

APPROVED  
29-1980

Rockville, Maryland  
September 9, 1980

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, September 9, 1980, at 10:10 a. m.

ROLL CALL Present: Dr. Daryl W. Shaw, President in the Chair  
Mr. Joseph R. Barse\*  
Mr. Blair G. Ewing\*  
Dr. Marian L. Greenblatt  
Mrs. Elizabeth W. Spencer  
Mrs. Carol F. Wallace  
Miss Traci Williams  
Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews, Superintendent of Schools  
Dr. Harry Pitt, Deputy Superintendent  
Dr. Robert S. Shaffner, Executive Assistant

Re: Executive Session

Dr. Shaw announced that the Board had meet in executive session from 9 a. m. to 10 a. m. on personnel matters.

Resolution No. 520-80 Re: Approval of the Agenda

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for September 9, 1980, with the addition of an action item (7.1) as a follow-up to its discussion on McVOTE.

Resolution No. 521-80 Re: Executive Session September 22, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

\*Mr. Barse and Mr. Ewing joined the meeting at a later time.

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on September 22, 1980, at 10:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to consider the acquisition of real property for a public purpose as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mrs. Zappone reported that all area Board members had been invited to a television show on Monday morning. She was the only Board member in the entire Washington area who attended. Mrs. Barbara Parker was interviewed and spoke about all the books that had been banned in the United States. Included in the list were the works of Twain, Dickens, and Shakespeare.
2. Mrs. Wallace thanked Mrs. Wilma Fairley for the fine job she had done on the multiethnic convention despite the fact that she had physical problems with her back.
3. Mrs. Wallace asked that the Board be assured that MCPS was in compliance with P.L. 94-142. She asked for information on the class sizes of each special education class, information as to whether or not they were in compliance with state regulations on class size, and information about the Hoover Learning Center. She wanted to know whether there was equity of programs and materials in terms of Montgomery Village and Tilden. She asked for a breakdown in terms of the residences of youngsters presently being served in the three junior high school learning centers. The superintendent agreed to provide the Board with this information as well as information on the costs of nonpublic placements and how they budgeted for this in Category 15.

Resolution No. 522-80

Re: Minutes of August 12, 1980

On motion of Dr. Greenblatt seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the minutes of August 12, 1980, be approved as amended.

Resolution No. 523-80

Re: Reroofing and Modifications -  
Various Schools

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on August 28 for reroofing and

modifications at Highland, North Chevy Chase, Rollingwood, Rosemary Hills, and West Rockville Elementary Schools (Areas 1 and 3). Modifications consist of removing certain areas of old roof to the deck and installing required insulation and flashing with a new built-up asphalt and fiberglass roofing system. Where existing conditions permit (most areas) the existing gravel is removed and the old insulation is retained. A new 1 5/16" layer of insulation is then installed and covered with the new built-up asphalt and fiberglass felt roofing system, as follows:

Bidder	Highland	N. Chevy Chase	Rollingwood	Rosemary Hills	
W. Rockville					
R. D. Bean, Inc.	\$ 85, 236	\$ 46, 158	\$ 30, 310	\$ 27, 304	\$
40, 794					
Orndorff & Spaid, Inc.	101, 839	46, 434	32, 493	29, 907	
42, 198					
Colbert Roofing Corp.	112, 787	56, 945	44, 760	38, 495	
46, 884					
				Total	
				R. D. Bean, Inc.	
\$229, 802*				Orndorff & Spaid	
252, 871				Colbert Roofing	
295, 648**					

\*Recommended award

\*\*Colbert's bid reflects a \$3,223 discount, if awarded all five schools.  
and

WHEREAS, The low bidder, R. D. Bean, Inc., has performed satisfactorily on other MCPS projects; and

WHEREAS, Low bids are below staff estimates and sufficient funds are available in Account 999-42 to effect award (balance after award, \$407,330,82); now therefore be it

Resolved, That a contract for \$229,802 be awarded to R. D. Bean, Inc., to accomplish roof modifications at Highland, North Chevy Chase, Rollingwood, Rosemary Hills and West Rockville Elementary Schools, all in accordance with plans and specifications covering this work dated August 14, 1980, as prepared by the Department of Schools Facilities.

Re: Inspection of Darnestown  
Elementary

Mrs. Spencer will attend the inspection of Darnestown. The date is to be set.

Resolution No. 524-80

Re: Bid 111-80, Security Door Lock System

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of a security door lock system for the computer room; now therefore be it

Resolved, That having been duly advertised July 1, 1980, the contract for the furnishing of a security door lock system for the period of September 10, 1980, through November 12, 1980, under Invitation to Bid 111-80 be awarded to:

Glen Industrial Communications Company, Washington, D. C.,

low bidder meeting specifications.

