-13

Re: **AWARD OF CONTRACT FOR MEDICAL PLANS**

On recommendation of the superintendent and on motion of Mrs. O'Neill seconded by Mr. Kauffman, the following resolution was adopted unanimously:#

WHEREAS, The Board of Education by Resolution 563-58 established in 1958 an Employee Benefit Plan to provide life and health insurance to eligible employees; and

WHEREAS, The Board of Education expanded the Employee Benefit Plan by Resolution 448-72, 457-72, and 43-76 to include dental coverage, vision coverage, a prescription drug plan, and dependent life insurance; and

WHEREAS, The Board of Education has periodically bid elements of the Employee Benefit Plan for the benefit of employees and to reduce administrative costs; and

WHEREAS, Montgomery County Public Schools has joined with the Montgomery County Government, Montgomery College, the Maryland-National Capital Park and Planning Commission, and the Washington Suburban Sanitary Commission to solicit proposals to administer their medical plans, effective January 1, 2014; and

WHEREAS, Having been duly advertised under Request for Proposals #1156.3, health benefit firms were asked to submit proposals for consideration; and

WHEREAS, Montgomery County Public Schools, the Montgomery County Government, Montgomery College, the Maryland-National Capital Park and Planning Commission, and the Washington Suburban Sanitary Commission engaged the services of a benefit consultant, AON Consulting, Inc., to assist them in the evaluation of proposal responses; and

WHEREAS, Three of the six vendors that submitted proposals were selected for finalist interviews and were asked to commit to best and final pricing, performance guarantees, and specific contractual commitments; and

WHEREAS, The CIGNA, CareFirst BlueCross BlueShield, and Kaiser Permanente evaluations have identified they best meet the needs of Montgomery County Public Schools; and

WHEREAS, Montgomery County Public Schools and its employees will continue to have high-quality medical plans and will achieve an estimated \$8.1 million in savings from this three-year award; now therefore be it

Resolved, That a contract for administering the Montgomery County Public Schools medical plans be awarded to CIGNA, CareFirst BlueCross BlueShield, and Kaiser Permanente; and be it further

Resolved, That the Board of Education president and superintendent of schools be authorized to execute the documents necessary for this transaction.

Re: **UPDATE ON THE MONTGOMERY COUNTY
PUBLIC SCHOOLS 2014-2016 STRATEGIC
TECHNOLOGY**

Mr. Sherwin Collette, chief technology officer, Office of the Chief Technology Officer, was present for the discussion.

The Montgomery County Public Schools (MCPS) 2014–16 Strategic Technology Plan outlines multiyear strategies and actions to transform learning environments through the innovative integration of technology across all aspects of the school system. This plan involves a single goal that provides an overarching, laser focus of all efforts and articulates five strategies that are aligned with the Board of Education’s updated core values to realize the plan’s goal. The plan was developed in collaboration with a broad cross section of staff, parents, students, and higher education and business representatives. The plan envisions MCPS as a school system in which technology-enriched learning communities inspire intellectual curiosity and prepare students with the knowledge and skills to excel in college and chosen careers.

The interactive and mobile technologies our students use outside of school present tremendous opportunities to redesign our learning environments. At the same time, emerging research on how the brain functions and on how people learn supports the value of interactive, mobile technologies in promoting deeper learning for students. As a result, we have an opportunity to reshape teaching and learning to address the learning needs of students and staff more effectively.

The innovative use of technology remains a significant strategy in our ongoing improvement initiatives. A growing repository of digital resources and a dynamic computing infrastructure is enabling timely access to content through a variety of interactive and mobile technologies. The 2014–16 Strategic Technology Plan is a blueprint for how MCPS will organize resources and prioritize its efforts. This updated plan articulates how we will integrate technology to improve the learning outcomes for our students, support the professional learning and development of our staff, and increase the effectiveness of our services.

