

2. Mr. Ewing pointed out that the Board had not taken a posture with respect to the county executive's recommendations for reductions in the Board's budget. He was not sure it was necessary to respond, but he thought that the superintendent's responses thus far had been very good ones. He felt that the executive's recommendations reflected his indifference to the real needs of public school children in Montgomery County. In addition, he was also surprised that Mr. Gilchrist was represented by a budget director who was so difficult to deal with.

3. Mr. Ewing stated that Mrs. Zappone had written a letter to the Radnor community in which she said there were four possible phase-ins for the consolidation of Radnor and Bradley. In the transcript of the hearing the superintendent stated that the students from both schools should be put at Radnor next fall while Bradley was renovated. The superintendent also stated that this was a decision for the administration to make. Mr. Ewing did not disagree with that, but on a number of occasions the Board had entered that particular thicket. He wondered why a decision had not been made about which of the four options would be selected. He said he would appreciate a response on this today so that he could bring it up under new business.

4. Mrs. Wallace stated that two letters had gone out over the president's signature that had given her some difficulty. One was to Mr. Robinson of the Citizens MRMC regarding a request to meet with the Board. The second letter was to Mrs. Mary Bailey Bowen. Mrs. Wallace found the letter to Mrs. Bowen was most unresponsive to the questions raised, and she felt that Mr. Robinson's request for a meeting should have come to the Board.

Resolution No. 290-82 Re: Executive Session - April 26, 1982

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on April 26, 1982, at 10:15 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 291-82 Re: Minutes of February 9, 1982

On motion of Mrs. Peyser seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the minutes of February 9, 1982, be approved.

Resolution No. 292-82 Re: Minutes of February 22, 1982

On motion of Mrs. Wallace seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of February 22, 1982, be approved as amended.

Resolution No. 293-82 Re: Minutes of February 24, 1982

On motion of Mrs. Peyser seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the minutes of February 24, 1982, be approved.

Resolution No. 294-82 Re: Minutes of March 9, 1982

On motion of Mrs. Peyser seconded by Mr. Lipson, the following resolution was adopted unanimously:

Resolved, That the minutes of March 9, 1982, be approved.

Resolution No. 295-82 Re: National Volunteer Week, April
18-25, 1982

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, The week of April 18-25, 1982 has been designated as National Volunteer Week and has been proclaimed Volunteer Recognition Week by the Montgomery County Council; and

WHEREAS, Nearly every school in Montgomery County relies on Volunteers to supplement and enrich programs for students; and

WHEREAS, During the past school year, 8,650 volunteers brought more than 750,000 hours of dedicated service to students and teachers in school programs; and

WHEREAS, If a dollar value were attached to the hours of service volunteers provided, the sum would be more than \$4 million; and

WHEREAS, Governor and Mrs. Harry Hughes will recognize Maryland State Volunteers at Volunteer Recognition Day from 1 to 3 p.m. on Sunday, April 25, 1982 at Cole Field House, University of Maryland, College

Park, Maryland; and

WHEREAS, As volunteers share their time, energy, and experience in schools, they inspire the school and the community to remember and renew our commitment to excellence in education; now therefore be it

Resolved, That the week of April 18-25, 1982 be proclaimed Volunteer Week in Montgomery County Public Schools; and be it further

Resolved, That the Montgomery County Board of Education express its appreciation to all volunteers for their assistance and both encourage and support all school personnel, parents, and students to recognize the contributions of these volunteers.

Re: Presentation by Einstein Students

Board members viewed "advertising" skits performed by French II and French IV students from Einstein High School.

Resolution No. 296-82

Re: Acceptance of William H. Farquhar
Middle School Physical Education Facility
Addition (Area 1)

On recommendation of the superintendent and on motion of Mr. Lipson seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That having been duly inspected on April 6, 1982, the William H. Farquhar Middle School physical education facility addition now be formally accepted, and that the official date of completion be established as that date upon which formal notice is received from the architect that the building has been completed in accordance with the plans and specifications, and all contract requirements have been met.

Resolution No. 297-82

Re: Supplementary Parking--Gaithersburg
Elementary School (Area 3)

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, On February 22, the Board of Education awarded a contract for the addition/modernization project at Gaithersburg Elementary School; and

WHEREAS, At that time the Board deferred action on a bid alternate for additional parking on a portion of the school site to be used by the City of Gaithersburg until the Home and School Organization could review the parking plan and provide appropriate input; and

WHEREAS, On April 2, representatives from the Home and School Organization, school administration and staff, school facilities staff, and the city manager met to review the proposed parking plan;

and

WHEREAS, Design modifications were proposed by the Home and School Organization which were adopted and have been included in the parking plan; now therefore be it

Resolved, That Add Alternate No. 1 submitted with sealed bids received on February 16, in the amount of \$70,100, be awarded to the project contractor Jesse Dustin & Son to accomplish additional parking for the City of Gaithersburg; and be it further

Resolved, That the City of Gaithersburg shall reimburse the Board of Education for the total cost of the additional parking lot; and be it further

Resolved, That the superintendent of schools enter into a Memorandum of Understanding with the City of Gaithersburg for a reciprocal land lease agreement involving the use of city-owned property by the Gaithersburg Elementary School and the city's use of a portion of the elementary school site for a period of 20 years.

