



FY 2020

Operating Budget

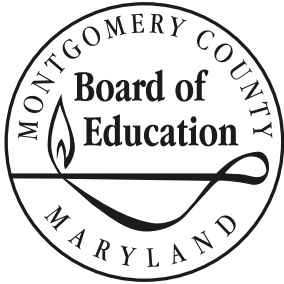
Montgomery County Public Schools, Rockville, Maryland

Adopted by the Board of Education
February 2019

Fiscal and School Year Ending June 30, 2020

Jack R. Smith, Ph.D.
Superintendent of Schools

www.montgomeryschoolsmd.org/budget



VISION

We inspire learning by providing the greatest public education to each and every student.

MISSION

Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.

CORE PURPOSE

Prepare all students to thrive in their future.

CORE VALUES

*Learning
Relationships
Respect
Excellence
Equity*



montgomeryschoolsmd.org

Check out the MCPS website for more detailed information about the FY 2020 Operating Budget.

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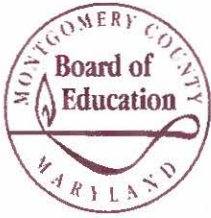
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School Support and Improvement*

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MONTGOMERY COUNTY BOARD OF EDUCATION

850 Hungerford Drive ♦ Room 123 ♦ Rockville, Maryland 20850

March 1, 2019



The Honorable Marc Elrich, County Executive
Executive Office Building
101 Monroe Street, 2nd Floor
Rockville, Maryland 20850

The Honorable Nancy Navarro, President,
and Members of the Montgomery County Council
Stella B. Werner Council Office Building
100 Maryland Avenue, 6th Floor
Rockville, Maryland 20850

Dear Mr. Elrich, Ms. Navarro, and Councilmembers:

I am pleased to submit the Montgomery County Board of Education's Fiscal Year (FY) 2020 Operating Budget Request for Montgomery County Public Schools (MCPS). It is a result of the internal and external feedback coupled with extensive analysis of our programs and our outcomes.

The Board of Education is requesting an operating budget of \$2,662,004,234 for MCPS for FY 2020. This is an increase of \$65,562,515, or 2.5 percent, compared to the current FY 2019 Operating Budget. This increase is necessary to fund the same level of services for a growing number of students enrolled in MCPS, rising costs, and strategic accelerators to intensify efforts to close the persistent opportunity gap and improve academic excellence for all students. This budget will continue to build on the foundation and structure that are needed to ensure that all MCPS students are able to achieve at high levels.

The MCPS tax-supported operating budget (excluding grants and enterprise funds) for FY 2020 is \$2,498,155,224, an increase of \$54,075,062, or 2.2 percent, compared to the current FY 2019 tax-supported budget. This budget assumes Montgomery County will continue to fund \$27,200,000 of MCPS retiree health benefits costs from the County's Consolidated Other Post-employment Benefits Trust Fund. In the event we chose to decrease this amount, we would need to increase the operating budget accordingly.

State law requires the County to provide, at a minimum, \$9,489,140 in increased funding for MCPS based on the Maintenance of Effort law to account for enrollment growth. However, the need is greater in FY 2020, and the Board's budget request seeks \$16,955,607 more than the minimum funding level required by the state law. This additional investment is essential if we are to maintain the quality of our school system and address the much needed work to improve the educational outcomes for all MCPS students.

Governor Lawrence J. Hogan's FY 2020 budget submitted to the Maryland General Assembly on January 18, 2019, reflected a total of \$735,398,464 for MCPS. This is an increase of \$27,429,716 compared to FY 2019. The Governor's budget increased the state's K-12 education funding by \$176.0 million, or 3.1 percent compared to the previous year's budget. In addition, \$210.0 million was set aside for recommendations of the Kirwan Commission. Our enrollment increase in the 2018-2019 school year used to calculate state aid in FY 2020 was the second largest in the state and represented 42.1 percent of the statewide increase.

This budget also assumes that it will be funded, in part, by end-of-year MCPS fund balance. The amount projected to be available to fund the FY 2020 budget is \$25,000,000. This is the same amount used to fund the FY 2019 budget.

In order to manage our anticipated student growth in FY 2020, the budget adds 139.827 Full-time Equivalent (FTE) positions and \$12,052,871. While there is an overall increase of students, there is a decrease in student enrollment in elementary schools, as was the case in FY 2019. Growth in elementary schools in prior years has moved on to secondary schools. These resources also support additional services for special education and our English language learners. We also are adding 10.250 positions \$1,567,033 to open the new Clarksburg Cluster Elementary School (Clarksburg Village Site #2 Elementary School) in September 2019.

The Board's budget includes targeted, strategic accelerators for key bodies of work totaling 185.650 FTE positions and \$19,575,364. The strategic accelerators include resources for reducing class size, providing alternative pathways for graduation, adding additional leadership positions in our schools, and providing additional differentiated and program support to our students receiving special education services and our English language learners. We also are implementing extended year programming at two elementary schools, expanding prekindergarten programs, adding Focus teachers in highly impacted schools, and increasing world language experiences at elementary schools through volunteers, online resources, and after-school programs. This FY 2020 budget expands dual enrollment opportunities for students at all three campuses of Montgomery College and expands the Northwest and Northwood high schools' Middle and Early College programs. Finally, the budget adds counselor positions and implements a new platform to put into place an improved physical, social, and psychological support framework and strengthen school safety and student security with improved background checks of staff.