Resolution No. 525-80

Re: Bid 114-80, Industrial Arts Metals

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts metals; now therefore be it

Resolved, That having been duly advertised July 23, 1980, the contracts for the furnishing of industrial arts metals for the period of September 15, 1980, through September 14, 1981, under Invitation to Bid 114-80 be awarded to:

Broadhead-Garrett Company, Cleveland, Ohio  
Graves-Humphreys, Inc., Roanoke, Virginia  
T. B. Hagstoz & Son, Philadelphia, Pennsylvania  
MacMillan Arts & Crafts, Inc., Columbia, Maryland,

low bidders meeting specifications.

Resolution No. 526-80

Re: Bid 123-80, Lease/Purchase of a Key Disk Mini computer

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the lease/purchase of a key disk mini computer system; now therefore be it

Resolved, That having been duly advertised July 1, 1980, the contract for the furnishing of lease/purchase of a key disk

minicomputer system for the period of November, 1980, through May, 1984, under Invitation to Bid 123-80 be awarded to:

Pertec Computer Corporation, Annandale, Virginia,

low bidder meeting specifications.

Resolution No. 527-80                      Re: Bid 7-81, Meyer Snow Plow  
Components and Parts

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of Meyer snow plow components and parts; now therefore be it

Resolved, That having been duly advertised July 24, 1980, the contract for the furnishing of Meyer snow plow components and parts for the period of September 9, 1980, through January 8, 1981, under Invitation to Bid 7-81 be awarded to:

S. J. Meeks' Son, Inc., Rockville, Maryland,

low bidder meeting specifications.

Resolution No. 528-80                      Re: Bid 10-81, Bond and Mercantile  
Robbery Insurance

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of bond and mercantile robbery insurance; now therefore be it

Resolved, That having been duly advertised August 14, 1980, the contracts for furnishing bond and mercantile robbery insurance for a period of three years from October 1, 1980, through September 30, 1983, under Invitation to Bid 10-81 be awarded to:

The New Hampshire Insurance Company, Manchester, New Hampshire,

low bidder meeting specifications.

Resolution No. 29-80                      Re: Award of Contract to Montgomery  
County Department of Recreation  
(STREET 70)

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The STREET 70 organization, which is part of the

Montgomery County Department of Recreation, has been providing in-school theatrical productions, follow-up workshops for teachers and students in creative problem solving, synectics and nonverbal skill development, and creativity workshops for teachers and building principals at reasonable cost since 1974; and

WHEREAS, The STREET 70 staff of teacher-actors demonstrate exceptional competence in the area of theatre and instruction of children and adults; and

WHEREAS, The evaluations secured from teachers and principals participating in the STREET 70 program in the past have been highly commendable and have requested continuation of services; and

WHEREAS, The need for the particular services offered by the STREET 70 program to enrich schools' aesthetic education programs continues to exist; and

WHEREAS, The nature of STREET 70 services are coordinated with MCPS staff to assure meeting aesthetic education needs; and

WHEREAS, The STREET 70 in-school productions will be auditioned and approved for performances in schools before providing this service; and

WHEREAS, Funds are designated as a line item in the Board of Education's FY 1981 Operating Budget for the awarding of such services to STREET 70; now therefore be it

Resolved, That MCPS enter into an agreement with the Montgomery County Department of Recreation (STREET 70) to provide agreed upon services for a three-year period, subject to annual review of cost and evaluation.

Resolution 530-80                      Re: Service Contract with H-C Electronics, Inc., for Phonic Ear FM Auditory Training Amplification Equipment, Series No. 421, No. 431, No. 441, and No. 445

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted through the Division of Maintenance; and

WHEREAS, Servicing of FM amplification equipment is necessary for support of the hearing-impaired students in the Auditory Services program; and

WHEREAS, Repair and servicing of this equipment has not been possible by any other service center nor by the MCPS electronics shop; and

WHEREAS, Services rendered by H-C Electronics, Inc., have been satisfactory; now therefore be it

Resolved, That the superintendent be and is hereby authorized to enter a contract with H-C Electronics, Inc., for servicing of FM auditory amplification equipment for one year, from September 10, 1980, to July 1, 1981, at a total cost of \$6,010.

Resolution No. 531-80                      Re: Purchase of Teleprinter Terminals  
for Child Find/Continuum  
Education Data Systems

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Interface Systems, Inc., Ann Arbor, Michigan, manufactures the only impact teleprinters compatible with installed computer equipment; and

WHEREAS, The Terminals Unlimited, Inc., Arlington, Virginia, is the only servicing distributor of these printers in the Washington area; and

WHEREAS, The funds have been budgeted for this purpose; now therefore be it

Resolved, That the superintendent be and is hereby authorized to effect the purchase of four printers from Terminals Unlimited, Inc., Arlington, Virginia, at a cost of \$5,100 each, totaling \$20,400.