Resolution No. 298-82 Re: Parcel Trade at Greencastle Future
Junior High School Site (Area 1)

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, Negotiations between school facilities staff and representatives of the neighboring property owner at our Greencastle future junior high school site have resulted in a proposal to affect an equal exchange of compatible parcels of land between the Board of Education and the firm of Percon, Inc.; and

WHEREAS, The proposed exchange involves the conveyance of two separate future school sites which have been rendered less acceptable for future educational use by recent zoning and construction-related activity in the area; and

WHEREAS, The proposed exchange would result in the acquisition of an equal amount of acreage by the Board of Education, more suitably positioned adjacent to the junior high school site with the flexibility for potential use as a high school site, a junior high school and elementary school combination, or an expandable elementary school/recreation complex, all adequately buffered from the increasing commercial and residential activity; now therefore be it

Resolved, That the president and secretary be authorized to execute an equal parcel trade agreement between the Board of Education and Percon, Inc., wherein the school system would convey the Robey Road future elementary school site (9.7 acres) and the Edgewood future elementary school site (5.8 acres) to Percon, Inc. in return for an approximate 15.5 acre parcel of land lying contiguous with the existing Greencastle future junior high school site (20.0 acres)

low bidders meeting specifications.

Resolution No. 302-82 Re: Bid 71-82, Duplicating Supplies

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of duplicating supplies; now therefore be it

Resolved, That having been duly advertised March 3, 1982, the contracts totaling \$125,615 for the furnishing of duplicating supplies for the period of April 16, 1982, through April 15, 1983, under Invitation to Bid 71-82 be awarded to:

AV Central, Inc., Columbia, Maryland
Advance Business Systems & Supply Company, Timonium, Maryland
Alperstein Brothers, Inc., Washington, D.C.
A. B. Dick Company, Lanham, Maryland
Chaselle, Inc., Columbia, Maryland
Frankel Carbon & Ribbon Co., Denver, Colorado
Interstate Office Supply Co., Alexandria, Virginia
3M Business Products Sales, McLean, Virginia
Prairie Carbon & Ribbon, Wheeling, Illinois
Quality Services, Gaithersburg, Maryland
Swallow Industries of MD, Crofton, Maryland
Virginia Impressions Products Co., Richmond, Virginia,

low bidders meeting specifications.

Resolution No. 303-82 Re: Bid 72-82, Book Binding

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for book binding services; now therefore be it

Resolved, That having been duly advertised February 12, 1982, the contract totaling \$19,170 for the furnishing of book binding services for the period of April 14, 1982, through April 11, 1983, under Invitation to Bid 72-82 be awarded to:

Shenandoah Valley Bindery, New Market, Virginia,

low bidder meeting specifications.

Resolution No. 304-82 Re: Bid 75-82, Vinyl Clad Drywall Panels

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of vinyl clad drywall panels; now therefore be it

Resolved, That having been duly advertised February 24, 1982, the contract totaling \$10,370 for the furnishing of vinyl clad drywall panels for the period of April 14, 1982, through April 13, 1983, under Invitation to Bid 75-82 be awarded to:

Hudson Supply and Equipment Company, Washington, D.C.,

low bidder meeting specifications.

Resolution No. 305-82 Re: Bid 76-82, Walk-in Refrigerator

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of a walk-in refrigerator; now therefore be it

Resolved, That having been duly advertised February 18, 1982, the contract totaling \$6,485 for the furnishing of a walk-in refrigerator under Invitation to Bid 76-82 be awarded to:

Nationwide Refrigeration, Inc., Falls Church, Virginia,

low bidder meeting specifications.

Resolution No. 306-82 Re: Bid 77-82, Doors and Accessories

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of doors and accessories; now therefore be it

Resolved, That having been duly advertised February 24, 1982, the contracts totaling \$12,823 for the furnishing of doors and accessories for the period of April 14, 1982, through July 13, 1982, under Invitation to Bid 77-82 be awarded to:

The Ceco Corporation, Bladensburg, Maryland
Taylor Security & Lock Co., Gaithersburg, Maryland,

low bidders meeting specifications.

Resolution No. 307-82 Re: Bid 69-82, Industrial Arts Lumber

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts lumber; now therefore be it

Resolved, That having been duly advertised February 12, 1982, the contracts totaling \$65,535 for the furnishing of industrial arts lumber for the period of April 14, 1982, through April 11, 1983, under Invitation to Bid 69-82 be awarded to:

Allied Plywood Corporation, Alexandria, Virginia
Austin Hardwoods, Lorton, Virginia
The Mann and Parker Lumber Company, New Freedom, Pennsylvania
Mizell Lumber Company, Inc., Kensington, Maryland
NELCO Lumber and Home Center, Reading, Pennsylvania,

low bidders meeting specifications.

Resolution No. 308-82 Re: Postponement of Bid 80-82, Audiovisual
Instructional Equipment and Supplies

On motion of Mr. Ewing seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That Bid 80-82, Audiovisual Instructional Equipment and Supplies, be postponed until after lunch.

