

Category	Positions	Amount
02 Instructional Salaries	2*	\$44,554
03 Instructional Other		7,669
06 Pupil Transportation		2,200
09 Fixed Charges		(3,880)
	Total	\$50,543

* Teacher 1.0 (A-D) 10-month
 Teacher Assistant 1.0 (Grade 8) 10-month
 Total 2.0
 and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy of it be sent to the county executive and County Council.

Resolution No. 383-80 Re: FY 1981 Supplemental
 Appropriation for Head Start
 Child Development Program

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Paul, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1981 supplemental appropriation of \$57,742 for the Head Start Program from the Montgomery County Community Action Agency for the positions in the categories below:

Category	Positions	Supplemental
02 Instructional Salaries	2.55*	\$45,700
09 Fixed Charges		12,042
	Total	\$57,742
* Coordinator of Educational Services (Grade G) 12-month		1.00
Coordinator of Volunteers (A-D) 10-month		
.75 Head Start Teacher (A-D) 10-month		
.40 Classroom Aide (Grade 5-10)		
.40		Total
2.55		

and be it further

Resolved, That the county executive be requested to recommend approval of this action to the County Council and that a copy be given to the county executive and County Council.

June 23, 1980

Resolution No. 384-80

Re: FY 1980 Categorical Transfer for
the Career Education K-12 Program

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Paul, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1980 Career Education K-12 Program:

Category	From	To
02 Instructional Salaries	\$7,698	
03 Instructional Other		\$7,698

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Resolution No. 385-80

Re: FY 1980 Categorical Transfer for
the Kingsley Alternative School
Program

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mr. Paul, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1980 Kingsley Alternative School Program:

Category	From	To
02 Instructional Salaries	\$5,000	
03 Instructional Other		\$5,000

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Resolution No. 386-80

Re: FY 1981 Supplemental Capital
Appropriation for an Energy
Conservation Grant

June 23, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY 1981 supplemental capital appropriation of \$166,953 under the provisions of Title III of the National Energy Conservation Policy Act grants program for the MCPS Energy Conservation Project of \$770,000 included in the FY 1981 capital appropriation; and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and the County Council.

Resolution No. 387-80 Re: Continuation of Contract--Energy
Management Computer

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education authorized continuation of the FY 1978 contract to Computerized Electrical Energy Systems, Inc. (CEES) to permit connection of additional facilities to the computerized energy management system with FY 1980 CIP funds; and

WHEREAS, CEES has agreed to extend the unit equipment prices quoted in its original bid through FY 1981; and WHEREAS, CEES is the only vendor qualified to effect software/equipment changes to the computerized energy management system without nullifying the original equipment warranties; and

WHEREAS, CEES has performed satisfactorily under the existing contract; and WHEREAS, MCPS staff will negotiate and evaluate the costs of connecting each additional facility to the energy management computer; and

WHEREAS, Different vendors' equipment/modifications to the existing energy management system would seriously jeopardize the warranties, intent, and function of the system; now therefore be it

Resolved, That the superintendent be authorized to award proprietary contracts to Computerized Electrical Energy Systems, Inc., for expansion of the computerized energy management systems as funds and appropriations permit through FY 1981.

Resolution No. 388-80 Re: Amendments to the Montgomery
County Public Schools Employees'
Retirement and Pension System

June 23, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Legislation has been passed by the state legislature and signed by Governor Hughes permitting public school employees in the Maryland Teachers' Retirement and Pension Systems to work past age 70; and

WHEREAS, The Maryland State Retirement Systems have taken steps to implement this new legislation; and

WHEREAS, The Montgomery County Public Schools Employees' Retirement and Pension Systems do not at present allow for continued employment past age 70; now therefore be it

Resolved, That in order to provide equity of employment opportunities for all level of employees, section 4.3 of the Montgomery County Public Schools Employees' Retirement System be revised to read as follows:

4.3 NORMAL MANDATORY RETIREMENT DATE: Any member in service who is 70 years old shall be retired on the first day of the next calendar month following the attainment of age 70 provided that with the approval of the superintendent of schools he may remain in service as defined in Section 195, (1) (b) of Article 77 of the Annotated Code of Maryland and in accordance with the requirements of House Bill No. 549, effective June 1, 1980;

and be it further

Resolved, That section 5.3 of the Montgomery County Public Schools Employees' Pension System so be revised to read as follows:

