

ORIGINAL  
31-1981

Rockville, Maryland  
June 2, 1981

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, June 2, 1981, at 9 a.m.

ROLL CALL Present: Mrs. Carol F. Wallace, President in  
the Chair

Mr. Blair G. Ewing  
Dr. Marian L. Greenblatt\*  
Mrs. Suzanne K. Peyser  
Mrs. Elizabeth W. Spencer  
Miss Traci Williams\*  
Mrs. Eleanor D. Zappone\*

Absent: Mr. Joseph R. Barse

Others Present: Dr. Edward Andrews, Superintendent of  
Schools  
Dr. Harry Pitt, Deputy Superintendent  
Dr. Robert S. Shaffner, Executive  
Assistant  
Mr. Thomas S. Fess, Parliamentarian  
Mr. Jonathan Lipson, Board

Member-elect

Re: Approval of the Agenda

Mrs. Spencer moved approval of the agenda. Mrs. Peyser seconded the motion.

Resolution No. 409-81 Re: Amendment to the Agenda for June  
2, 1981

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the Board of Education amend its agenda for June 2, 1981, by deleting the item on Kensington Junior High School.

Resolution No. 410-81 Re: Board Agenda for June 2, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for June 2, 1981, as amended.

Resolution No. 411-81 Re: Retirement of Montgomery County  
Public Schools Personnel

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Peyser, the following resolution was adopted unanimously:

\* Dr. Greenblatt, Mrs. Peyser, and Miss Williams joined the meeting at a later point. They indicated that they supported the resolution on the retirees although they were unable to be present for the vote.

WHEREAS, The persons listed below (TO BE APPENDED TO THESE MINUTES) are retiring from Montgomery County Public Schools; and

WHEREAS, Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system which is worthy of special commendation; now therefore be it

Resolved, That the members of the Board of Education express their sincere appreciation of each person for faithful service to the school system and to the children of the county and also extend to each one best wishes for the future; and be it further

Resolved, That this resolution be made part of the minutes of the meeting and a copy be forwarded to each retiree.\*

\* Dr. Greenblatt, Mrs. Peyser, and Miss Williams joined the meeting at this point.

Re: Performance by Pyle Orchestra

The Pyle orchestra, under the direction of Mrs. Olivia Guttoff, performed for Board members, retirees, and staff members.

Resolution No. 412-81                      Re: Executive Session - June 22, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on June 22, 1981, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure

as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mr. Ewing indicated that he had given Board members a copy of a letter from the principal at Western to the parents at Leland. He said he had raised some questions regarding joint efforts, but the letter was handed out on Friday with no prior consultation with staff members. He said that the letter indicated that students would be reregistered, and it was reported that the packers had arrived at Leland last week. The superintendent replied that the items cited by Mr. Ewing were not in agreement with how things were going to happen. He said that he would follow up on this matter. Mrs. Spencer requested that the superintendent also check into the situation at the other consolidated schools.

2. Mr. Ewing commented that they had come some distance with respect to the Emergency School Aid Act issues and the correspondence was available to anyone who wished to see it. He hoped that they could be able to resolve the remaining issues and asked the superintendent whether he needed any Board of Education support. The superintendent felt that they had made significant progress, but there was the one remaining issue of staff assignment. He had agreed to remove over a three-year period through attrition some black teachers at Blair, Takoma Junior, Piney Branch, and Takoma Elementary. He explained that the superintendent could reassign people and, therefore, no official Board action was required. He reported that they were going to be in a position to qualify for ESAA funds if there were funds available.

3. Mrs. Zappone reported that Board members who had visited the latest student-built house were very pleased with it. She hoped that other Board members would have the opportunity to visit the house.

4. Mrs. Zappone stated that in the last few days there had been an article in the Star about the executive intern program. The article itself was written by an executive intern, and this was the second of two instances of out-of-classroom activities that were putting MCPS on a different map.

5. The superintendent read a letter from the state superintendent of schools regarding reducing the appeals on school closures which was effective immediately. He said that it was important that the public and Board know of this decision. Mr. Ewing asked whether the state Board would undertake a review of the regulations and rules regarding school closures, and the superintendent replied that he did not know. The state superintendent had stated that each Board must develop rules and guidelines regarding closures.

Re: Proposed Resolution on Reversing  
Alphabetical Order When  
Conferring Diplomas

Mrs. Zappone moved the following which was seconded by Mrs. Spencer:

WHEREAS, MCPS is attempting to address discrimination in every form; and

WHEREAS, Alphabetical order is the commonly used method for positioning students in many school situations; and

WHEREAS, End-of-the-alphabet surnamed students have accepted without protest end-of-the-line positioning for 13 years of school life; and

WHEREAS, The commencement ceremony is the last function in which MCPS students participate and in which MCPS can address this long-term discrimination; now therefore be it

Resolved, That the Board of Education recommends that consideration be given to reversing the alphabetical order for the purpose of conferring diplomas; and be it further

Resolved, That a copy of this resolution be sent to all high school principals and concerned staff.