Resolution No. 309-82 Re: Bid 89-82 and Transfer of Funds for
Purchase of Motor Vehicle-Refrigerated Vans
for the Food Services Warehouse

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of Motor Vehicles-Refrigerated Vans; and

WHEREAS, The current balance of \$45,675 in the Cafeteria Equipment and Furniture, Additional and Replacement Accounts, 61-810-5-40 and 61-810-5-50, is insufficient to effect contract award, thus requiring a transfer of \$26,000 from the Meat-Poultry-Fish-Fresh Eggs Account 61-810-3-40, which has a balance of \$756,000; now therefore be it

Resolved, That a transfer be initiated for \$26,000 from the Meat-Poultry-Fish-Fresh Eggs Account, 61-810-3-40, to the Cafeteria Equipment and Furniture Account, 61-810-5-40; and be it further

Resolved, That having been duly advertised March 3, 1982, the contracts totaling \$69,640 for the furnishing of Motor Vehicle-Refrigerated Vans, under Invitation to Bid 89-82, be awarded to:

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 314-82 Re: Personnel Appointments and Transfers

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the following personnel appointments and transfers be approved:

Appointment	Present Position	As
Raymond J. DeBalso	Area Supervisor of Secondary Instruction	Principal Rockville HS Eff. July 1, 1982
Johnie E. Harris	Coordinator of Reading Services Dept. of Academic Skills	Principal Westbrook ES Eff. July 1, 1982
Transfer	From	To
William A. Baranick	Principal Hungerford Park Elem.	Principal Carderock Spring ES Eff. July 1, 1982
Robert E. Hatchel	Principal Oak View Elementary	Principal Piney Branch ES Eff. July 1, 1982
Katherine Patterson	Principal Congressional Elementary	Principal Highland ES Eff. July 1, 1982

Resolution No. 315-82 Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Lipson, the following resolution was adopted unanimously:

WHEREAS, The employees listed below have suffered serious illness;

and

WHEREAS, Due to the prolonged illness, the employees' accumulated sick leave has expired; now therefore be it

Resolved, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated:

Name	Position and Location	# Days
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Gene L. Brown	Maintenance Electrician Division of Maintenance	13
Susan Finley	Account Clerk III Department of Career and Vocational Education	30
Maurice Hebron	Building Service Worker Ridgeview Junior High School	30
Louise Rose	School Secretary I F. S. Key Junior High School	30
Rose M. St. Clair	Administrative School Secretary On Long-term Leave	30
Pauline Walker	Cafeteria Worker I Cabin John Junior High School	20
Kathleen Wooten	Special Education Instructional Assistant McKenney Hills Elementary School	14-1/2
Resolution No. 316-82	Re: Establishment of Policies and Procedures Handbook and Declaration of Its Contents	

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Peyser:

WHEREAS, The Montgomery County Board of Education requested the superintendent to conduct a thorough search of documents back to 1954 for existing policy and management information and to provide for the Board a manual containing a new codification of current policies and administrative regulations; and

WHEREAS, The search and codification tasks have been completed; and

WHEREAS, The proposed contents for the manual have been reviewed by the Board of Education, the superintendent, and administrators and found to be appropriate to the governance and administration of the school system; now therefore be it

Resolved, That the Montgomery County Board of Education accepts the proposed Policies and Procedures Handbook as recommended by the superintendent and modified by the Board, with the understanding that these and subsequently adopted policies shall be periodically reviewed and revised by the Board; and be it further

Resolved, That the superintendent shall publish the Handbook as quickly as possible.

Resolution No. 317-82	Re: Corrections to Directory Information in the Policies and Procedures	
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Resolved, That the superintendent of schools and employees of MCPS are held harmless for any Board of Education policies that are not published in the Policies and Procedures Handbook, operating budget, negotiated agreements, or other such official MCPS publications which are available to all employees; and be it further

Resolved, That should any unpublished policies be identified, they shall be brought to the immediate attention of the Board.

Resolution No. 319-82 Re: Rescission of Outdated or Superseded Board Resolutions

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Board of Education requested the superintendent to conduct a thorough search of documents back to 1954 for existing policy and management information; and

WHEREAS, That search revealed a number of Board of Education resolutions which ought to be rescinded because they are out-of-date and/or superseded by more recent Board actions; and

WHEREAS, The Board has reviewed the resolutions recommended by the superintendent for rescission; now therefore be it

Resolved, That the Board of Education resolutions as follows are rescinded for the reasons shown:

Resolution Number	Date	Subject	Reason
132-52	5/5/52	Adoption of By-laws	Superseded by Negotiated Agreement
22-54	1/12/54	Policy on equipment to be furnished schools by BOE	Superseded by capital projects provisions
18-55	1/11/55	Proposed Rules and Regulations	Board business
20-55	1/11/55		
50-55	2/8/55	Amendment of Article IV of Section I of Proposed Rules and Regulations	Board business
54-55	2/8/55	Agendas of the Board of Education Meetings	Board business
335-54	12/15/54	Proposed Rules and Regulations for Use of School Buildings	Precluded by ICB
371-54	12/10/54	Reporting Practices	Superseded by New