5.3 NORMAL MANDATORY RETIREMENT DATE: Any member in service who is 70 years old shall be retired on the first day of the next calendar month following the attainment of age 70 provided that with the approval of the superintendent of schools he may remain in service ~~until the end of the school year following the date on which he becomes 70 years old~~ as defined in Section 195 (1) (b) of Article 77 of the Annotated Code of Maryland and in accordance with the requirements of House Bill No. 549, effective June 1, 1980; and be it further

Resolved, That June 1, 1980, be the effective date of this resolution.

Resolution No. 389-80

Re: Relocation of State-owned
Portable Classrooms

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The State Interagency Committee for Public School Construction has approved the relocation of a two-classroom state-owned portable classroom unit from Cashell Elementary School to Montgomery Village Junior High School; and

WHEREAS, Sealed bids were received on June 3, 1980, to relocate the portable classroom unit as indicated below:

Bidder	Base Bid
1. H & H Enterprises	\$21,239.75
2. South Carroll Contractors, Inc.	32,510.00
3. J. L. Curles, Inc.	38,581.00

and, WHEREAS, The lowest bidder is H & H Enterprises, a firm which has successfully completed contracts of this nature for the Board of Education in the past; and

WHEREAS, The State Interagency Committee has identified available monies in the Martin Luther King Junior High School project #107-01 as the state's source of funds; and

WHEREAS, The provision of electrical service to the portables is a local responsibility and sufficient funds reside in the local Martin Luther King Junior High School project account; now therefore be it

Resolved, That a contract for \$21,239.75 be awarded, contingent upon approval of the State Interagency Committee for Public School Construction, to H & H Enterprises to accomplish the requirements of the plans and specifications entitled "Relocation of Portable Classroom Buildings," dated May 12, 1980, prepared by the Department of School Facilities in consultation with IAC staff.

Resolution No. 390-80

Re: Transfer of Funds for Various
Projects

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The State Interagency Committee transferred funds for various capital projects to recognize approved capital fund adjustments, thereby necessitating an amendment to the FY 1979 and FY 1980 Capital Improvements Program; now therefore be it

Resolved, That the superintendent, subject to approval by the County Council, be authorized to receive and expend funds to effect two supplemental appropriations for the projects listed below:

School No.	State Supplemental	FY	Amount
315-06	Darnestown Elementary	'80	\$5,673
702-07	Damascus Elementary	'79	6,595

and be it further

Resolved, That the county executive be requested to recommend approval of these actions including amendments to the FY 1979 and FY 1980 Capital Improvements Program to the County Council.

Resolution No. 391-80 Re: Architectural Appointment -
Farquhar Middle School Physical
Education Facility Addition

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Planning and construction funds were appropriated in the FY 1981 capital budget and it is necessary to appoint an architect to provide required design services and administration of construction contract for the Farquhar Middle School physical education facility addition; and

WHEREAS, Staff has employed the Architect/Engineering Selection Procedures approved by the Board of Education in November, 1975; now therefore be it

Resolved, That the Board of Education enter into a contractual agreement with the architectural firm of Arley J. Koran, Inc., to provide required design services and administration of the construction contract of the Farquhar Middle School physical education facility project at the lump-sum fee of \$23,720.

Resolution No. 392-80 Re: Damascus Elementary School
Change Order

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

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to five percent with remaining five percent to become due and payable after formal acceptance of the completed project and total completion of all remaining contract requirements.

Re: Position Reconstitutions

The superintendent announced that he was withdrawing his proposed position reconstitutions until July 8.