Resolution No. 413-81

Re: An Amendment to the Proposed  
Resolution on Alphabetical Order

On motion of Dr. Greenblatt seconded by Miss Williams, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing abstaining\* (Miss Williams affirmative):

Resolved, That the proposed resolution on alphabetical order be amended by deleting the fourth WHEREAS clause and substituting "Resolved, That the Board of Education recommends that consideration be given to varying occasionally the alphabetical order for classroom and school-wide activities and commencements; and be it further" for the first Resolved clause.

Resolution No. 414-81

Re: Alphabetical Order

On motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing abstaining\* (Miss Williams affirmative):

WHEREAS, MCPS is attempting to address discrimination in every form; and

WHEREAS, Alphabetical order is the commonly used method for positioning students in many school situations; and

WHEREAS, End-of-the-alphabet surnamed students have accepted without protest end-of-the-line positioning for 13 years of school life; now therefore be it

Resolved, That the Board of Education recommends that consideration be given to varying occasionally the alphabetic order for classroom and school-wide activities and commencements; and be it further

Resolved, That a copy of this resolution be sent to all high school principals and concerned staff.

\*For the record, Mr. Ewing stated that he wished to be recorded as "indifferent."

Resolution No. 415-81                      Re: Bid 102-81, Air Conditioning and Temperature Control Service Contract

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of air conditioning and temperature control service contract; now therefore be it

Resolved, That having been duly advertised April 8, 1981, the contracts for the furnishing of air conditioning and temperature control service contract for the period of June 4, 1981, through June 30, 1982, under Invitation to Bid 102-81 be awarded to:

Harry E. Densel Co., Rockville, Maryland  
Robertshaw Controls Co., Silver Spring, Maryland  
Williard, Inc., Suitland, Maryland,

low bidders meeting specifications.

Resolution No. 416-81                      Re: Bid 106-81, Automotive Batteries

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of automotive batteries; now therefore be it

Resolved, That having been duly advertised April 23, 1981, the contract for the furnishing of automotive batteries for the period of July 1, 1981, through June 30, 1982, under Invitation to Bid 106-81 be awarded to:

E. J. Payne, Inc., Capitol Heights, Maryland,

low bidder meeting specifications.

Resolution No. 417-81                      Re: Bid 113-81, Continuous Form Stock Tab

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of continuous form stock tab; now therefore be it

Resolved, That having been duly advertised April 23, 1981, the contracts for the furnishing of continuous form stock tab for the period of June 13, 1981, through June 12, 1982, under Invitation to Bid 113-81 be awarded to:

OEI Business Forms, Alexandria, Virginia,

low bidder meeting specifications.

Resolution No. 418-81                      Re: Bid 115-81, Preprinted Continuous Forms Student Grade Reports

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of student grade reports; now therefore be it

Resolved, That having been duly advertised April 29, 1981, the contracts for the furnishing of student grade reports for the period of June 3, 1981, through December 2, 1981, under Invitation to Bid 115-81 be awarded to:

Tray Business Systems, Inc., Severna Park, Maryland  
UARCO, Inc., Arlington, Virginia,

low bidders meeting specifications.

Resolution No. 419-81                      Re: Purchase of Copying Machines for Central Offices and Schools

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Ten Xerox brand copying machines are currently being rented at an estimated five-year rental cost of \$331,357.13; and

WHEREAS, These machines can be purchased under the Xerox equity

plan at a total five-year cost of \$233,967.43, which includes 60 equal monthly payments for principal and interest, and the then prevailing rates for maintenance, which will save approximately \$97,389.70 over the next five years; and

WHEREAS, Principal and interest costs will not change and will stop after the five years; and

WHEREAS, The maintenance costs for each year are payable on machines based on usage at different rates whether a machine is rented or purchased and will change each October 1; and

WHEREAS, Xerox Corporation allows the contract for any of these machines to be canceled at the end of any fiscal year if the Board of Education does not appropriate the necessary funds; now therefore be it

Resolved, That the superintendent be and is hereby authorized to effect the installment purchase of the equipment at a total cost of \$233,967.43 over 60 monthly installments.