Resolution No. 532-80                      Re: FY 1981 Categorical Transfer for  
the Secondary Orthopedic  
Program

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer within the FY 1981 Secondary Orthopedic Program:

Category	From	To
03 Instructional Other		\$8,127
05 Special Education	\$7,500	
09 Fixed Charges	627	
Total	\$8,127	\$8,127

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and that a copy of

this resolution be sent to the county executive and County Council.

Resolution No. 533-80                      Re: FY 1981 Categorical Transfer for  
the Auditory Services  
Program

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer within the FY 1981 Auditory Services Program funded by MSDE under P. L. 94-142:

	Category	From	To
05	Special Education	\$1,533	
09	Fixed Charges		\$1,533

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and that a copy of this resolution be sent to the county executive and County Council.

Resolution No. 534-80                      Re: FY 1981 Categorical Transfer  
Within the Transitional Bilingual  
Program

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1981 MCPS Pilot Transitional Bilingual Program as funded under P. L. 93-380:

	Category	From	To
02	Instructional Salaries	\$	\$6,725
03	Instructional Other	9,144	
07	Operation of Plant & Equipment		700
09	Fixed Charges		\$1,719
	Total	\$9,144	\$9,144

and be it further

Resolved, That the county executive be requested to recommend approval of this categorical transfer to the County Council and that a copy be sent to the county executive and the County Council.

Resolution No. 535-80                      Re: Ongoing Career Education Grant  
Proposal for FY 1981 and  
Continuing Until FY 1985

On recommendation of the superintendent and on motion of Mrs.

Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1981/1985 Career Education Incentive grant proposal to the Maryland State Department of Education for funds to improve career education efforts; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 536-80                      Re: Utilization of a Portion of the  
FY 1981 Appropriation for  
Projected Supported Programs for  
the DATA Processing  
Revenue/Services

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend under the FY 1981 Appropriation for Supported Projects of \$500,000 an additional \$7,500 in Category 01, Administration, from the sale of scrap paper and reimbursable services from the Department of Management Information and Computer Services; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

\* Mr. Ewing joined the meeting at this point

Resolution No. 537-80                      Re: Presentation of Preliminary  
Plans William H. Farquhar Middle  
School Physical Education  
Facility (Area 4)

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Local capital funds were appropriated in FY 1981 to plan and construct a physical education teaching facility at Farquhar Middle School; and

WHEREAS, Educational specifications were approved by the Board, architectural consultant selected, and planning committee established; and

WHEREAS, Staff, administration, and the planning committee concur with the proposed solution; now therefore be it

Resolved, That the preliminary plans for the physical education

facility at Farquhar Middle School be approved.

Resolution No. 538-80                      Re: Monthly Personnel Report

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 539-80                      Re: Personnel Reassignment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the following personnel assignment be approved:

Name	From	To
Edith G. Weinberg	Classroom Teacher Viers Mill Elementary MEQ L2	Clerk Typist III Area I Office Will maintain present salary level

Resolution No. 540-80                      Re: Death of Mrs. Irene Arrington,  
Cafeteria Worker at Western  
Junior High School

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, The sudden death on August 30, 1980, of Mrs. Irene Arrington, a cafeteria worker at Western Junior High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mrs. Arrington had been a loyal employee of Montgomery County Public Schools and a member of the cafeteria staff for twelve years; and

WHEREAS, Mrs. Arrington's pride in her work and her pleasant attitude were recognized by staff and associates; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mrs. Irene Arrington and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

Resolution No. 541-80

Re: Personnel Appointment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved:

Appointment Frances C. Dean	Present Position Director  Division of Instructional Materials	As Director of Instructional Resources Grade K Effective 10-6-80
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Re: Recommendation to Establish Positions

Mr. Ewing moved approval and Mrs. Spencer seconded the following resolution:

WHEREAS, The agreement with MCCSSE normally limits temporary employment of individuals to six months and provides the following:

"A temporary position which has been extended or reestablished more than one time for periods totaling twelve (12) months within a consecutive thirty (30) month period will be considered by the Board of Education for inclusion in the budget as a permanent position."

(Article 3. C. 2.); and

WHEREAS, 7.25 FTE positions have been identified as meeting this criteria; and

WHEREAS, Funds have already been budgeted for these positions and no additional funding will be necessary this year; and

WHEREAS, The recommended action is necessary in order to provide leave and other benefits to incumbents as well as to comply with the agreement with MCCSSE; now therefore be it

Resolved, That the following positions be established effective September 13, 1980:

Title of Position and Pay Grade	Department	Number of Positions(FTE)
Clerk Typist II, Grade 8	Staff Development	.75
General Clerk II, Grade 7	Instructional Res.	1.0
Clerk Typist II, Grade 8	Adult Education	2.25
Clerk Typist III, Grade 9	School-Based Prog.	.75 (10-mo.)
Clerk Typist II, Grade 8	Interagency Programs	1.0 (10-mo.)
Clerk Typist II, Grade 8	Diagnostic/Prof. Support Team	.5 (10-mo.)