Resolution No. 394-80 Re: Personnel Transfers, Reassignments, and Appointments

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted unanimously:

Resolved, That the following personnel transfers, reassignments, and appointments, be approved:

Transfer	From	To
Mary Lacy	Principal Maryvale ES	Principal Fallsmead ES Effective: 7-1-80
John Isacson	Principal Fairland ES	Principal Farmland ES Effective: 7-1-80
John Canning	Principal Farmland ES	Principal Fairland ES Effective: 7-1-80
Reassignment	From	To
T. Darrell Drummond	A&S Teacher	Principal Whetstone ES Effective: 7-1-80
Appointment	Present Position	As
Rebecca K. Newman	Asst. Principal Rock Terrace HS	Principal Regional Institute for Children and Adolescents (RICA) Dept. of Multi- Facility Programs and Alternative Centers Grade I Effective: 7-1-80

Donald H. Kress	Admin. Intern Mark Twain School	Assistant Principal Rock Terrace HS Effective: 7-1-80
Transfer	From	To
Janice Geletka	Asst. Principal Wheaton HS	Asst. Principal Sligo Junior High Effective: 7-1-80
Joseph McIntyre	Asst. Principal Key Junior High	Asst. Principal Einstein HS Effective: 7-1-80
Thomas Quelet	Asst. Principal Gaithersburg HS	Asst. Principal Key Junior High Effective: 7-1-80
Leslie Holdsworth	Asst. Principal Frost Junior High	Asst. Principal Gaithersburg HS Effective: 7-1-80
Gene Counihan	Coordinator, Middle/Junior HS Dept. of Instructional Planning & Development	Asst. Principal B-CC HS Effective: 7-1-80
Margaret Keller	Asst. Principal Damascus HS	Asst. Principal Rockville HS Effective: 7-1-80
Warfield Wilson	Asst. Principal Baker Junior HS	Asst. Principal Damascus HS Effective: 7-1-80

Temporary Reassignment for the 1980-1981 School Year

Name and Present Position	Position Effective July 1, 1980	Position Effective July 1, 1981
Howard Graves Principal Rock Creek Valley ES	A&S Teacher	Elementary Principal
Mariana Doores Asst. Principal Piney Branch ES	A&S Teacher	To be Determined

Johnathan Jones Asst. Principal Jackson Road ES	A&S Teacher	To be Determined
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Jerry Levine A&S Teacher Requesting Extension	A&S Teacher	Asst. Principal
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Mary J. Jackson A&S Teacher Requesting Extension	A&S Teacher	To be Determined
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Transfer

From

To

Charles Appel	Asst. Principal Mill Creek Towne ES	Asst. Principal Poolesville ES Effective: 7-1-80
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Barbara Warren	Asst. Principal Watkins Mill ES	Asst. Principal Diamond ES Effective: 7-1-80
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James Cuff	Asst. Principal Sherwood ES	Asst. Principal Highland ES Effective: 7-1-80
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Donald Jackson	Acting Principal Fallsmead ES	Asst. Principal Takoma Park ES Effective: 7-1-80
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Henry Hilburn	Asst. Principal Montgomery Village Junior HS	Asst. Principal Baker Junior HS Effective: 7-1-80
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Maurice Sands	Asst. Principal Parkland Junior HS	Asst. Principal Montgomery Village Junior HS Effective: 7-1-80
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Joseph Reiff	A&S Teacher	Asst. Principal Magruder HS Effective: 7-1-80
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Felecia White	Academic Leave	Asst. Principal Magruder HS Effective: 7-1-80
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Stephen Berry	Asst. Principal Richard Montgomery HS	Asst. Principal Ridgeview Junior HS Effective: 7-1-80
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Elsie Moten	Special Asst. to the Area Supt.	Asst. Principal Richard Montgomery HS Effective: 7-1-80
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Resolution No. 395-80 Re: Personnel Reassignment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Paul, the following resolution was adopted with Dr. Greenblatt, Dr. Shaw, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse and Mr. Ewing abstaining (Mr. Paul affirmative):

Resolved, That the following personnel reassignment be approved:

Temporary Reassignment for the 1980-81 School Year

Name and Present Position	Position Effective July 1, 1980	Position Effective July 1, 1981
Richard Davis Asst. Principal Takoma Park ES	A&S Teacher	To be Determined

Resolution No. 396-80 Re: Personnel Transfer

On recommendation of the superintendent and on motion of Mr. Paul seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, and Mrs. Zappone voting in the affirmative; Mr. Barse voting in the negative; Mrs. Wallace abstaining (Mr. Paul affirmative):

Resolved, That the following personnel transfer be approved:

Transfer	From	To
Marie Petrenko	Asst. Principal Twinbrook ES	Asst. Principal Piney Branch ES Effective: 7-1-80

Re: Monthly Financial Report

The superintendent reported that the County Council on recommendation of the county executive did approve a categorical transfer as well as a supplemental appropriation. He said that this was the last monthly financial report of the year.