Resolution No. 420-81                      Re: Increasing the Scope and Price of  
Contract No. RFP-DEA-79-01 for FY  
1981 MCPS Audit by Touche Ross  
and Company

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, On May 8, 1979, the Board of Education authorized the award of a contract to Touche Ross and Company for conducting the annual audit of MCPS for FY 1979 through FY 1983; and

WHEREAS, On April 7, 1981, the Board approved a contract amendment establishing price and scope for audits for FY 1981, 1982, and 1983; and

WHEREAS, It has subsequently become necessary to add to the scope of the contract an audit, for FY 1981, of the Head Start Program administered by MCPS and the Montgomery County Health Department; and

WHEREAS, Sufficient funds are included in the Head Start operating budget; and

WHEREAS, The members of the Audit Committee of the Board of Education have recommended approval of this resolution; now therefore be it

Resolved, That contract No. RFP-DEA-79-01 be amended to include an audit of the Head Start Program for FY 1981 at a cost of \$5,400, thereby increasing the total contract price for 1981 to \$52,930.

Resolution No. 421-81

Re: Extending the use of Time-Sharing  
Computer Services

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Department of Educational Accountability has been receiving time-sharing computer services from COMNET, Inc., between December 22, 1980, and June 1, 1981, under a purchase order not to exceed \$5,000 and terminal rental from Alanthus Data Communications Corporation between December 15, 1980, and June 30, 1982, under a purchase order in the amount of \$1,695.50; and

WHEREAS, MCPS departments conducted an extensive comparative investigation of commercially available time-sharing services and computer terminal lease prior to contracting for the subject services; and

WHEREAS, COMNET, Inc., offered the best package of computer software and below market time-sharing rates; and Alanthus offered the most competitive monthly lease prices for the necessary terminals; and

WHEREAS, It has become necessary to expand the utilization of these services to support ongoing projects in the Divisions of Program Monitoring and Administrative Audits and Analysis; and

WHEREAS, These services are not currently available from the Department of Management Information and Computer Services because of capacity, software, and configuration limitations; and

WHEREAS, Sufficient funds have been allocated to support DEA's use of time-sharing in both the FY 81 and FY 82 operating budgets; now therefore be it

Resolved, That a contract for time-sharing services be awarded to COMNET, Inc., for an amount not to exceed \$22,000 for the period of June 2, 1981, through June 30, 1982, and that a contract for computer terminal lease be awarded to Alanthus for an amount not to exceed \$4,000 for FY 82.

Resolution No. 422-81

Re: Bid 114-81, Fuel Oil

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of fuel oil; now therefore be it

Resolved, That having been duly advertised April 29, 1981, the contracts for the furnishing of fuel oil for the period of June 10, 1981, through June 9, 1982, under Invitation to Bid 114-81 be

awarded to:

Colonial Fuel Company, Washington, D. C.  
Steuart Petroleum Company, Washington, D. C.  
Tri-Continental Industries, Inc., Washington, D. C. ,

low bidders meeting specifications.

Resolution No. 423-81                      Re: Bid 117-81, Kitchen Equipment

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of kitchen equipment; now therefore be it

Resolved, That having been duly advertised April 29, 1981, the contract for the furnishing of kitchen equipment under Invitation to Bid 117-81 be awarded to:

Schatz Kitchen Equipment, Inc., Seat Pleasant, Maryland

low bidder meeting specifications.

Resolution No. 424-81                      Re: Contract with Virginia  
Polytechnic Institute and State  
University to Conduct an  
Evaluation of Public and  
Nonpublic Special Education  
Programs Serving  
MCPS Students

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds are allocated in the FY 1981 and 1982 budgets for award of a contract for a third party Evaluation of Public and Nonpublic Special Education Programs Serving MCPS Students; now therefore be it

Resolved, That a contract for \$89,858 for an Evaluation of Public and Nonpublic Special Education Programs Serving MCPS Students for the period June 3, 1981, to October, 1982, be awarded to:

Virginia Polytechnic Institute and State University  
Blacksburg, Virginia

Resolution No. 425-81                      Re: FY 1981 Categorical Transfer  
Within the Nutrition Program K-6  
Project

On recommendation of the superintendent and on motion of Mrs.



and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Resolution No. 428-81                      Re: Roof Litigation -- Stonegate  
Elementary School (Area 2)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The defendants of the Stonegate Elementary School roof litigation suit have jointly offered a \$33,425 settlement; and

WHEREAS, Our legal counsel and School Facilities staff consider this a reasonable offer and recommend acceptance; now therefore be it

Resolved, That the superintendent be authorized to accept and finalize the \$33,425 settlement offered by the defendants in lawsuit #54933 - Board of Education of Montgomery County vs. Eugene A. Delmar, Robert J. Henley Construction Co., Inc., H. T. Harrison & Sons Inc., and GAF Corporation on the Stonegate Elementary School roof failure.