			Grading and Reporting
250-55	7/12/55	Use of School Buildings	Superseded by ICB
251-55	7/12/55	and Grounds	
252-55	7/12/55		
253-55	7/12/55		
254-55	7/12/55		
311-55	8/25/55	Item G. Article II, Section V of Proposed Rules and Regulations	Superseded by Negotiated Agreement
312-55	8/25/55	Item G, Article III Section V of Proposed Rules and Regulations	Superseded by Negotiated Agreement
385-55	10/11/55	Use of School Buildings	Superseded by ICB
393-56	8/14/56	Supervising Principals	Superseded by Negotiated Agreement
399-56	8/14/56	Rules and Regulations--	Superseded by
400-56	8/14/56	Salary Scheduled for Principals and Supervisors	Negotiated Agreement
581-56	11/27/56	Maximum Purchasing Allowance Without Public Bidding	Superseded by latest procurement policies
259-59	4/18/59	Policy on Naming of Schools	Superseded by 222-61
260-59	4/18/59	Names of Schools	Superseded by 222-61
346-59	6/20/59	Salaries for Teachers Holding Second Class Certificates	No longer applicable
217-61	3/21/61	Appointment of Medical Advisory Committee	Superseded by later resolution
573-61	9/12/61	Trampolines and Mini- Trampolines	Superseded by current policies
614-61	10/10/61	Polices and Procedures on Disposition of BOE Property	Superseded by ICB or state
465-62	9/24/62	Designation of Financial Responsibility	Superseded by Res. 441-72
159-63	3/12/63	Research Projects Within and Outside MCPS	Superseded by Educa- tional Accounta- bility Policy
318-64	6/9/64	Retirement Age of Bus Drivers	Superseded by state law

532-66	9/12/66	Formal Recognition of MCEA	Superseded by 11/81 resolution
533-66	9/12/66	Inclement Weather Regulation for Supporting Services Personnel	Superseded by Negotiated Agreement
27-68	1/9/68	Revised Policy for After School Use of Facilities by Community Groups	Superseded by ICB
319-68	6/1/68	Unit Determination for Negotiation Purposes	Superseded by 11/81 resolution
481-69	8/25/69	Student Involvement in the Educational Process	Superseded by Student Rights and Responsibilities
503-69	9/9/69	Modification of Walking Distance Requirement for Pupil Transportation Resolution	Superseded by latest Board requirement
306-70	5/25/70	Preliminary Approval of Drug Abuse Policy Statement	Superseded by latest Drug Abuse Policy
566-71	9/20/71	Policy Statement on Student Involvement in the Educational Process	Superseded by Student Rights and Responsibilities
188-72	3/14/72	Catch-up Program	Program no longer in effect
396-72	6/13/72	Year Round School	Program no longer in effect--pilot
523-72	8/8/72	Revision of Item of the Student Involvement Policy	Superseded by Student Rights and Responsibilities
39-73	1/22/73	Year Round School	Program no longer in effect--pilot
466-73	7/23/73	Supplements to Family Life Curriculum	Superseded by 542-73
515-73	8/27/73	Policy Statement on Child Abuse and Child Neglect	Superseded by later policy
569-73	9/19/73	Revision of Section 7 of Student Involvement Policy	Superseded by Student Rights and Responsibilities
708-73	12/11/73	Pupil Transportation Policy	Superseded by current

			transp. policy
129-74	3/12/74	Reemployment Physical Examination Program	Program no longer in existence
107-74	4/19/74	Placement and Hearing Procedures-Special Ed.	Superseded by procedures required in P.L. 94-142
404-74	7/25/74	Citizens Advisory Committee on Minority Relations	Superseded by 1981 resolution
716-74	12/18/74	Revised Preliminary Report of Advisory Committee on Counseling and Guidance	Superseded by 410-78
205-75	3/11/75	Resolution on Gifted	Superseded by 789-78
531-75	7/15/75	Increase in Fees for After-school Use of Facilities	Superseded by ICB
347-76	6/8/76	Black Experience and Culture	Superseded by 60-79
578-76	11/9/76	Amendment of BOE Res. No. 318-64. Retirement Age for Bus Drivers	Superseded by state law
364-77	5/23/77	Tuition Charge for Nonresident Students	No longer current
741-77	10/24/77	Policy on the Use of School Facilities in the Light of Changing Enrollment	Superseded by Long Range Facilities Plan
61-81	1/13/81	Student Board Member Election	Superseded by Oct. 1981 resolution

and be it further

Resolved, That resolutions 317-71 (Advisory Committee on Negotiations), 429-72 (Rosemary Hills Elementary School), and 509-78 (Joint Occupancy Fee Structure) be discussed by the Board at a later date.

Re: Presentation by Montgomery County Retired Teachers Association

Mrs. Marguerite Young, president of the Retired Teachers Association, introduced Ms. Marvel Hess and Mr. Richard Grove. She explained that they were concerned about the escalating costs of health care and the inequities to the new retirees who were under age 65. She said that in this year's budget the distribution of costs was 60/40; however, county government retirees paid only 17 percent of the costs of health care. She indicated that two years ago the county executive had appointed a committee to study the benefit trust fund, and they

had just come out with recommendations. The retired teachers were concerned about the trust fund because there was no prefunding and it would be depleted in 1990. They were concerned that teachers who had paid into this fund would see it disappear before they could benefit from it. Mrs. Young said that she was sure the Board had received copies of the county executive's letter on adding funds to the budget to help with the cost of health care for retirees.

Mr. Grove presented the Board with copies of the committee report. He called attention to the tables in the report which showed the retired teachers' position relative to that of the retired county employees'. He said that Table E was the suggestion the committee felt was best to meet parity. He indicated that his annual cost for health care was \$1,700, and he pointed out that there were many retired supporting services employees who could not afford health care benefits and who were not represented by any organization. He explained that the proposal was to increase the school system's share by 10 percent every year and shift the charges from the trust fund to the county tax base. He said that this would be a one-time significant cost factor which would become almost a fixed cost year after year. Ms. Hess added that the county executive was not asking that this be done in place of further cuts.

