

MCPS BUILDING SERVICES PROFESSIONAL GROWTH ROADMAP

This roadmap is designed to help building service staff members experience a successful career and to navigate their path toward building service management, if desired. All building service staff interested in professional development are encouraged to visit the Division of Maintenance and Operations' Training and Development page on FERN to learn more about training opportunities and class suggestions.

Following the steps in this roadmap in consecutive order is required. You will not be able to skip any steps. Completion of all coursework and tests must be done in order. For example, if you have not completed (1) Basic Skills, (2) Building Systems Operation, and (3) Supervisory Skills for DMO Employees, you will not be allowed to take the Building Service Management Test (4). If you apply for a building service manager or assistant manager position without having completed steps 1 through 4, human resources staff will not consider your application.



If you have any questions, need assistance with navigating your career in building services, or if you would like to explore other opportunities within the Division of Maintenance and Operations, please speak with a member of the DMO Training and Development Team.