Resolution No. 429-81                      Re: Amendment of Montgomery County  
Public Schools Employees'  
Retirement System

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The Maryland State Teachers' Retirement and Pension Systems grant free retirement credit for approved military service; and

WHEREAS, The Montgomery County Public Schools Employees' Pension System grants free retirement credit for approved military service; and

WHEREAS, In order to equalize military credit for retirement benefits for all categories of employees, the Board of Education has provided funds in the FY 1982 budget to grant free military credit; and

WHEREAS, The Montgomery County Council has approved the Board of Education budget for FY 1982; now therefore be it

Resolved, That section 7.9 of the Montgomery County Public Schools Employees' Retirement System be amended to read as follows:

7.9 Credited Service for Prior Military Service: Upon retirement from this retirement system, a member who does not qualify for credited service under the provisions of section 7.3\* above will be granted credited service (not in excess of five (5) years) for military service in the Armed Forces of the United States if he has a minimum of ten (10) years Montgomery County Public Schools employment. Anything in this section 7.9 to the contrary notwithstanding, no member shall be entitled to credited service for any period for which he has already received credit under another retirement or pension system or plan (other than the teachers' retirement system, Social Security, the Railroad Retirement Act, or any disability payments under any pension or retirement system, or benefits payable under Title 3 or Title 10, Chapter 67, SS 1331 through 1337 of the U. S. Code); and be it further

Resolved, That the amendment to section 7.9 of the Montgomery County Public Schools Employees' Retirement System be effective July 1, 1981.

\*7.3 Credited Service for Period of Service in the Armed Forces of the United States: A member who is a Montgomery County Public Schools' employee who enters the Armed Forces of the United States and does not withdraw his member contributions with credited interest will receive Credited Future Service for his period of service in the armed forces if:

(a) He does not remain in the armed forces for more than one enlistment or, if longer, for more than his compulsory tour of duty; and

(b) He returns to the service of Montgomery County Public Schools within ninety days after his honorable discharge or discharge under honorable conditions from the armed forces and submits to the superintendent of schools proof of such service.

Re: Board/Press/Visitor Conference

The following individuals appeared before the Board:

Mrs. Louise Feigin, Leland PTA  
Mrs. Joyce Constantine

Re: Resolution for Approval of  
Revised Curriculum - Social Studies, K-8

Mrs. Spencer moved the following which was seconded by Mrs. Zappone:

WHEREAS, The school laws of Maryland specify that the county

superintendent shall prepare courses of study and recommend them for adoption by the county Board (The Public School Laws of Maryland, Section 4-205); and

WHEREAS, The school laws of Maryland also state that the county Board, on the written recommendation of the county superintendent, shall establish courses of study for the schools under its jurisdiction (The Public School Laws of Maryland, Section 4-110); and

WHEREAS, Board of Education policy has resolved "that newly developed curriculum documents will be presented to the Board of Education for consideration approximately one month prior to the date on which approval will be sought and the superintendent of schools may extend this period to allow further time for citizen reaction to curriculum documents dealing with sensitive topics..." (from Board Resolution No. 400-73, June 18, 1973); and

WHEREAS, The Program of Studies is the document which contains the prescribed curriculum elements, including instructional objectives, of all MCPS curriculum programs and courses (MCPS Regulation 345-1 Development and Approval of Curriculum and Supporting Materials); and

WHEREAS, Excellence in curriculum can be maintained only by continuing attention to the need for curriculum change; and

WHEREAS, The Council on Instruction, charged by the superintendent with considering recommendations for curriculum change, has recommended approval of the revised K-8 social studies curriculum; and

WHEREAS, The superintendent recommends that the Board approve the revised K-8 social studies curriculum presented to the Board on April 29, 1981; now therefore be it

Resolved, That the Board of Education approve for publication this revision as the Program of Studies for Social Studies, K-8.

Resolution No. 430-81                      Re: Postponement of Consideration of Revised Curriculum for Social Studies K-8

On motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the Board postpone consideration of the revised curriculum for social studies K-8 until the all-day July meeting.

Resolution No. 431-81                      Re: Approval of Revised Curriculum - Science K-8

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The school laws of Maryland specify that the county superintendent shall prepare courses of study and recommend them for adoption by the county board (The Public School Laws of Maryland, Section 4-205); and

WHEREAS, The school laws of Maryland also state that the county Board, on the written recommendation of the county superintendent, shall establish courses of study for the schools under its jurisdiction (The Public School Laws of Maryland, Section 4-110); and

WHEREAS, Board of Education policy has resolved "that newly developed curriculum documents will be presented to the Board of Education for consideration approximately one month prior to the date on which approval will be sought and the superintendent of schools may extend this period to allow further time for citizen reaction to curriculum documents dealing with sensitive topics..." (from Board Resolution No. 400-73, June 18, 1973); and