Mr. Ewing pointed out that they were able to control every utility except for telephone expenses. He wondered whether there should be some effort to inquire into why the increase was occurring and what they needed to do about it. Dr. William

Porter, acting associate superintendent for supportive services,

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replied that it was difficult to get a hold on this. He said that they had met with a company regarding phone systems and phone usage. This company would look at the situation for one month and then prepare a proposal for investigation. At that point they would decide whether to go for a bid on the proposal.

Re: Follow up of Recommendations in
Touche Ross Management Letter

Dr. Shaw indicated that he and Mrs. Wallace had met with staff and representatives of Touche Ross. The paper before the Board was an effort to give staff an opportunity to respond to the annual report. Mrs. Zappone commented that they seem to be questioning the worth of the ASBO and MFOA certificates. Mr. Clifford Baacke, director of the Division of Administrative Audits and Analysis, replied that it was \$500 for each certificate. He noted that for several years Touche Ross had highlighted these certificates as their first recommendation. He thought they needed to find out exactly what benefits the school system would have if they had these certificates. Dr. Shaw added that at one time they had a certificate and lost it because of inadequate auditing of fixed assets. Mrs. Wallace commented that it was probably not to say you had a certificate but rather to be able to say you had cleared up your problems.

Mr. Ewing remarked that the issue was whether they wanted to take the steps that needed to be taken. He felt they had not moved as rapidly and as effectively as they should in addressing the issues. He said that they really should have a record of the fixed assets that were out there because the public had a right to know what that inventory was. He urged the superintendent to move rapidly enough to put funds in the next budget. Dr. Porter indicated that they were expecting to come in with a proposal in July on a furniture and equipment inventory. Dr. Steven Frankel, director of the Department of Educational Accountability, explained that last year they went out on bid and the results ranged from \$300,000 to \$500,000. It seemed to him that it did not make any sense to have a one-time project and not budget for the ongoing property control functions.

Mr. Barse asked whether they had an estimate on the value of furniture and equipment in MCPS. Mr. Edwin Lewin, director of the Division of Accounting, replied that they had have a system showing what they owned; however, the problem came when the material was moved from one location to another. He estimated that the value of furniture and equipment was at about \$40 million. Mr. Barse commented that they were talking about high stakes here, and they were being told by their auditors that they did not have adequate control over \$40 million. He said that this was on the verge of being a public scandal. He pointed out

that they had known about this for a couple of years, and he felt it was time to take firm action.

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Mrs. Wallace remarked that she felt strongly last year that they must clean this up; however, they did not know what their computer capacity was. She said that she tended to agree with Mr. Barse that they should not let this slide. Dr. Frankel remarked that regardless of what the computer capacity was in-house they could go out on time sharing. Mr. Ewing hoped that the superintendent would recommend adequate funds in the budget to do this. He hoped that Mr. Barse would support the budget so that they could get on with this.

Dr. Greenblatt commented that it was important that they be able to say that their books were correct. She noted another advantage to this control. She said that a lot of schools had audiovisual equipment that they were not really using which they should be able to share with other schools. She hoped that this was incorporated in the plan, and Dr. Porter assured her that it was. He felt that most principals had a pretty good handle on their equipment, but they did not have systemwide utilization of their inventories. He added that they had capitalized items at \$20 whereas most systems capitalized at \$100.

In regard to textbooks, Mrs. Wallace said that it would be nice to know where they were. She noted that Touche Ross had made it clear that they liked dealing with an audit committee; however, the staff response seemed to indicate that this was not their view. Mr. Lloyd Smith, supervising internal auditor, replied that they were following the standards of the internal audit organizations. He said it was up to the Board to decide whether the external auditors should report to the audit committee. He suggested that the audit committee consider meeting more often. Dr. Frankel pointed out that it took a lot of work to coordinate the audit, and he felt that the day-to-day management should be kept within the superintendent's prerogative. The superintendent reminded the Board that the audit committee was part of a prototype, and he felt it had been a good committee. He said that it should meet at least quarterly with staff because if it had a weakness it was that it met too infrequently. Mr. Ewing felt that they should address the issue of how they wanted the audit committee to operate. He thought they needed to regularize the functions of the committee and might want to change the recommendation that no Board action was needed. The superintendent agreed that they should arrange for a meeting of the audit committee. Mr. Baacke suggested redistributing a draft proposal on the workings of an audit committee.