Brailist, Grade 19  
Resolution No. 542-80

Multifacility Prog. 1.0 7.25  
Re: Amendment to Proposed Resolution  
on Establishing Positions

On motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted with Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Dr. Shaw voting in the negative (Miss Williams affirmative):

Resolved, That the proposed resolution on establishing positions be offered as two separate resolutions, separating out the Adult Education positions to the second resolution.

Resolution No. 543-80                      Re: Establishment of Positions

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The agreement with MCCSSE normally limits temporary employment of individuals to six months and provides the following:  
"A temporary position which has been extended or reestablished more than one time for periods totaling twelve (12) months within a consecutive thirty (30) month period will be considered by the Board of Education for inclusion in the budget as a permanent position." (Article 3.C.2.); and

WHEREAS, 7.25 FTE positions have been identified as meeting this criteria; and

WHEREAS, Funds have already been budgeted for these positions and no additional funding will be necessary this year; and

WHEREAS, The recommended action is necessary in order to provide leave and other benefits to incumbents as well as to comply with the agreement with MCCSSE; now therefore be it

Resolved, That the following positions be established effective September 13, 1980:

Title of Position and Pay Grade	Department	Number of Positions(FTE)
Clerk Typist II, Grade 8	Staff Development	.75
General Clerk II, Grade 7	Instructional Res.	1.0
Clerk Typist III, Grade 9	School-Based Prog.	.75 (10-mo.)
Clerk Typist II, Grade 8	Interagency Programs	1.0 (10-mo.)
Clerk Typist II, Grade 8	Diagnostic/Prof.	.5 (10-mo.)
	Support Team	
Brailist, Grade 19	Multifacility Prog.	1.0 5.0

Resolution No. 544-80                      Re: Establishment of Positions

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was

adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mrs. Wallace abstaining (Miss Williams affirmative):

WHEREAS, The agreement with MCCSSE normally limits temporary employment of individuals to six months and provides the following:  
"A temporary position which has been extended or reestablished more than one time for periods totaling twelve (12) months within a consecutive thirty (30) month period will be considered by the Board of Education for inclusion in the budget as a permanent position." (Article 3. C. 2.); and

WHEREAS, 7.25 FTE positions have been identified as meeting this criteria; and

WHEREAS, Funds have already been budgeted for these positions and no additional funding will be necessary this year; and

WHEREAS, The recommended action is necessary in order to provide leave and other benefits to incumbents as well as to comply with the agreement with MCCSSE; now therefore be it

Resolved, That the following positions be established effective September 13, 1980:

Title of Position and Pay Grade	Department	Number of Positions(FTE)
Clerk Typist II, Grade 8	Adult Education	2.25

Re: Board/Press/Visitor Conference

Mrs. Diane Scott of the Greenwood community appeared before the Board.

Re: Preliminary Discussion - High School Core Offerings

The superintendent explained that this was a preliminary discussion because the Board would need to take action at some point. Their main interest was to develop a core of courses for the comprehensive high school, and the paper before the Board was the best consensus that they could achieve. Mrs. Spencer pointed out that on the attachments they were using "A" and "B" in two different ways, and she hoped that when they redid the paper they would find some other way of doing this.

Mrs. Wallace stated she had a good number of concerns about the core of courses. For instance, under mathematics calculus was considered an "A" course while trigonometry was considered a "B" course. She felt that students had to take trigonometry to take calculus. She noted that "student aides for kindergarten" was a level "A" course along with "creative foods." She noted that

driver education must be offered both semesters, and she wondered whether these should be included in the core. Dr. Lois Martin, associate superintendent for instruction and program development, explained that they had interpreted the core to cover the content areas of the High School Policy and the Goals of Education. She said a student did not have to have trigonometry to take calculus.

The student aides for kindergarten course was offered countywide and was coordinated countywide. In home economics, the creative foods and creative clothing were courses from among which choices could be made. She pointed out that the Maryland State Department of Education required Driver Education.

Mr. William Clark, director of the Division of Academic Skills, reported that many students did study trigonometry as part of Algebra II. He said that when he had studied trigonometry it was from the right triangle function. Now in calculus they were looking at trigonometry from the circular function point of view. He felt that a six to nine week unit in circular functions was more than adequate for entry into calculus.

It seemed to Dr. Shaw that they were hung up on the meaning of the "core." To him it was the scope of the program common to all high schools. The superintendent explained that they did not want too narrow a core because as the high schools got smaller and smaller they needed an educational plan which would guarantee to the citizens that there would be a certain comprehensive program. He noted that with the exception of eight or ten of the courses every high school offered these subjects. Mrs. Spencer remarked that there was evidence that they did not understand what the courses included. Creative Clothing meant there were no prerequisites for taking it; however, it was basic clothing construction which took the students from where they were in their ability to sew.