WHEREAS, The Program of Studies is the document which contains the prescribed curriculum elements, including instructional objectives, of all MCPS curriculum programs and courses (MCPS Regulation 345-1 Development and Approval of Curriculum and Supporting Materials); and

WHEREAS, Excellence in curriculum can be maintained only by continuing attention to the need for curriculum change; and

WHEREAS, The Council on Instruction, charged by the superintendent with considering recommendations for curriculum change, has recommended approval of the revised K-8 science curriculum; and

WHEREAS, The superintendent recommends that the Board approve the revised K-8 science curriculum presented to the Board on April 29, 1981; now therefore be it

Resolved, That the Board of Education approve this revision as the Science, K-8 Program of Studies.

Resolution No. 432-81                      Re: Board of Education Agenda

On motion of Mrs. Spencer seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the Board modify its agenda by scheduling the item on the Maryland Association of Boards of Education at the time when the Kensington decision had been scheduled.

Re: Executive Session

Mrs. Wallace announced that the Board had met in executive session from 12:30 p. m. to 3:30 p. m. and had discussed legal and personnel matters.

Resolution No. 433-81                      Re: Mrs. Elizabeth Scull

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Mrs. Elizabeth (Betty) Scull served the citizens of Montgomery County for many years; and

WHEREAS, In her capacity as a member of the Montgomery County Council she contributed on numerous occasions by her actions and words to the education of children in Montgomery County; and

WHEREAS, She served with distinction all the citizens of the county; and

WHEREAS, Through her service she personified the best qualities of a public official; now therefore be it

Resolved, That the Board of Education express to her family its deepest sympathy and grateful thanks on behalf of the staff, members of the Board of Education, and, most particularly, students - past, current, and future - of the Montgomery County Public Schools; and be it further

Resolved, That a copy of this resolution be sent to the family of Mrs. Elizabeth Scull.

Re: Pilot Navy ROTC Program

Mrs. Zappone moved that a Navy ROTC program be initiated as a pilot for 1981-82 in one school. Dr. Greenblatt seconded the motion. Mr. Ewing suggested that they say it was the sense of the Board that the staff proceed with this and give the Board a report on it as soon as possible.

Resolution No. 434-81                      Re: Monthly Personnel Report

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 435-81                      Re: Personnel Reassignments

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the following personnel reassignments be approved:

Name Bradley, Dorothy	From Supervising Clerk II Publication Services  15 G - L3	To General Clerk II Professional Library Will maintain present salary level July 1, 1981
Shostack, Ida	School Secretary III  Wheaton High School 11 G - 12	12 month Secretarial Position To be determined Will maintain present salary level July 1, 1981

Resolution No. 436-81                      Re: Personnel Appointment and Transfer

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment and transfer be approved:

Appointment Regina Crutchfield	Present Position Coordinator of Evaluation and Selection  Division of Instructional Materials	As Coordinator of School Library Media Programs Department of Instructional Resources Grade H Effective July 1, 1981
Transfer William L. Beckman	From Principal Lynnbrook Elementary	To Principal Lucy Barnsley Elementary Effective

July 1, 1981

Re: Proposed Resolution Amending the  
Administrative and Supervisory  
Position Classification and Pay  
Plan

Mrs. Spencer moved approval of the following resolution, and Mrs. Zappone seconded the motion:

WHEREAS, It is desirable to establish and maintain positions at an equitable and competitive pay level; and

WHEREAS, As part of the established procedure for maintaining a continuous review of the position classification and pay plan, the superintendent has recommended the following revision; and

WHEREAS, Funds are available in the FY 1982 budget to permit implementation of the recommended changes; now therefore be it

Resolved, That the classification changes recommended be approved effective July 1, 1981; and be it further

Resolved, That classification changes which result in assignment of an employee to a higher pay grade be implemented so as to place the employee on the same salary in the higher pay grade as he/she would have been on in the lower pay grade wherever possible, and if the same salary does not exist, on the next higher salary.

Re: A Motion by Miss Williams to  
Amend the Proposed Resolution on  
A&S Position Classification and  
Pay Plan (FAILED)

A motion by Miss Williams to amend the proposed resolution on A&S position classification and pay plan by acting separately on the position of administrative assistant, student affairs, failed with Mr. Ewing, Mrs. Spencer and Mrs. Wallace voting in the affirmative; Mrs. Peyser and Mrs. Zappone voting in the negative; Dr. Greenblatt abstaining (Miss Williams affirmative).