Mr. Barse called attention to the recommendation on the control of the textbook inventory and asked whether the July proposal would cover this. Dr. Porter replied that it would not because this recommendation did have implications for computer services

for which they did not have the resources. Mr. Smith felt that the textbooks and supplies were much less of a serious problem because they did have a working system.

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Mr. Barse hoped that the staff would be prepared to tell the Board when it had a clean bill of health. Dr. Greenblatt inquired about the possibility of getting started earlier by asking the Council for a supplemental appropriation in January. The superintendent indicated that this was a possibility. Dr. Greenblatt suggested that the Board pass a resolution stating its goals. The superintendent felt that the time to do that was at the July meeting.

Re: RESOURCES FOR TEACHING OF ENGLISH

Dr. Roy Stern, associate superintendent for program development, explained that the paper described the role and functions of composition aides and lay readers. It also described the supports that were given to teachers of English. Mrs. Zappone asked whether it was common practice for the teacher to review any written work before a grade was given. Mr. Richard Crowley, coordinator of secondary English, replied that the teacher did have the responsibility for reviewing the work of the lay reader.

Mrs. Zappone suggested that this be defined because it was a problem. She asked about what could be done to find sponsors for extracurricular activities because not all schools had forensics and debate. Mr. Crowley replied that 17 of the 22 high schools participated in forensics and debate was in about a dozen schools. Mrs. Zappone wondered whether they could make the sponsor positions more attractive. The superintendent pointed out that stipends were negotiated and the positions were voluntary. He commented that as schools got smaller they often had people handling the activities without working in the building. He said that one of the attributes of smallness was they had fewer people to assign all the activities. Dr. Pitt commented that where they had a group of youngsters who were really interested they could find some support; however, the problem was generally apathy on the part of the student body.

Mr. Ewing thought that the report was very useful and wondered what it would take in the way of additional resources to do additional things in the classroom such as assigning and grading additional work. Dr. Pitt replied that he was really talking about what were the elements of the curriculum they might want to add to the junior high school program and what it would cost. Mr. Ewing explained he was talking about really more task-oriented items. Dr. Stern suggested looking at the usage of composition aides in relation to the semester program. He said they needed a composition aide for every school offering a writing program. He agreed that they could predict what resources they might need.

Dr. Shaw pointed out that the lay reader program had decreased. Mr. Crowley explained that it was difficult to find someone to do this work for about 45 per paper. He explained that if they

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added money for this program they would have difficulty spending it.

Dr. Greenblatt pointed out that they needed 27 aide positions to fully implement the semester option. She asked what evidence they had that this was the way to go. Mr. Crowley replied that research indicated that if they were going to change the quality of the writing they had to focus on the writing process itself. A ratio of one to 28 would not give them one-to-one intervention.

He said the workshops would have a composition aide working jointly with a teacher which was a much more valuable use of the composition aide. Dr. Greenblatt wondered at what point they would have to be that a teacher would work with his or her students without having the extra person there. She felt they should be able to design a program to give intensive writing training to students through teachers. Mr. Crowley explained that there was a tendency to view the composition aide as nothing more than a corrector. However, the aide in the composition program was more of a co-teacher. Dr. Gabriel Massaro, director of the Department of Instructional Planning and Development, agreed to supply the Board with copies of studies on the writing programs. Dr. Stern added that they were trying to have a compromise that would achieve results in a less costly fashion because most of the aides were qualified to be teachers.

Mr. Barse pointed out the section on class sizes. He wondered why the class sizes should be larger in required subjects than in elective subjects. He felt that in the elective subjects they could allow themselves the luxury of having somewhat larger class sizes. Dr. Stern suspected the difference resulted from how students enrolled in these electives. Mr. Barse suggested looking at this as a policy issue when they discussed the core subjects. Dr. Stern agreed that this should be discussed in late summer. Mrs. Zappone asked whether one solution would be to offer these electives every other year, and Dr. Stern replied that they were already doing this.

