Antiracist Audit Survey Results
Baker Middle School

WHAT WE EXAMINED

The Instructional Leadership Team examined student survey results using a process of reflection and analysis. Next steps were determined to acknowledge and address instances of racism in order to promote an antiracist culture and community at Baker Middle School.

WHAT WE LEARNED

Examples of our findings after reviewing and analyzing data are as follows and will inform our FY24 School Improvement Plan:

- 75% of our students **do not** feel that they are treated differently because of their race/ethnicity
- Over 80% of the students feel that the staff **does not** make assumptions about their intelligence based on race
- 82% of the students feel that teachers show respect for their race, ethnicity, and cultural background
- 75% of students feel that their teachers believe in them
- 74% of students feel that teachers make them feel comfortable and successful
- 80% of teachers encourage students to participate in class

OUR NEXT STEPS

The following next steps were determined and will be included in our FY24 School Improvement Plan and Professional Development for staff:
- Incorporate the antiracist work by offering extra-curricular activities and community events that highlight race, ethnicity, and culture in a positive way
- Continue to gather voice data from students, parents, and staff about their interests and needs to be successful in school
- Create an anti-racist school committee in 23-24 to support this work
- Highlight race, ethnicity, and culture in our student created morning TV show

HOW FAMILIES CAN HELP

Families can assist us by:

- Become a member and participate in PTA meetings and events
- Work directly with teachers and administrators with questions and concerns about your child's experience at Baker Middle School
- Volunteer in the school and participate in gathering of voice data (ie surveys, suggestions)
- Read Sunday messages and weekly Paw Prints to stay informed about what is happening in your child's school