Dr. Greenblatt raised the question of the 15 or more as a breakpoint for offering the "B" courses. She wondered whether they would offer the "A" courses for five students or transport them to an adjacent school. The superintendent replied that they would offer the course, schedule it, and give it. Dr. Pat Emma, acting assistant to the deputy superintendent for development and implementation of the senior high school policy, added that they would offer an "A" course for one child. Dr. Greenblatt wondered whether they had ever offered an "A" course for less than 10 students. Dr. Thomas Marshall, principal of Springbrook High School, explained that at his school he would offer the course in a combination such as Latin 3 and 4. He said that their commitment was that the course would be offered.

Mr. Ewing commented that it was a good idea to make sure everything they offered was given. He felt that the core should be a guarantee. In regard to foreign languages, he said that the paper had a discussion of French and Spanish; however, they had not spoken to German, Russian, and Latin, etc. He felt that they should have a rationale for leaving them out and discuss this. Dr. Martin explained that one of the problems with requiring a beginning level of German was that if 15 students signed up they

felt they had a commitment to continue the course through all levels. Mr. Ewing remarked that Spanish had its own justification built in, but French did not have quite so clear a justification. He pointed out that they needed to think this through and develop a rationale for what they offered because Russian and Chinese were spoken by a lot of people. Dr. Martin indicated that they did have a staff committee working on the foreign language offerings and they could provide more rationale. She suggested that if five years from now they felt Russian should be offered they could have another look at the situation.

In regard to social studies, Mrs. Wallace pointed out that they had to choose among courses and economics might never be offered in a particular school. She felt that economics should be considered an "A" level course and sociology a "B" level course. She wondered whether there were assurances that all four courses would be offered at one time in a school. Dr. Martin replied that most schools offered most of these courses, but not all schools offered all of them.

Miss Williams had concerns with the guarantees involved in the level "B" courses. She had received complaints from students about scheduling conflicts. In addition, teachers had been telling students that their grades would be lowered because of attendance. The superintendent felt that if they could say this was a minimum program they would get to some of these equity issues. Dr. Emma agreed that students were faced with the singleton problem. In the past they had scrubbed classes if they had eight students in economics. Now they were saying they would give the economics course if they had only five students.\*

\* Mr. Barse joined the meeting at this point.

Dr. Greenblatt requested a write-up of classes below 15 and between 15 and 20 in "A" level courses. She asked about the enrollment in the construction cluster. Dr. Martin explained that while there was a long list of courses only one program was required per school and every school did meet that requirement. Mrs. Wallace asked how they determined which two of the four social studies courses they would offer. Dr. Martin replied that this was done on the basis of interest and staff availability. Mrs. Wallace wondered whether it was possible that one of these courses might never be offered, and Dr. Martin replied that it was possible.

Mr. Ewing stated that they had included some discussion of English AP classes and had some AP courses among the academic subjects. There would be instances where schools would have AP courses and there would be enrollments of 15 or more. If they needed 15 for these courses, he wondered how they would cope with that if they had only eight students. Dr. Martin replied that calculus was an AP course and they had rationale for putting it on the "A" list. Science and social studies AP courses were on the "B" list because they were not that essential. She felt that the biggest change that had taken place in the county was the offering of advanced

placement courses. Mr. Ewing wondered what would happen if seven students in a school wanted to take an AP course in social studies.

Dr. Martin replied that they did not have to offer the class, but in reality if they had the staffing they would make some accommodation. It seemed to Mr. Ewing that they were not offering guarantees but were giving principals flexibility to offer things under certain circumstances.

Mrs. Zappone asked if everything on level "B" would be in the course offerings so that students may choose, and Dr. Martin replied that they would be listed. Dr. Shaw wondered whether they were going to have a level "C." Dr. Martin said it would consist of what was left. Dr. Pitt indicated that the course offerings would have "A" and "B" plus other offerings. Dr. Shaw asked that this topic be scheduled for Board action.

Resolution No. 545-80                      Re: Capitalization Limit

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing, Dr. Shaw, and Mrs. Spencer voting in the negative (Miss Williams affirmative);

Resolved, That the Board rescind the Resolved clause on the capitalization limit of \$100:

"Resolved, That the MCPS policy for capitalization of furniture and equipment be raised from \$20 per item to \$100 per item and that all items with a manufacturer's serial number and high risk, low cost items such as cassette tape recorders and small calculators be inventoried as well as student desks, chairs, and tables by lot and by school (size and height of student furniture will not be a factor in the physical inventory process).