The process for developing the 2014–16 Strategic Technology Plan included a broad range of perspectives from internal and external stakeholders. During the past year, a diverse coalition of stakeholders participated in the discussion, description, and elaboration of the themes that influenced the plan’s goal, strategies, and actions. These stakeholders included staff, students, parents, businesses, the employee associations, school systems, and higher education institutions.

The development of the plan started with each stakeholder group being asked to

envision what teaching and learning should look like with the effective integration of technology. Feedback from this exercise across all groups was similar, and resulted in the emergence of five themes: a next generation learning infrastructure; reimagining our virtual learning communities; professional learning and development for staff; operational excellence; and digital citizenship. These themes became the essential components of the content of the technology plan.

Once MCPS has gathered and synthesized stakeholder feedback into these five themes, we sought to align the themes, goals, and strategies with the development of the new MCPS strategic plan. We analyzed the documents stemming from that work effort and realized the natural alignment of the technology plan with the five core values adopted by the Board of Education. This alignment helped to shape the five strategies that are outlined in the technology plan.

Alignment of Plan Strategies with Core Values

Core Values	Technology Strategies
Learning	Inspiring Innovative Learning
Relationships	Collaborative Communities and Connected Classrooms
Respect	Respectful, Ethical Engagement in Virtual Communities
Excellence	Operational Excellence and Productivity
Equity	Equitable Access

Each strategy reflects a core dimension of our work and carries with it a set of specific action steps to be taken. The following is a summary of each strategy:

Inspiring Innovative Learning: This strategy focuses on improving teaching and learning through the effective integration of technology and through building staff capacity in the effective use of technology to enhance and support learning.

Collaborative Communities and Connected Classrooms: Actions within this strategy aim to develop and expand virtual communities and online learning to connect classrooms, cultivate relationships, and encourage resource sharing between and among students, teachers, staff, parents, and community partners.

Respectful, Ethical Engagement in Virtual Communities: This strategy fosters a culture of respectful and ethical engagement in the use of digital technologies so that all staff and students engage in the norms of appropriate, responsible use of technology.

Operational Excellence and Productivity: This strategy focuses on expanding the integration of management and analytic systems to support continuous improvement in learning outcomes, strengthening customer service delivery and user experiences, and making efficient use of time.

Equitable Access: The fifth strategy centers on expanding partnerships and organizing internal resources to ensure equitable access and participation by all members in the expanding MCPS digital community.

These five strategies help to actualize the single goal of the technology plan, which states that all learners will participate in technology-enriched learning communities that inspire intellectual curiosity and prepare them with the knowledge and skills to excel in college and chosen careers in an evolving digital age. The underlying assumptions of this plan include the following:

- Technology is changing how we live, work, and learn; we must adapt and integrate these technologies to create inspiring and motivating learning experiences.
- Technology-enhanced assessments provide timely feedback to support differentiating student learning experiences and monitoring progress toward learning goals.
- Providing continual, high-quality professional development that models using technology for learning is critical in shaping the type of instruction we want in our classrooms.
- A robust and resilient cyber infrastructure ensuring anytime, anywhere access to learning resources and the virtual community is required for effective digital learning.
- The growth and dependence of the evolving MCPS virtual community requires effective partnerships to ensure that all members of the MCPS community may participate fully.

How staff responds to and plan for carrying out the plan's strategies is critical to our long-term success in meeting the needs of a new generation of learners. Five key overarching outcomes are expected as a result of implementing the 2014–16 Strategic Technology Plan. These include the creation of complete wireless campuses across our schools; the completion of the full-featured *myMCPS* virtual learning community to include staff, students, parents, partners, and online courses; the integration of self-service portals and automated paper processes; the beginning transition to digital text; and the establishment of partnerships to ensure all families have access to the MCPS digital community. The actions outlined in the plan represent specific work that the Office of the Chief Technology Officer will facilitate in partnership with other offices, schools, and partners to create detailed action plans and funding requirements.