Resolution No. 437-81

Re: Amendment to the Administrative  
and Supervisory Position  
Classification and Pay Plan

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser voting in the negative (Miss Williams negative):

WHEREAS, It is desirable to establish and maintain positions at an

equitable and competitive pay level; and

WHEREAS, As part of the established procedure for maintaining a continuous review of the position classification and pay plan, the superintendent has recommended the following revision; and

WHEREAS, Funds are available in the FY 1982 budget to permit implementation of the recommended changes; now therefore be it

Resolved, That the classification changes recommended be approved effective July 1, 1981; and be it further

Resolved, That classification changes which result in assignment of an employee to a higher pay grade be implemented so as to place the employee on the same salary in the higher pay grade as he/she would have been on in the lower pay grade wherever possible, and if the same salary does not exist, on the next higher salary.

Resolution No. 438-81                      Re: Amendment to the Supporting  
Services Position Classification  
and Pay Plan

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, It is desirable to establish and maintain positions at an equitable and competitive pay level; and

WHEREAS, As part of the established procedure for maintaining a continuous review of the position classification and pay plan, the superintendent has recommended the following revision; and

WHEREAS, Funds are available in the FY 1982 budget to permit implementation of the recommended changes; now therefore be it

Resolved, That the classification changes recommended be approved effective July 1, 1981; and be it further

Resolved, That classification changes which result in assignment of an employee to a higher pay grade be implemented so as to place the employee on the same salary in the higher pay grade as he/she would have been on in the lower pay grade wherever possible, and if the same salary does not exist, on the next higher salary.

Resolution No. 439-81                      Re: Academic Leave

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the following personnel be granted academic leave for the period indicated:

Billey, Stephen  
Electrician I  
Division of Maintenance  
Years of Service in Montgomery County -- 15  
Period of Leave -- July 1, 1981, through August 7, 1981  
Attend University of Maryland for Bachelor Equivalency, Vocational  
Certification

Bragg, J. Victoria  
Data Systems Technician  
Division of Program Monitoring  
Years of Service in Montgomery County -- 8.6  
Period of Leave -- September 1, 1981, through June 30, 1982  
Attend University of Maryland for Bachelor of Science Degree in  
Management Science and Statistics

Breault, A. Claire  
Teacher, English  
Rockville High School  
Years of Service in Montgomery County -- 14  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend Georgetown University for Master of Arts Degree

Byrd, May  
Teacher, Kindergarten  
Highland Elementary  
Years of Service in Montgomery County -- 10.5  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend Hood College for Master of Arts Degree

Consuegra, Gerard  
Teacher Specialist, Science/Gifted  
Division of Academic Skills  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Maryland for Ph.D. Program in Science  
Education

Stewart-Early, Miriam  
Teacher, Special Education  
Einstein High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University for Master of Arts Degree  
Vocational/Special Education

Engberson, Ray  
Teacher, Science  
Earle B. Wood Junior High School  
Years of Service in Montgomery County -- 21  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Virginia for Educational Specialist Degree in  
Science Education

Harrison, David  
Teacher, Social Studies  
Thomas W. Pyle Junior High School  
Years of Service in Montgomery County -- 16.5  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Virginia for Computer Science Courses for  
Certification in Mathematics

Himes, Robin  
Clerk Typist  
Department of School Services  
Years of Service in Montgomery County -- 7.3  
Period of Leave -- July 1, 1981, through June 30, 1982  
Attend Montgomery Community College for Secretarial Certificate

Howard, Mary  
Teacher, Grade 5/6  
South Lake Elementary School  
Years of Service in Montgomery County -- 11  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Maryland for Master of Arts Degree in Special  
Education

Hudson, Patricia  
General Clerk  
Division of Instructional Materials, Evaluation and Selection  
Years of Service in Montgomery County -- 9.6  
Period of Leave -- July 1, 1981, through June 30, 1982  
Attend Montgomery Community College for Associate Arts Degree

Jackson, Nancy Ann  
Teacher Specialist  
Division of Academic Skills  
Years of Service in Montgomery County -- 18  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University Master of Arts Degree in  
Reading

Jones, Olga  
Teacher, Science Resource  
Sligo Junior High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend Western Maryland College Master of Education Degree in  
Secondary Science

Kingery, Lee  
Teacher Specialist  
Area 2 Administrative Office  
Years of Service in Montgomery County -- 8  
Period of Leave -- July 1, 1981, through June 30, 1982  
Attend George Washington University for Doctoral Program in Special  
Education

Leeman, Sally  
Teacher, Grade 4/5  
Oak View Elementary School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Maryland for Master Degree

Marcus, Sheila  
Special Education Aide  
Carl Sandburg Learning Center  
Years of Service in Montgomery County -- presently completing  
one semester of academic leave  
Period of Leave -- August 28, 1981, through December 31, 1981  
Attend University of Maryland to complete Bachelor of Science  
Degree

