

APPROVED  
20-2008

Rockville, Maryland  
September 10, 2008

The Board of Education of Montgomery County met with the Executive Board of the Montgomery County Education Association (MCEA) in special session at the Carver Educational Services Center, Rockville, Maryland, on Wednesday, September 10, 2008, at 5:20 p.m.

Present: Mrs. Nancy Navarro, President  
in the Chair  
Mr. Christopher Barclay  
Ms. Shirley Brandman  
Dr. Judy Docca  
Ms. Quratul-Ann Malik  
Mrs. Patricia O'Neill  
Mr. Larry Bowers, Acting Secretary/Treasurer

Absent: Mr. Steve Abrams  
Ms. Sharon Cox  
Dr. Jerry Weast, Secretary/Treasurer

The following topics were discussed:

1. Career Lattice
2. Planning and Preparation for Instruction
3. Impact of the High School Assessment Bridge Program
4. Goals of Equity for all Students

The **career lattice** was presented by MCEA, which noted that this program to support teacher leadership will begin in late 2008. The plan is for the materials, application, and brochure to be on the Web.

MCEA brought to the Board the issue of time for **planning and preparation of instruction**. MCEA members were concerned about meeting the needs of the children, since rigorous instruction requires more planning time by the teacher. MCEA wanted to remind the leadership of the importance of time spent to plan and develop lesson plans. Since there is a wider range of student abilities, increased differentiation requires increased time which can often come out of personal time. The Promethean boards are great, but the lesson plans need to be revamped to be compatible with this technology. The question becomes, what can be left undone or taken off the teacher's plate. All agreed that everyone needs to be more innovative and work smarter with technology. The Board promised to do all that is possible to help teachers, even though there will be few ditional resources due to fiscal constraints.

MCEA members were interested the Board's perspective on the **impact of the High**

**School Assessments Bridge Program.** There have been meetings with Maryland State Department of Education officials; and there have been many questions but very few answers. Those questions center on compilation of projects, clarity and preparation of projects, special education involvement, scoring of projects, and student accommodations. The Board suggested that teachers contact the state to discuss the “real world” and provide them with suggestions and feedback on the Bridge Program.

MCEA has formed a committee to review the **Goals of Equity for All Students.** The association will develop goals, look at best practices, review the need for a more concrete curriculum, analyze staffing, build capacity for a teachers network, and look at minority leadership positions. The Board applauded this effort noting that equity is a national and it was important to address this issue in an open and honest manner, in the interest of children.

The meeting ended at 6:30 p.m.

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PRESIDENT

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SECRETARY

JDW:gr