Adequate funding for the six-year Technology Modernization (Tech Mod) Program is the cornerstone for transforming our infrastructure, classroom spaces, and learning environments for teaching and learning in the digital age. Additional operating budget expenditures will be required to address the need for modernizing and expanding key instructional and administrative systems. Staff is preparing multiyear cost analyses and projections for this plan. Similarly, work is under way to reprioritize the Tech Mod Program budget to respond to the growing demand of mobile computing and extending learning opportunities beyond the school walls. To prepare students to succeed in

college and career pursuits, MCPS schools must have the ability to use instructional resources and pedagogical strategies that incorporate the technology that is part of daily life outside the classroom. Sustaining appropriate funding for the Tech Mod Program is essential to transforming our learning environments for teaching and learning in the digital age.

Re: **DISCUSSION**

Mrs. Smondrowski asked if *MyMCPS* would replace Edline. Mr. Collette stated that it would ultimately replace Edline with a phase-in beginning next year.

Mrs. Smondrowski inquired about curriculum being more accessible and online. Mr. Lang replied that next year the elementary curriculum will be more available, but it will take years to build out that aspect.

Mrs. Smondrowski asked if smaller classes could be addressed through virtual classrooms. Mr. Colette replied that there will be the ability to address smaller classes through a virtual space. MCPS will provide an infrastructure that provides instructional supports with intentional instructional design.

Mrs. O'Neill thanked staff for the presentation and the thoughtfulness of the plan since technology is changing so fast. The Board is responsible for policies and the need to reevaluate policies. Are those policies sufficient to evaluate ethical behavior? Mr. Collette thought it was a good idea to look at policies and regulation to be sure they are compatible with technology. Mrs. O'Neill pointed out that media literacy is important to ascertain what a reliable source is.

Ms. Brandman noted that readers on the internet do not know the source; therefore, the use of technology is very challenging. Furthermore, there is the challenge of credit recovery, Home and Hospital Teaching, foreign languages, and advance placement offerings. She was interested in the first immediate steps. It is a real commitment for 2016. Other counties have had pilots in bringing student-owned devices to school. When will MCPS be ready with the wireless commitment to do the same? Mr. Colette replied that the coming school year will have a number of trials.

RESOLUTION NO. 283-13

Re: **FUTURE CLOSED SESSION RESOLUTION**

On recommendation of the superintendent and on motion of Mr. Kauffman seconded by Ms. Brandman, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the *Education Article* and *State Government Article* of the *Annotated Code of Maryland* to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a closed

session on Thursday, June 13, 2013, in Room 120 of the Carver Educational Services Center, 850 Hungerford Drive, Rockville, Maryland, to meet from 9:00 to approximately 10:00 a.m. and 12:30 to approximately 1:30 p.m.; and be it further

Resolved, That the Board of Education anticipates that the closed session will include a discussion of personnel matters, as permitted under Section 10-508(a)(1) of the *State Government Article* and Section 4-107(d) of the *Education Article*; the review and adjudication of appeals in its quasi-judicial capacity; consultation with counsel to obtain legal advice on those appeals, as permitted under Section 10-508(a)(7) of the *State Government Article*; a discussion of matters constituting an administrative function outside the purview of the *Open Meetings Act* (Section 10-502(b) of the *State Government Article*); and the Board will publish a more detailed Resolution for Closed Session when particular topics for discussion are identified; and be it further

Resolved, That this meeting shall continue in closed session until the completion of business.

RESOLUTION NO. 284-13 Re: **REPORT OF PREVIOUS CLOSED SESSION**

On recommendation of the superintendent and on motion of Mr. Kauffman seconded by Ms. Brandman, the following report was adopted unanimously:

On May 14, 2013, the Board of Education voted unanimously to conduct a closed session, as permitted under the *Education Article* Section 4-107(d) and *State Government Article* Section 10-508(a), et seq., of the *Annotated Code of Maryland*.