Dr. Shaw pointed out that only three junior high schools had a composition aide. Mr. William Clark, director of the Division of Academic Skills, replied that they were moving in the direction of having an aide in every junior high school; however, the lack of funds had prevented their doing this.

Dr. Greenblatt inquired about the training they would be giving for teachers who would be conducting the writing program. Mr. Crowley replied that they were presently offering a course in teaching writing, and about 20 teachers signed up each semester.

Dr. Greenblatt asked about how they could get greater publicity about activities such as debate and forensics. Mr. Clark replied that they might consider bringing elementary school children to these meetings and awards ceremonies. Mr. Ewing pointed out that the High School policy did contain a provision for the

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superintendent to develop some procedures for the promotion of these activities. The superintendent agreed that they needed to develop a method for following up on the effectiveness of these writing courses. He felt they should do an assessment of the junior high school aides and see who had benefitted and why.

Resolution no. 398-80 Re: Amendment to the Proposed Resolution on Continuum Education Hearing Procedures

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Dr. Shaw, and Mrs. Zappone voting in the affirmative; Mrs. Wallace being temporarily absent (Mr. Paul affirmative):

Resolved, That the proposed resolution on Continuum Education Hearing Procedures be amended to defer any final action on Section VII until a legal opinion was rendered.

Resolution No. 399-80 Re: Continuum Education Hearing Procedures

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer*, the following resolution was adopted with Mr. Barse, Mr. Ewing, Dr. Greenblatt, Dr. Shaw, and Mrs. Zappone voting in the affirmative; Mrs. Wallace being temporarily absent (Mr. Paul affirmative):

*Moved and seconded on June 3, 1980.

WHEREAS, Federal legislation (Public Law 94-142) requires local education agencies to establish and implement due process procedures for parents and children; and

WHEREAS, State legislation (Bylaw 13.04.01.07.A(1) requires that each board of education develop and adopt hearing procedures which, at a minimum, meet the requirements of the state and federal regulations; and

WHEREAS, Board of Education Resolution 245-79 "Rules of Procedure for Hearings Before the Montgomery County Board of Education Continuum Education Hearing Officer or Panel" is no longer in compliance with federal and state due process requirements; and

WHEREAS, It is the intention of the Montgomery County Board of Education to comply fully with federal and state legislation

requirements; now therefore be it

Resolved, That Resolution 245-79 "Rules of Procedure for Hearings Before the Montgomery County Board of Education Continuum Education Hearing Officer or Panel" be rescinded and be replaced

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with Rules of Procedure for Impartial Due Process Hearings (action deferred on Section VII); and be it further

Resolved, That these revised rules be made available to the public immediately upon their approval and copies sent to each school for inclusion in the ACES manual.

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Re: Possibility of Hispanic Action Steps

Mr. Ewing stated that this topic arose out of some discussion the Board had regarding addressing the concerns of the Hispanic communities as to whether there was more that needed to be done.

It was his view they ought to explore whether or not there was interest in this question. He said that he felt it was desirable to improve relationships with the Hispanic community, and he suggested they consider asking the superintendent to pursue this matter and consult with appropriate staff and representatives of the community.

Dr. Shaw reported that some Board members had met with the leadership of the Minority Relations Monitoring Committee. He pointed out that they had a growing Hispanic group and a large Asian group and should avoid having minority groups in competition with each other. Mrs. Wallace remarked that they had Black Action Steps and many of them were of concern to all people. She felt that they had to look at the Black Action Steps and determine which of them could be the broad umbrella and which related only to black youngsters. She noted that the MRMC had vacancies on it right now, and she suggested they could have an expanded scope for that committee by using subgroups.

Mr. Ewing thought they needed an assessment of the advantages and disadvantages of the various approaches. He said that a change in the MRMC might mean a perception that their mission was being watered down. He commented that it was true there were common concerns in the Action Steps; however, minority groups did not like to be told their concerns were no different than any other group's. Mrs. Wilma Fairley, director of the Department of Human Relations, pointed out that one of the dangers of getting into something like this was to impose an option on a group of people. She said that she would like to get the leadership together and have them make suggestions.