Resolution No. 546-80                      Re: Capitalization Limit

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing, Dr. Shaw, and Mrs. Spencer voting in the negative (Miss Williams affirmative):

WHEREAS, Board Resolution 500-80, dated August 12, 1980, required that the proposed MCPS policy for capitalization of furniture and equipment be brought back to the Board of Education early in September; now therefore be it

Resolved, That the MCPS policy for capitalization of furniture and equipment be raised from \$20 per item to \$75 per item and that all items with a manufacturer's serial number and high risk, low cost items such as cassette tape recorders and small calculators be inventoried as well as student desks, chairs, and tables by lot and

by school (size and height of student furniture will not be a factor in the physical inventory process).

Resolution No. 547-80

Re: Montgomery Citizens for  
Vocational/Technical Education

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Montgomery Citizens for Vocational/Technical Education advocates that MCPS increase vocational/technical training opportunities for all students, but especially for the handicapped, to prepare them for employment following high school; and

WHEREAS, McVOTE identified a group of twenty-two handicapped students in need of vocational preparation; and

WHEREAS, McVOTE acknowledges that the school system is making new efforts in the area of vocational/technical education such as the establishment of a vocational/technical center at Wheaton High School, vocational assessment centers for handicapped students, and the creation of vocational minicenters with vocational support teams; and

WHEREAS, The Board of Education is committed to improving and increasing vocational education opportunities for all students including handicapped students; now therefore be it

Resolved, That the Board of Education directs that each of the identified handicapped students who is still enrolled in MCPS be reassessed as soon as possible regarding vocational/technical education needs; and be it further

Resolved, That training be initiated during this school year for each of the students needing vocational/technical education; and be it further

Resolved, That the Board of Education commit support to continuing the expansion of vocational/technical education opportunities for all students by increasing staff training efforts, student assessment capabilities, support services for students with special needs, and vocational/technical program offerings for all students.

Resolution No. 548-80

Re: Board of Education Agenda

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education amend its agenda to take up the Blue Ribbon Commission Recommendations and to adjourn at 12:10 p. m.

Resolution No. 549-80

Re: Blue Ribbon Commission

## Recommendation

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the establishment of priorities by the Board and the superintendent be incorporated as part of the master calendar each year.

Re: A Motion by Mrs. Wallace on the Blue Ribbon Commission Recommendations (FAILED)

A motion by Mrs. Wallace that the Board reconsider Recommendation No. 4 (The Board should establish with the superintendent a set of priorities for him to accomplish each year together with concrete objectives for the attainment of these priorities. At the end of each year, the Board should evaluate the superintendent's performance based on the achievement of those mutually agreed upon objectives.) failed for lack of a second.

Re: A Motion by Mr. Barse on the Blue Ribbon Commission Recommendations (FAILED)

A motion by Mr. Barse that the Board reconsider Recommendation No. 6 (The Board should make sure that it communicates clearly to the superintendent its needs for information from the staff. It is the superintendent's responsibility to transmit those needs to the staff. If Board members feel that staff work does not address their needs, or is of consistently poor quality, the specifics of those concerns should be communicated privately to the superintendent so that appropriate action may be taken. Under no circumstances should the Board berate staff members in a public meeting for the quality of their work.) failed with Mr. Barse and Mrs. Wallace voting in the affirmative; Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, and Mrs. Zappone voting in the negative (Miss Williams negative).

Resolution No. 550-80

Re: Reconsideration of Blue Ribbon Commission Recommendation No. 10

On motion of Mr. Barse seconded by Mr. Ewing, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative; Dr. Shaw abstaining (Miss Williams affirmative):

Resolved, That the Board of Education reconsider Blue Ribbon Commission Recommendation No. 10 (The Board should schedule Board-Press-Visitor periods early in the regular evening meetings so that more citizens can take advantage of them. The practice of holding the regular evening meetings in schools in different parts of the county should be resumed so that more citizens can see and

hear the Board in action. When conducting preliminary discussions on policy matters of broad community concern, the Board should make more use of informal worksessions in which citizen participation is invited.

Re: A Motion by Mr. Barse on Blue  
Ribbon Commission Recommendation  
No. 10

Mr. Barse moved that the Board delete "The practice of holding the regular evening meetings in schools in different parts of the county should be resumed so that more citizens can see and hear the Board in action" from Recommendation No. 10. Mrs. Wallace seconded the motion.

Re: A Substitute Motion by Dr.  
Greenblatt on Blue Ribbon  
Commission Recommendation No. 10

Dr. Greenblatt moved that the Board substitute "some meetings" for "the regular evening meetings" in Recommendation No. 10. Mrs. Wallace seconded the motion.

Resolution No. 551-80                      Re: Board of Education Agenda

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education recess its discussion of the Blue Ribbon Commission Recommendations.