Masson, Andrea  
Media Specialist  
Gaithersburg High School  
Years of Service in Montgomery County -- 10  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University for Doctoral Degree

McCormack, Robert  
Teacher, Business Education/Drive Education  
Winston Churchill High School  
Years of Service in Montgomery County -- 12  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University for Master of Arts Degree in  
Vocational/Special Education

McCullough, Nancy  
Teacher, Social Studies  
Walter Johnson High School  
Years of Service in Montgomery County -- 7.9  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend Hood College for Master of Arts Degree in Human Sciences

McIntyre, J. Joseph  
Assistant Principal  
Albert Einstein High School  
Years of Service in Montgomery County -- 14.5  
Period of Leave -- September 1, 1981, through June 30, 1982  
Attend University of Maryland for Dissertation and Course work in  
Ph. D.

Pleasant, Gregory  
Teacher, Adult Education  
Model Learning Center  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend Virginia Polytechnic Institute and State University for  
Doctor of Education Degree, Adult/Special Education

Reinhold, Charles  
Teacher, Vocational Agriculture  
Montgomery Village Junior High School  
Years of Service in Montgomery County -- 11  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Maryland for Master's Degree

Seidel, Katherine  
Teacher, English (Part-time)  
Earle B. Wood Junior High School  
Years of Service in Montgomery County -- 8.5  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend University of Maryland for Ph.D. in Special Education

Shmookler, Sandra  
Teacher, Advocate  
Damascus High School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University for Master of Arts Degree in  
Vocational/Special Education

Snipes, William  
Teacher, Special Education  
Robert E. Peary High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1981, through June 30, 1982  
Attend George Washington University for Master of Arts Degree in  
Special Education

Stottlemeyer, Vada  
Secretary  
Clarksburg Elementary School  
Years of Service in Montgomery County -- 13.9  
Period of Leave -- July 1, 1981, through June 30, 1982  
Attend Frederick Community College for Associate Arts Degree

Sullivan, Lucinda  
Assistant Principal  
Gaithersburg High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- July 1, 1981, through June 30, 1982  
Attend Howard University for Doctoral Program in Psychoeducational  
Studies and Special Education-Specific Learning Disabilities

Zambon, Janet  
Teacher, Special Education  
Redland Junior High School  
Years of Service in Montgomery County -- 12  
Period of Leave -- August 26, 1981, through January 1, 1982  
Attend University of Maryland for Courses in Teaching Learning  
Disabled Students

Resolution No. 440-81

Re: Maryland Association of Boards of  
Education Resolution

On motion of Miss Williams seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Dr. Greenblatt voting in the negative; Mrs. Wallace abstaining (Miss Williams affirmative):

Resolved, That the Maryland Association of Boards of Education urges members to consider placing nonvoting students members on local Boards of Education.

Resolution No. 441-81

Re: Maryland Association of Boards of  
Education Resolution

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That alternates for official functions such as NSBA Federal Relations Network should receive all rights and privileges of a delegate when acting for that delegate.

Re: Biennial Review of the Student  
Rights and Responsibilities  
Policy

Mrs. Spencer moved approval of the following, and Mrs. Zappone seconded the motion:

WHEREAS, The committee was established as required by the Student Rights and Responsibilities Policy to conduct a biennial review; and

WHEREAS, This committee submitted its report to the superintendent; and

WHEREAS, The superintendent has made his recommendation incorporating the advice of legal counsel; now therefore be it

Resolved, That the superintendent's recommended changes to the Student Rights and Responsibilities Policy be adopted.

Resolution No. 442-81

Re: Amendment to the Policy on  
Student Rights and  
Responsibilities

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Peyser abstaining (Miss Williams affirmative):

Resolved, That the policy on student rights and responsibilities be amended in section XII Discipline, B, 11 to add "Students other than those in in-school suspensions are not permitted on school grounds."

Resolution No. 443-81                      Re: Amendment to the Policy on  
Student Rights and  
Responsibilities

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted with Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mrs. Spencer voting in the negative; Mr. Ewing abstaining (Miss Williams negative):

Resolved, That the policy on student rights and responsibilities be amended in Section III. Student Government B. to add "either oral or written" in two places after the word "reply."

Re: A Motion by Dr. Greenblatt to  
Amend the Policy on Student  
Rights and Responsibilities  
(FAILED)

A motion by Dr. Greenblatt to add a sentence to the effect that the abuse or destruction of school facilities would be reimbursed by students and/or their parents to Section XII Discipline failed with Dr. Greenblatt, Mrs. Peyser, and Mrs. Zappone voting in the affirmative; Mr. Ewing, Mrs. Spencer, and Mrs. Wallace voting in the negative (Miss Williams negative).