The superintendent stated that the county executive's proposed reductions in the budget were \$100,000 more than his original suggestions. He explained that there was close to a conflict of interest involved for the superintendent of schools. He suggested that the Board should get all the facts as well as an updating on the fiscal impact. He advised the Board to have staff prepare a fiscal impact paper, and he recommended that if the Board felt something had to be done it would have to be done as soon as possible. Mrs. Wallace requested that the staff seek the advice of its attorney, Mr. Frank Cummings.

Re: Announcements

Mrs. Zappone announced that the Board had met in executive session from 12:05 to 2:20 p.m. on personnel matters.

Resolution No. 320-82 Re: BOE Case 1982-3

On motion of Mrs. Wallace seconded by Mr. Lipson, the following resolution was adopted unanimously:

Resolved, That BOE Case 1982-3 be referred to a hearing examiner.

Resolution No. 321-82 Re: Citizens Advisory Committee on
Family Life and Human Development

On motion of Mrs. Wallace seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, Bylaw 13.03.02.01 of the Code of Bylaws of the Maryland State Board of Education requires that each local education agency

have a Citizens Advisory Committee on Family Life and Human Development; and

WHEREAS, Montgomery County has had such a committee since 1970, consisting of representatives of various civic associations and religious groups; and

WHEREAS, The Board of Education changed the committee membership on September 21, 1981, and added six community members-at-large; and

WHEREAS, Membership on the committee is for a two-year term; now therefore be it

Resolved, That Dr. Ross Moquin be appointed to a two-year term to represent the Knights of Columbus; and be it further

Resolved, That the following individuals be appointed for a two-year term to serve as community members at large:

Mrs. Judith S. Alter
Dr. Olga Fairfax
Mrs. Toni Cimino Michelsen
Dr. Stephen Lazowitz
Mrs. Nancy Wells
Mrs. Margaret L. Crean

Mr. Barse and Dr. Greenblatt joined the meeting at this point.

Re: New Business

1. Mr. Ewing stated that he would like to place on the April 26 agenda the issue of the implementation plan for housing the Radnor and Bradley students. The superintendent explained that he had not made the decision for interim housing for two reasons. One related to the Radnor appeal, and the second was that the Radnor building was in better shape than the Bradley building. He said that he would probably conclude that housing the students at Radnor would be the better plan, but in this case the County Council probably wouldn't fund the Bradley renovation. Mr. Ewing moved that the Board schedule this matter for discussion/action on the April 26 agenda. The motion failed for lack of a second.

2. Mr. Barse moved and Mr. Ewing seconded that the Board at a meeting in May take up the question of the housing of the combined Bradley/Radnor student population as a discussion item only.

3. Mrs. Peyser moved, and Mrs. Wallace seconded, approval of the following:

WHEREAS, Surgeon General C. Everett Koop recently issued a report which links smoking tobacco to 340,000 deaths each year in the United States, and a third of all cancer deaths, and he called

this the "most important public health issue of our time;" and

WHEREAS, Smoking is the most preventable cause of death in the United States; and

WHEREAS, Smoking cigarettes may lead to the use of other drugs, especially marijuana; and

WHEREAS, Components throughout the MCPS K-12 Health Curriculum discuss the health implications of using tobacco and attempt to discourage students from smoking cigarettes; and

WHEREAS, The Board is sending contradictory messages to students, on the one hand spending taxpayers' dollars to teach children the dangers of smoking, and on the other hand providing them areas on the school grounds in which to smoke; and

WHEREAS, One of the Board's priorities for 1982 is to increase the measures to discourage student use of tobacco; and

WHEREAS, The Public School Laws of Maryland recognize the serious threat to health posed by smoking tobacco and do not permit such use by pupils on school grounds unless authorized by the local Board of Education; and

WHEREAS, In 1969, the Montgomery County Board of Education approved the establishment of smoking areas at all senior and junior-senior high schools; and

WHEREAS, When the Board should be doing everything possible to discourage smoking, the Board is encouraging smoking by providing smoking areas on the school grounds at each high school; and

WHEREAS, With ninth graders in the high schools, these younger more impressionable students are exposed to smoking by students in school smoking areas; now therefore be it

Resolved, That the Board of Education recognizes the serious health hazards caused by smoking cigarettes; and be it further Resolved, That the Board reaffirms its commitment to increasing measures to discourage the use of tobacco as well as other drugs; and be it further

Resolved, That student smoking areas at each senior and junior-senior high school will be eliminated; and be it further Resolved, That Resolution 254-69, which established smoking areas on school grounds, and Resolutions 367-70 and 628-71, which relate to student smoking on school grounds, are rescinded.

4. Mr. Barse moved approval of the following which was seconded by Mrs. Wallace:

WHEREAS, By Resolution No. 142-82, the Board adopted the following as one of its priority items for 1982:

- "II. Develop and implement a system of assessing school effectiveness
 - o Monitor school programs to assess what are effective schools, teachers, and learning situations, and develop mechanisms to make these successful techniques available to others and to translate those successes to other parts of the school system."

now therefore be it

Resolved, That the Board requests the superintendent to develop for possible Board approval a methodology to assess the effectiveness of individual schools within MCPS, except for special and alternative schools; and be it further

Resolved, That objective measures for indices applicable to individual schools shall be devised and made a part of the above methodology.

Re: Legislative Update

Mrs. Lois Stoner explained that the conclusion of the legislative session was relatively calm. She felt that from the point of view of the Board it was a successful session. She expressed her thanks to Mrs. Zappone for testifying and for the support that Dr. Greenblatt had given them. Mrs. Wallace indicated that she would like a breakdown of how each of the Montgomery County delegates voted on each education-related bill. Mrs. Zappone said that generally the Delegation had been supportive of MCPS, and she thought that a thank you note should be sent to each member.