Re: Meeting with County Council

Dr. Shaw announced that the Board had had lunch with members of the County Council and the county executive at the County Office Building. The purpose of the meeting was to discuss working cooperatively on matters of legislation. A subcommittee had been formed, and Mrs. Spencer and Mrs. Wallace would represent the Board on the committee.

Dr. Shaw asked Mrs. Wallace to take the chair.

Re: A Motion by Dr. Shaw Regarding  
Human Relations Training

Dr. Shaw moved the following which was seconded by Mrs. Wallace:

WHEREAS, There appears to be a continuing, if not growing, concern relative to the opportunities for and education of minority students in MCPS; and

WHEREAS, There is a growing percentage of minority students in MCPS; and

WHEREAS, A&S personnel and counselors, because of the nature of their assignments, will be able to fulfill the proposed resolution on "company time"; now therefore be it

Resolved, That the Board of Education address this concern by setting up the following requirement:

That all A&S personnel working directly with students and counselors satisfactorily complete H. R. 17 or H. R. 18 within a two-year period of time from the date of the adoption of this resolution, and similarly a two-year completion requirement from date of the adoption of this resolution, and similarly a two-year completion requirement from date of appointment for persons moving into said positions.

and be it further

Resolved, That the superintendent with Board of Education approval establish an appeal mechanism for the purpose of adjudicating appeals by those persons who feel that their previous educational training and/or experience would justify a waiver of a requirement established by this resolution.

Resolution No. 552-80

Re: Submission of an FY 81 Proposal  
to Describe Comprehensive and  
Multiple Methods for Identifying  
the Gifted and Talented

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 81 grant proposal to the U.S. Department of Education for funds to describe multiple methods for identifying gifted and talented students; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Re: New Business

1. Mr. Ewing stated that he was concerned about the issue of how they coped with now and through the year the matter of enrollment because it looked as if they were going to have 1,500 more students than anticipated. He had heard of classes considerably above the class size maximum. He felt that it was important for them to know from the superintendent whether there was action that the Board needed to take regarding looking at its own resources. He said they might have to tell people that class size caps could not be guaranteed. He thought they should have from the superintendent some analyses of this issue and it should be at the earliest date when enrollment stabilized. Dr. Pitt commented that at this early

date it was difficult to analyze the situation completely; however, it looked as if they would be 700 to 1,000 over at the secondary level and 200 to 400 over at the elementary level. Dr. Shaw pointed out that they did not have the same dollar guarantee regarding enrollment that they received from the Council last year.

Mrs. Wallace recalled that she had asked the question as to whether the Board could come back to the Council and the answer was yes. The superintendent explained that the data would not be good until later in the month. He expected to have an analysis of enrollment and class size data for the Board on September 22. Dr. Pitt pointed out that the Board had said and the staff had said the class size cap was not an absolute number. Dr. Greenblatt remarked that it would be interesting to know whether classes were one over or more. Dr. Pitt agreed to provide the same kind of analyses as they had done last year. Mr. Barse hoped that the Board would be provided with some options from the superintendent.

Resolution No. 553-80

Re: Proposed Statement on Bilingual Education

On motion of Mr. Ewing seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Shaw, Mrs. Spencer, and Mrs. Wallace voting in the affirmative; Dr. Greenblatt\* voting in the negative; Mrs. Zappone abstaining (Miss Williams affirmative):

Resolved, That the Board of Education adopt the draft position statement on bilingual education, modified as the Board may subsequently desire, and that the testimony be given at a hearing before the Department of Education; and be it further

Resolved, That the Board request that the staff develop a detailed analysis of the regulations as the basis of written comments to be adopted by the Board before the deadline for submission of comments.

\*For the record, Dr. Greenblatt stated that she voted in the negative because she did not feel the statement was strong enough. \*\*

\*\* Mrs. Spencer temporarily left the meeting at this point.

Resolution No. 554-80

Re: Forum and Hearing on the Early Childhood Education Policy

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Wallace, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse being temporarily absent (Miss Williams affirmative):

WHEREAS, The next step in the consideration of the Early Childhood Policy is to inform and involve the public; now therefore be it

Resolved, That the Board of Education hold two meetings on the proposed policy - a forum and a hearing; and be it further

Resolved, That the schedule and format for these meetings are as follows:

1. Forum - October 20, 8 to 10 p.m.  
This two-hour session would be conducted as a forum to explain the policy and to address the pros and cons of full-day kindergarten. A panel of staff resource persons will make a brief presentation and respond to questions from the audience.
2. Hearing - November 6, 8 to 10 p.m.  
To obtain citizen reaction to the policy and in accordance with established Board of Education processes, any individual or group may request time (3 minutes for individuals, 4 minutes for local organization representatives, and 6 minutes for countywide groups) to express their views.  
Sign up will be permitted until 24 hours before the hearing.

and be it further

Resolved, That both the forum and hearing will be publicized in the press and through mailings to Parent-Teacher Associations and other interested community groups.