The Board of Education of Montgomery County met in closed session on May 14, 2013, from 9:05 to 10:52 a.m. in Room 120 of the Carver Educational Services Center, 850 Hungerford Drive, Rockville, Maryland, and:

1. Received legal advice and considered the following Decisions and Orders involving student placements and personnel action: DCC-2012-43, 2013-3, and 2013-4, as permitted under Section 10-508(a)(7) of the *State Government Article* and in its quasi-judicial capacity outside the purview of the *Open Meetings Act*.
2. Received legal advice and considered the following appeals involving a student placement and student transfers: 2013-5, T-2013-4, and T-2013-5, as permitted under Section 10-508(a)(7) of the *State Government Article* and in its quasi-judicial capacity outside the purview of the *Open Meetings Act*.
3. Received a briefing by the superintendent on the Monthly Human Resources and Development Report, which is an administrative function outside the purview of the *Open Meetings Act*, as permitted under Section 10-508(a)(1) of the *State Government Article*.
4. Received a briefing on individual candidates for appointment as chief of staff, Office of the Superintendent of Schools; director, Elementary Integrated Curriculum Team; supervisor, Linkages to Learning and School-based Health Services, Office of the Chief Engagement and Partnership Officer; principal,

Goshen Elementary School; principal, Dr. Charles R. Drew Elementary School; and principal, Woodlin Elementary School, with a subsequent vote in open session, as permitted under Section 10-508(a)(1) of the *State Government Article*.

5. Received the Sexual Harassment Quarterly Report, which is an administrative function and outside the purview of the *Open Meetings Act*.
6. Received an update from the superintendent of schools and staff on the settlement of the Kemp Mills litigation, as permitted under Section 10-508(a)(8) of the *State Government Article*.
7. Received a briefing from the superintendent of schools on strategies regarding implementation of the new principals/teachers effectiveness regulation, which is an administrative function outside the purview of the *Open Meetings Act*.
8. Due to time constraints, the Board of Education and superintendent of schools did not have their periodic reflection on the superintendent's performance.

In attendance at the 9:05 a.m. closed session were Chris Barclay, Shirley Brandman, Judy Docca, Michael Durso, Phil Kauffman, John Mannes, Patricia O'Neill, Rebecca Smondrowski, Ikhide Roland Ikheloa, Suzann King, Glenda Rose, Laura Steinberg, and Patrick Clancy. At 9:36 a.m., Mr. Clancy left the meeting and the following staff joined the Board: Larry Bowers, Brian Edwards, Beth Schiavino-Narvaez, Joshua Starr, and Dana Tofig.

RESOLUTION NO. 285-13 Re: APPEALS

On recommendation of the superintendent and on motion of Mr. Kauffman seconded by Ms. Brandman, the following resolution was adopted unanimously:

WHEREAS, The Board of Education has met in closed session and deliberated on appeals brought before its members acting in its quasi-judicial capacity under Section 10-508(a) of the State Government Article of the Annotated Code of Maryland; now therefore be it

Resolved, That the Board of Education hereby decides the following appeals reflective of the Board members' votes in closed session, the disposition of which will be recorded in the minutes of today's meeting:

<u>Appeal Number</u>	<u>Type</u>	<u>Disposition</u>
2013-6	Student Placement	Affirmed
T-2013-6	Student Transfer	Affirmed
T-2013-7	Student Transfer	Affirmed
T-2013-9	Student Transfer	Reversed
T-2013-11	Student Transfer	Affirmed
T-2013-13	Student Transfer	Reversed
T-2013-15	Student Transfer	Affirmed

Re: **NEW BUSINESS**

There was no new business.

RESOLUTION NO. 286-13

Re: **ADJOURNMENT**

On recommendation of the Superintendent and on motion of Ms. Brandman seconded by Mr. Kauffman, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting of May 30, 2013, at 9:16 p.m.

PRESIDENT

SECRETARY

JPS:gr