Mr. Barse inquired about the status of the Board member election bill, and Mrs. Stoner replied that the Board would receive an update. Dr. Greenblatt thanked Mrs. Stoner and Dr. Kenneth Muir for really keeping on top of the bills this year. Dr. Muir remarked that Mrs. Stoner had done an excellent job, and a lot of the reason for the success was because of the Green Street Coalition.

Re: A Motion to Approve an Award of
Contracts Under Bid 80-82, Audiovisual
Instructional Equipment and Supplies
(FAILED)

A motion to approve an award of contracts under Bid 80-82, Audiovisual Instructional Equipment and Supplies, failed with Mr. Ewing, Dr. Greenblatt, and Mrs. Zappone voting in the affirmative; Mr. Barse and Mrs. Peyser abstaining; Mrs. Wallace being temporarily absent (Mr. Lipson voting in the affirmative).

Resolution No. 322-82 Re: Bid 80-82, Audiovisual Instructional
Equipment and Supplies - Postponement

On motion of Mr. Ewing seconded by Mr. Lipson, the following

resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the affirmative; Mrs. Wallace being temporarily absent (Mr. Lipson voting in the affirmative):

Resolved, That the Board take up Bid 80-82, Audiovisual Instructional Equipment and Supplies at 3:15 p.m.

Re: Staff Response to the Report of the
Ad Hoc Committee on Foreign Languages

The superintendent introduced Mr. Ray Patton, supervisor of secondary instruction, who was the chairman of the task force. Mrs. Zappone pointed out that all of the recommendations were broken down into immediate, short-range, and long-range, and she wondered whether any Board action was needed for immediate and short-range recommendations. The superintendent did not believe that there was anything which specifically required Board action. Miss Louise Winfield, coordinator of foreign languages, explained that they wanted to hear Board reactions.

Mrs. Peyser asked whether there was any way they could require teachers to take the in-service courses in Recommendation 13. She pointed out that often times people taking the courses were not the ones who needed them. Miss Winfield explained that she did recommend courses to teachers and in some cases they did take these courses. Mr. Patton added that during teacher evaluations principals could encourage strongly that teachers take courses.

Mrs. Peyser asked whether they were going to discuss moving a recommendation into another category because she would like to see the recommendation on establishing a foreign language requirement for all MCPS students by 1985 moved up to the immediate category. She wondered why it had been put in the longer range list. Miss Winfield replied that this particular recommendation came in for a great deal of discussion. She said in Montgomery County they really wanted to be certain that if they offered a requirement it would accommodate the differing needs of youngsters. One of their concerns was that youngsters come out of school not hating languages. They were trying to develop a program that would give youngsters some choices. They were recommending a committee be formed to study this recommendation. Mr. Patton explained that the ad hoc committee thought the recommendation would not be accepted at this time.

Mr. Barse said he would like to compliment and applaud the advisory committee. He said it was clear that foreign language instruction in the United States was in great disarray. He was a little concerned the way the recommendations had been structured in the staff's response. He said this did not get at the question of priority among the recommendations. He felt that MCPS as a part of the national trend had not been doing an effective job in foreign language instruction. He said they were clearly dealing with a problem of instructional technology. The issue of foreign languages was not one that stimulated the interest of youngsters nor did it identify youngsters who might have the ability to do well in a foreign

language. One clear thing that they had not really done was make some judgment on breadth versus depth of instruction. He asked whether they would seek large numbers of youngsters and give them a passing acquaintance with a language or abandon language instruction and provide cultural background or did they put their marbles into those youngsters having the ability to learn a language well and put them in immersion programs. Miss Winfield agreed that they did not have a clear reading on proficiency; however, that was true nationwide. She said that this was the intent of "Project Common Yardstick" in Recommendation 9. Mr. Barse felt that as a Board they needed to come to grips with what it was that they were trying to accomplish with the foreign language program.

Mrs. Zappone assumed that enrollment in foreign languages did not vary substantially from year to year; however, only about half the students enrolled in first year foreign language enrolled in the second year. She wondered how they could hang on to these students. Miss Winfield replied that the committee did address this as a concern because it plagued foreign language people nationwide. She said that some people had suggested going the route of oral proficiency and saying to students that they were going to give them one or two skills. She said that schools where the enrollment held it was because of the teacher of the first year language who established rapport with the students and tried to set reasonable objectives. Mrs. Zappone asked whether they were still requiring students to memorize dialogues. Miss Winfield replied that nationwide there was a growing emphasis on communication competency; therefore, they were stressing a combination of some rote work and meaningful communication.

Mrs. Wallace stated that she was very impressed with the recommendations of the committee. She thought that not everyone had an aptitude or interest in foreign languages, and they should have two programs going. One would be for the youngster who had aptitude, and the other would be for the college bound students where two or three years of a language might be required. Miss Winfield replied that she would add the youngsters not going to college because they could have a valuable foreign language experience; however, she felt that in most secondary schools it would be difficult to provide for the two groups.