Re: A Motion by Dr. Greenblatt to  
Amend the Policy on Student  
Rights and Responsibilities  
(FAILED)

A motion by Dr. Greenblatt that all proposed changes to the policy on student rights and responsibilities be given to the Task Force on Discipline for their reactions prior to Board adoption failed with Dr. Greenblatt and Mrs. Peyser voting in the affirmative; Mr. Ewing, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the negative (Miss Williams negative).

Resolution No. 444-81                      Re: Biennial Review of the Student  
Rights and Responsibilities  
Policy

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The committee was established as required by the Student Rights and Responsibilities Policy to conduct a biennial review; and

WHEREAS, This committee submitted its report to the superintendent;  
and

WHEREAS, The superintendent has made his recommendation  
incorporating the advice of legal counsel; now therefore be it

Resolved, That the superintendent's recommended changes to the  
Student Rights and Responsibilities Policy be adopted.

Re: Call for the Order of the Day

Mrs. Zappone called for the order of the day. Mrs. Wallace said  
they were past the time of adjournment and could adjourn or amend  
the agenda and extend the time.

Re: A Motion by Mr. Ewing to Amend  
the Board's Agenda (FAILED)

A motion by Mr. Ewing to amend the Board's agenda to extend the  
adjournment time to 7 p.m. failed with Mr. Ewing, Mrs. Spencer, and  
Mrs. Wallace voting in the affirmative; Mrs. Peyser voting in the  
negative; Dr. Greenblatt and Mrs. Zappone abstaining.

Resolution No. 445-81                      Re: Amendment to the Board's Agenda

On motion of Mrs. Zappone seconded by Mrs. Peyser, the following  
resolution was adopted unanimously:

Resolved, That the Board amend its agenda to extend adjournment to  
6:45 p.m.

Re: Screening for the Gifted and  
Talented

Dr. Susan Gross, coordinator of program monitoring, explained that  
the report came about at the request of Dr. Starnes because she was  
interested in how well the screening procedures were working and  
how effectively minority group members were selected. She said  
that this should not be taken as an evaluation of the gifted and  
talented programs. She indicated that the 40 schools participating  
were not representative of the county as a whole. The students  
moved through general to specific screening and then to the final  
selection process. They found that in the 40 schools, 25 percent  
of the school population was in the global pool and 15 percent at  
the specific pool, while 8 percent were selected for gifted and  
talented programs.

Dr. Gross noted that the percentage of minority population included  
in the screening was slightly under-represented for blacks and  
Hispanics in the global screening. She pointed out that the study  
by sex showed equal representative overall countywide, but by  
school there was considerable difference. In the selection process  
for the global level they used staff nomination and standardized  
tests; however, when they looked at the ones identifying blacks and

hispanics, they found more self and peer nominations. At the specific screening level, the situation was somewhat better because the tests used turned out to be good indicators of black and Hispanic students.

Dr. Waveline Starnes, educational planner for gifted and talented, stated that they initiated the study to get specific information regarding the students who were selected. At the same time they filed an application for a Title IV-C grant and the two items dovetailed. She felt that the findings were disappointing, but they were not surprised by them. In January a memo was issued and more minority students were moved into the specific screening. In addition, they tried to improve the guidelines for professional decision making. They also developed a new identification package and agreed to work on identification procedures. Mr. Ewing inquired about their gathering this kind of data in the future. Dr. Steve Frankel, director of the Department of Educational Accountability, replied that data analysis and gathering would be part of the coming year's activity.

#### Re: Parliamentary Issues

Mr. Fess explained that the Board had a parliamentary issue that needed to be clarified. Under the Board's resolution a matter involving policy had to remain on the table for one week; however, this could be waived by the unanimous consent of all members present. The presiding officer would rule on what was considered policy. If the chair ruled that a new business item was not policy, the Board could take action at that time. Mrs. Wallace agreed that this would clear up a lot of the backlog of new business items, and Mrs. Spencer pointed out that they did this now in the case of resolutions such as the one on Mrs. Scull. Mr. Fess indicated that the chair would have to rule regarding policy, and he wanted confirmation from the Board. He noted that the decision of the chair could be overruled.

#### Re: Items of Information

Board members received the following items of information:

1. Items in Process
2. Social Studies 9-12, Staff Follow-up on the Recommendations of the MCCPTA Committee
3. "Placement Guide--Project Basic Objectives in the MCPS Curriculum"
4. Construction Progress Report
5. Management of Utility Accounts
6. Intermediate Versus Middle Schools -- Cost Report
7. Northwood High School Air Force Junior ROTC
8. Scheduling Examinations for High School Credit

#### Re: Adjournment

The president adjourned the meeting at 6:45 p. m.

**EA: ml**

**President  
Secretary**