

APPROVED  
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Rockville, Maryland  
November 14, 2007

The Board of Education of Montgomery County met in special session at the Carver Educational Services Center, Rockville, Maryland, on Wednesday, November 14, 2007, at 5:35 p.m.

Present: Mrs. Nancy Navarro, President  
in the Chair  
Mr. Steve Abrams  
Mr. Christopher Barclay  
Ms. Shirley Brandman  
Ms. Sharon Cox  
Dr. Judy Docca  
Mr. Ben Moskowitz  
Mrs. Patricia O'Neill  
Dr. Jerry Weast, Secretary/Treasurer

Absent: None

The Board of Education met with the Executive Board of the Montgomery County Association of Administrative and Supervisory Personnel (MCAASP) and discussed the following agenda items.

### **MCAASP NEWS**

There has been a reorganization that forms five chapters, including the new unit of noncertificated supervisors called the Montgomery County Business and Operations Administrators. The vice presidents of the new chapters gave a brief description of the membership and plans for the future.

### **CONTINUING DIALOGUE ON CULTURE OF RESPECT**

Last year the meeting opened the dialogue on building a culture of respect, and the topic was continued this year. MCAASP members and the Board exchanged the following views:

1. Support collaboration among staff, students, and parents using a Culture of Respect
2. Reduce the achievement gap
3. Tell stories about experiences involving race issues
4. Find "our baggage" and how to deal with it
5. Be sensitive toward one another
6. Expect excellence for every child
7. Train for diversity and build capacity
8. Eliminate barriers for student learning and success

No conclusions were reached; however, continued discussion will lead to awareness and strategies to reduce the achievement gap through positive learning experiences.

**PROFESSIONAL GROWTH**

Update on the role of MCAASP and its members in the professional growth systems and the shared commitment for implementation. The systems will make a difference for students since there is a direct connection with student achievement.

The meeting was adjourned at 6:50 p.m.

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PRESIDENT

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SECRETARY

JDW:gr