Mr. Ewing thought that they might want to take up Recommendation 16 sooner than FY 1984. He said that he had lived for three years in Germany and had observed the foreign language instruction there in several settings. The thing that struck him was the expectation that all students should be able to learn a foreign language. He said that the instruction was different in the university and the academic high school versus the nonacademic school. In the nonacademic school the expectation was that the student would learn the language to function as a salesman or clerk. He pointed out that there were thousands of Japanese businessmen in New York selling their products, while there were a handful of Americans who spoke Japanese in Japan. It seemed to him with a diverse student body they should be able to do in foreign languages what they did in math such as business math

and math for college. He hoped that as they went forward they would have a diverse set of goals because a language program could serve a variety of needs. Miss Winfield reported that in one junior high school all students took the same foreign language course the first year and different courses the second year based on their interests and talents. Mr. Ewing indicated that he could support such a program.

Dr. Greenblatt asked about the appendix showing numbers of students enrolled in foreign language courses. She asked whether this indicated that they had no instruction in Hebrew and one class in Chinese with eight students. Miss Winfield explained that these courses were offered when the principals had enough enrollment to support them. Hebrew had been offered at Northwood and then died out. It seemed to Dr. Greenblatt that Hebrew would be a draw if it were offered because they had a group of people who had started a language and would like an academic course. In regard to the second recommendation on a FLES program in the elementary schools, Dr. Greenblatt said that if they wanted to encourage interest in a foreign language the best time was to start this was at the lowest elementary school level because children learned the language more easily. She wondered why this recommendation was being deferred. Miss Winfield replied that it had been deferred because it had budget implications. Also there was a strong feeling that they should work with the staff in the elementary schools, and their future recommendation was for five schools in each area. Dr. Greenblatt thought that people in the community might volunteer for such a program.

Mrs. Peyser said that the recommendation to begin teaching Latin in the elementary school could be moved up to a more immediate goal. She hoped that they did expose children to a foreign language. She felt that enrollment in foreign language courses suffered in the high schools because these classes were listed as electives and grouped with other electives which did not require homework. The superintendent said that this discussion was timely because the state Board of Education had established a task force on the study of secondary schools. He thought the Board might want to consider adopting a resolution on a graduation requirement for foreign languages.

Resolution No. 323-82

Re: Bid 80-82, Audiovisual Instructional
Equipment and Supplies

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser voting in the negative; Mr. Barse being temporarily absent (Mr. Lipson voting in the affirmative):

WHEREAS, Funds have been budgeted for the purchase of audiovisual instructional equipment and supplies; now therefore be it

Resolved, That having been duly advertised March 10, 1982, the

contracts totaling \$200,224 for the furnishing of audiovisual instructional equipment and supplies for the period of April 14, 1982, through April 10, 1983, under Invitation to Bid 80-82 be awarded to:

AV Central, Columbia, Maryland
Audio Fidelity Corporation, Richmond, Virginia
AVCOM CMC Corporation, Rockville, Maryland
CTL Communications Televideo LTD, Silver Spring, Maryland
Califone International, Inc., Columbia, Maryland
Emco, Inc., Rockville, Maryland
Folkemer Photo Service, Ellicott City, Maryland
Industrial Photographic Products, Silver Spring, Maryland
Kipp and Son, Baltimore, Maryland
Kunz, Inc., Baltimore, Maryland
3M Business Products, McLean, Virginia
Professional Photo Supplies, Inc., Rockville, Maryland
Professional Products Inc., Bethesda, Maryland
Ritz Camera Center, Beltsville, Maryland
Total Audiovisual Systems, Inc., Silver Spring, Maryland
Nelson C. White, Baltimore, Maryland,

low bidders meeting specifications.

Re: Early Dismissal for Team Sports

Dr. Greenblatt explained that she had raised this issue because students were having problems with teachers leaving classes to coach an athletic event, especially when the last classes of the day were academic subjects. She said that under no circumstances should a teacher or coach leave a class, and the last period in the day for these people should be a planning period. If students had to leave early they should be in a p.e. classe or a class that is not academic.

Dr. Pitt stated that the memo before the Board was a major effort to try to reduce the problem. Mr. William Kyle, coordinator of secondary physical education, explained that the problem was the buses because they had to pick up students at either 1:30 p.m. or 4 p.m., and 4 p.m. was too late for most sports. The superintendent said he was sympathetic to what Dr. Greenblatt was saying, but they did need a comprehensive interscholastic program, and he wondered if there were other measures they could take. He asked whether they could move to more weekends or evenings or had they gone about as far as they could go. Mr. Kyle replied that they had tried double headers on Saturdays, but the coaches felt that this was a bad practice. Another way would be to cut down on the number of contests. Miss Patricia Barry, coordinator of secondary physical education, felt that reducing the number of contests would reduce the attractiveness of the coaching job because these people were paid by the hour. The superintendent suggested that they watch this situation. He said that next year almost half the high schools would be seven-period day, and they could try to schedule the coaches for a planning period late in the day. Dr. Pitt remarked that with a

seven-period day they could do a lot with the schedules; however, the other problem was that not all coaches taught in the school.

Mrs. Peyser commented that as a teacher she had suffered through this, and she thought it was a serious problem because too much valuable student time was lost and a lot of students were missing a lot of classes. She asked about the possibility of cutting back on the number of athletic events. Dr. Greenblatt asked whether these students could be scheduled in physical education, and the superintendent explained that a lot of the players did not take physical education.