Resolution No. 555-80

Re: Blue Ribbon Commission  
Recommendation No. 10

On motion of Dr. Greenblatt seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That Blue Ribbon Commission Recommendation No. 10 be amended by substituting "some meetings" for "regular business meetings" to read:

The Board should schedule Board-Press-Visitor periods early in the regular evening meetings so that more citizens can take advantage of them. The practice of holding some meetings in schools in different parts of the county should be resumed so that more citizens can see and hear the Board in action. When conducting preliminary discussions on policy matters of broad community concern, the Board should make more use of informal worksessions in which citizen participation is invited.\*

\* Mrs. Spencer rejoined the meeting at this point.

Re: Proposed Policy on Early  
Childhood Education

Dr. Shaw stated that the hearing date for the proposed policy on early childhood education conflicted with the state PTA meeting; therefore, the date was being changed to November 20.

Re: Presentation of H. R. 18 Study

Dr. Joy Frechtling, director of the Division of Program Monitoring, said they would like to present the findings of the second report they had done on H. R. 18. The first study was limited because they had only posttest information. In order to make up for that shortcoming a second study was planned. In the second study they had pre- and postcourse participation data using the same instrument. This allowed them to examine much more closely what the impact of participation was. The study was designed to address the same questions as the posthoc survey. In addition, they were able to take a limited look at whether or not the impact was the same for those required to take the course and those who chose to do so.

Mr. Joseph A. Hawkins, quality assurance specialist, explained that they had 43 participants in the study out of 49 enrollees because they only used the people who had had a pre- and posttest. He reported that 20 percent of the participants were required to take the course. He presented the Board with a brief recap of the contents of the report and explained that they had divided the group into "white teachers" and "others." Dr. Frechtling stated that when they got the results of the second report they tried to resolve why the picture looked slightly different. She felt that there were at least four things that could have contributed to the greater success for white teachers. The first was the pretest because it might have been a very good sensitizing tool. The second was the effect of the specific instructors who taught the course. In the fall there were two sections with skilled teachers. The third might be a function of the participants who took the course. She noted that they had just a small sample of people. Finally, there might have been changes in the content of the course and its delivery.

Dr. Shaw inquired about the mandatory nature of the participation. Mrs. Marilyn Nelson, director of the Division of Career Programs, explained that the mandate was rescinded in January, 1979. At that time there were some people who had a mandate to take the course because they had an employment agreement. These people were given a choice of H. R. 17 or continuing with H. R. 18. She said that the planned in-service program set up in 1976 carried a requirement that anyone enrolled had to take H. R. 18. Mrs. Wallace remarked that she would consider a person mandated because he or she had been identified as needing that particular course and she wondered whether any of these people could be considered as such. Mrs. Wilma Fairley, director of the Department of Human Relations, replied that no one had taken the course under the conditions described by Mrs. Wallace from the Board's resolution.

Mr. Ewing commented that evaluating training was a hard business. Typically the results he had seen from the evaluation of training had tended to be wash-outs. He said that if this was tracked over time they tended to see a curve which was called the forgetting curve. He wondered to what extent it was their impression that this assessment showed differences from the norm. Dr. Steven Frankel, director of the Department of Educational Accountability, replied that he felt uncomfortable in drawing conclusions from this small a number of people. Dr. Frechtling added that the factor of the small sample size made her cautious. Dr. Frankel thought it was very unusual that they did not find the forgetting curve over a four-year period.

Mrs. Spencer remarked that they had said that based on this small a sample and the type of study they could not come out with a conclusion. Dr. Frechtling said that she would have predicted there would be no pre- and posttest difference. She explained that what they were saying was they were cautious about overgeneralizing from what was found. Mrs. Spencer asked whether they would consider the study a useless effort given the conditions under which it was conducted. Dr. Frankel agreed that the study should not be done with these small units. Mr. Hawkins remarked that he did not have the same reservations about the study on H.R. 17 because it was larger and had a comparison group of people. He felt that overall it would be a much better study. Mr. Ewing asked how they could evaluate a one-day or two-day session if the Board were to stage such a program. Dr. Frankel replied that in this case they would do an opinion survey. Dr. Shaw thanked the staff for their presentation.

Resolution No. 556-80                      Re: Position on Bilingual Education

On recommendation of the superintendent and on motion of Mr. Barse seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its position statement as the official interim statement of the Board of Education to be delivered at the Department of Education hearing on September 10, 1980.

Re: Items of Information

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Status Report - Relocation of Portable Classrooms
4. Report on Special Education Placements
5. Teacher Employment Status Report
6. Enrollment Figures for the First and Fifth Days of School
7. FY 1982 Operating Budget Development Procedures

Re: Adjournment

The president adjourned the meeting at 5:30 p. m.

President  
Secretary

EA: ml