Mrs. Zappone recalled that in October they had met with the Hispanic community when specific requests were made, and she was not sure that anything had been done since that time. The superintendent replied that the major item was the center concept and they were implementing that. Dr. Greenblatt remarked that she was a little concerned that they were going to generate a situation of raising expectations. She suggested that they get a list of the concerns from the meeting and look at a way of dealing with the problems rather than having formal action steps.

Mr. Ewing remarked that he had not suggested they had to have action steps, and he agreed that they should look at all options because they needed some way to address the concerns and issues of the Hispanic people. He noted that they had met three times with the Hispanic people, and two of these meetings were disasters. He felt that they had to remind themselves of the

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things that should be done. Dr. Shaw suggested that the superintendent and the Department of Human Relations come back to the Board with some suggestions on how to handle this. Mrs. Fairley stated that it was not her intention to come back with specifics but rather to come up with a structure and plan to address the concerns of their minority constituency. Mrs. Wallace pointed out that some of the items had not been discussed by the Board, and she felt they should not agree to do these without Board discussion.

Resolution No. 400-80 Re: Executive Session - July 8, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 8, 1980, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, to consult with legal counsel, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mr. Ewing noted that all Board members read the two articles about Walter Johnson High School. The article stated that Walter Johnson was the loosest of the loose schools and all students chose their own courses. He assumed that state law applied to Walter Johnson and that course selection was the same in all schools. Dr. Pitt replied that the article was referring to arena scheduling which occurred in eight schools where students chose their teacher and the course. Mr. Ewing pointed out that all students selected their courses. Mrs. Wallace asked why all schools did not have arena scheduling. Dr. Pitt explained that

it was due to staff wishes and the way that principals felt about it.

2. Dr. Greenblatt asked that staff look into the problem of missiles being thrown at graduations. Dr. Pitt replied that he had a small group looking into this because the practice of throwing caps was very dangerous. Dr. Greenblatt questioned whether high school students needed to wear caps and asked that the group look into this.

3. Mrs. Wallace pointed out that graduations occurred two and a half weeks before the end of school. She said that teachers had said it was impossible to keep youngsters in school after final examinations. The superintendent pointed out that this year for the first time teachers had been told to give an exam for the underclassmen. Dr. Pitt added that the last day for seniors was June 5. They had said that underclassmen should not have their exams the same time as seniors.

Resolution No. 401-80 Re: Participation with the County
Health Department in a Drug/
Alcohol Prevention Grant

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to cooperate with the Montgomery County Health Department in seeking an LEAA grant of \$15\40,000 from the state to establish a central intake unit for juvenile drug and alcohol abusers; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Re: New Business

1. Mrs. Wallace stated that Regulation 515-2 talked about student withdrawals. She said that in one high school youngsters walked in the last week of school demanding that they be allowed to withdraw from class. However, their grades did not go into their class rank. Dr. Pitt agreed that they needed to look into this. He said that the grade did go on the college transcript and report card.

Resolution No. 402-80 Re: Minutes of May 20, 1980

On motion of Mrs. Zappone seconded by Mr. Paul, the following resolution was adopted unanimously:

June 23, 1980

Resolved, That the minutes of May 20, 1980, be approved as amended.

Resolution No. 403-80 Re: Minutes of May 27, 1980

On motion of Mr. Barse seconded by Mr. Paul, the following resolution was adopted unanimously:

Resolved, That the minutes of May 27, 1980, be approved.

Re: Items of Information

Board members received the following items of information:

1. Status Report - Master Plan for School Facilities
2. A Comparison of Federal, State, and Local Policies Affecting Education of the Handicapped in Montgomery County Public Schools
3. National Recommendations for Mathematics
4. Annual Report on Implementation of the Policy on the Junior High School
5. Energy Conservation Status Report
6. Proposed Special Education Certification Changes
7. Staff Response to MCCPTA Report on Social Studies
8. Adoption of Section 504 Action Plan to Assure Compliance with Federal Handicap Laws
9. Status Report of Ninth Grade Health Education Evaluation

Re: Adjournment

The president adjourned the meeting at 12:15 a.m.

President

Secretary

EA:ml