Mrs. Zappone asked how they played soft ball in the evening when MCPS did not have lighted fields. Miss Barry replied that they use Park and Planning fields, and Mrs. Zappone asked whether they could schedule more events on these fields. Miss Barry replied that they had their full allocation because the fields were booked by adult groups. Mrs. Zappone inquired about the possibility of lighting MCPS fields. Dr. Pitt said that this was a possibility and could help with the problem. The superintendent asked that they make every effort to schedule the coaches for a planning period late in the day. Mr. Barse said they were talking about two kinds of impacts. The major one was the impact on students who were not participating in class because their teacher had to leave. The secondary problems were funds for coaches, lighting the fields, and the loss of class time for participants in sports. The superintendent said that they would take another look at this and bring it back to the Board. He said that the main problem was the teachers of academics. Mr. Barse asked that the Board be provided with a progress report.

Re: Children from Other Jurisdictions
Placed in Montgomery County Foster Homes

There was no Board discussion on this item.

Resolution No. 324-82 Re: An Amendment to Dr. Greenblatt's
Proposed Amendment on the K-8 Policy

On motion of Mr. Barse seconded by Dr. Greenblatt, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative (Mr. Lipson abstaining):

Resolved, That Dr. Greenblatt's proposed amendment to the K-8 Policy be amended by adding "similarity in" after "primarily on" and deleting "level" to read:

a. Grouping of students is strongly recommended and is to be based primarily on similarity in ability and achievement in a subject or specific skill...

Resolution No. 325-82 Re: An Amendment to the Proposed K-8
Policy

On motion of Mr. Barse seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the proposed K-8 policy be amended by changing 1 under B. Instructional Practices to "Grouping", eliminating "a", renumbering b as "2 Scheduling", and numbering 2 and 3 sequentially.

Resolution No. 326-82 Re: An Amendment to the Proposed K-8 Policy

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative (Mr. Lipson voting in the affirmative):

Resolved, That the Section 1 Grouping under Instructional Practices read as follows:

Grouping of students is strongly recommended and is to be based primarily on similarity in ability and achievement in a subject or specific skill and other factors that are predictors of success. Grouping should always increase student opportunity for success. No grouping plan should be static; it must promote flexibility to meet students' changing needs and achievement. Groups will vary in size depending on the learners, subject or skill taught, and method of instruction. Grouping practices must be evaluated regularly to ensure that all students have the opportunity to engage in learning activities that represent an appropriate challenge.

Re: A Motion by Dr. Greenblatt to Amend her Proposed Amendment to the K-8 Policy

Dr. Greenblatt moved and Mrs. Peyser seconded that her proposed amendment to the K-8 Policy on Promotion and Retention be amended by the substitution of a sentence: "Parents will be consulted in any decision involving possible retention." for "Parents will be informed of all cases involving possible retention."

Resolution No. 327-82 Re: A Substitute Motion by Mrs. Wallace on Dr. Greenblatt's Proposed Amendment to the K-8 Policy

On motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the proposed K-8 policy be amended by the substitution of "The principal will make the final decision after consulting with the classroom teacher, parents, and other appropriate staff." for "Parents will be consulted in any decision involving possible retention."

Resolution No. 328-82

Re: An Amendment to Dr. Greenblatt's
Proposed Amendment to the K-8 Policy

On motion of Mrs. Wallace seconded by Mrs. Peyser, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing abstaining (Mr. Lipson abstaining):

Resolved, That Dr. Greenblatt's proposed amendment to the K-8 Policy on Promotion and Retention be amended to add: "Any promotion not based on academic achievement must be reported and justified by the principal to the area associate superintendent."

Resolution No. 329-82

Re: Dr. Greenblatt's Amendment to the
Proposed K-8 Policy

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the section on Promotion and Retention read as follows:

In Grades K-8, promotion is based on academic achievement and student mastery of assigned objectives. Other factors that may be considered are social, emotional, and physical maturity. Parents will be informed of all cases involving possible retention. The principal will make the final decision after consulting with the classroom teacher, parents, and other appropriate staff. Any promotion not based on academic achievement must be reported and justified by the principal to the area associate superintendent.

Re: A Substitute Motion by Mr. Barse
for Dr. Greenblatt's Proposed Amendment on
Retention to the Proposed K-8 Policy

(FAILED)

A substitute motion by Mr. Barse "That the Board instructs the superintendent to develop additional language on the subject of retention for the Board's K-8 policy failed with Mr. Barse, Dr. Greenblatt, and Mrs. Peyser voting in the affirmative; Mrs. Wallace

and Mrs. Zappone voting in the negative; Mr. Ewing abstaining (Mr. Lipson voting in the negative).

Re: Dr. Greenblatt's Proposed Amendment
to the K-8 Policy on System-wide
Checkpoints

Dr. Greenblatt withdrew her proposed amendment to the K-8 Policy on System-wide Checkpoints.

Resolution No. 330-82

Re: An Amendment to the the Section on
Promotion and Retention, K-8 Policy

On motion of Mrs. Peyser seconded by Dr. Greenblatt, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the affirmative; Mr. Barse and Mrs. Wallace abstaining (Mr. Lipson abstaining):

Resolved, That the proposed K-8 policy be amended in the section on promotion and retention to substitute "of a non special needs student who is not on grade level" for "not based on academic achievement" to read: Any promotion of a non special needs student who is not on grade level must be reported and justified by the principal to the area associate superintendent.

Re: Items of Information

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Report on Touche Ross Management Letter

Re: Adjournment

The president adjourned the meeting at 6:10 p.m.

President

Secretary

EA:mlw