At the same time, we have closely reviewed the MCPS operating budget and identified program efficiencies, reductions, and other adjustments totaling 8.125 FTE and \$1,672,699 in FY 2020. The majority of this funding reduction, or \$1,376,611, is from central services.

As in the past, this FY 2020 Operating Budget request was developed through a variety of collaborations. The Board held two public hearings on January 9 and 16, 2019, and heard testimony from approximately 80 individuals. The Board held two work sessions on the budget on January 17 and 24, 2019. Board members spent a great many hours analyzing the budget and submitted a

The Honorable Marc Elrich
The Honorable Nancy Navarro and
Members of the County Council

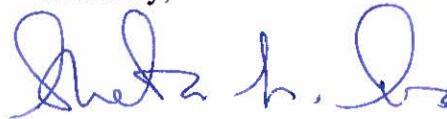
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March 1, 2019

number of formal questions to MCPS staff that eventually led to the Board's tentative adopted budget request on February 12, 2019.

The top priority of this budget is to maintain the high levels of achievement that we have for many of our students and eliminate those opportunity gaps that most heavily impact our Black or African American students, our Hispanic/Latino students, children who live in poverty, English Language Learners, and our students who receive services through an Individualized Education Program. We want our school system to be defined by its capacity to ensure the success of all students and we will not be satisfied until we have eliminated disparities in opportunities and performance among our entire student population. The Board of Education looks forward to working with you in the coming weeks and months to fund an operating budget for MCPS for FY 2020 that meets the needs of all our students.

Sincerely,



Shebra L. Evans
President


SLE:JRS:ND:jp

Enclosure

MONTGOMERY COUNTY BOARD OF EDUCATION
Rockville, Maryland

February 12, 2019

MEMORANDUM

To: Members of the Board of Education
From: Shebra L. Evans, President 
Subject: Tentative Adoption of Fiscal Year 2020 Operating Budget

On February 12, 2019, the superintendent of schools submitted to the Board of Education (Board) his amended Recommended Fiscal Year (FY) 2020 Operating Budget totaling \$2,660,688,411 for Montgomery County Public Schools. This was an increase of \$64,246,692, or 2.5 percent, compared to the current FY 2019 budget. The FY 2020 tax-supported budget (excluding grants and enterprise funds) was \$2,496,839,401, an increase of \$52,759,239, or 2.2 percent, compared to the current FY 2019 tax-supported budget. This included revenue and expenditure amendments that the Board proposed and tentatively approved (see attached for details). The Board amended the superintendent's submission with the following:

- Addition of 1.0 Full-time Equivalent (FTE) content specialist position for physical education for a cost of \$158,989 for salary and benefits.
- Addition of 3.0 FTE elementary school counselor positions for a cost of \$416,802 for salary and benefits.
- Addition of 1.0 FTE English for Speakers of Other Languages (ESOL) counselor position for a cost of \$138,934 for salary and benefits.
- Addition of after-school activity funds for Focus elementary schools for a total of \$50,000.
- Addition of after-school activity funds for secondary schools for a total of \$50,000.
- Addition of 1.0 FTE fiscal analyst position for the Board of Education for a cost of \$183,120 for salary and benefits.
- Addition of 1.0 FTE instructional specialist position to focus on reading and writing interventions for a cost of \$158,989 for salary and benefits.
- Addition of 1.0 FTE instructional specialist position for ESOL for a cost of \$158,989 for salary and benefits.

These eight amendments totaled eight FTEs and \$1,315,823. With the above referenced amendments, the Board tentatively adopted the FY 2020 Operating Budget. Below I have detailed the sequence of events, what the Board has tentatively adopted, and what will be included in the required letter that will be sent to the county executive and the County Council on behalf of the Board of Education.

- On December 18, 2018, the superintendent of schools presented the Fiscal Year 2020 Recommended Operating Budget of \$2,651,597,328.
- On February 12, 2019, the superintendent of schools presented to the Board of Education an amended Fiscal Year 2020 Recommended Operating Budget of \$2,660,688,411.
- The Board reviewed the budget and supports the Superintendent's Recommended Fiscal Year 2020 Operating Budget as amended that includes funding for continued enrollment growth, increase in the cost of goods and services, funding for continuing salaries and employee benefits, and funding to plan for the requirements of ongoing strategic accelerators to close the persistent opportunity gaps and improve academic excellence for all students.
- The Board fully supports the recommended budget as amended by the superintendent of schools on February 12, 2019. The Board also believes that additional resources are necessary to meet system needs including 1.0 FTE content specialist position for physical education, \$158,989; 3.0 FTE elementary school counselor positions, \$416,802; 1.0 FTE ESOL elementary school counselor position, \$138,934; Focus elementary school after-school activity funds of \$50,000; secondary schools after-school activity funds of \$50,000; 1.0 FTE fiscal analyst position for the Board of Education, \$183,120; 1.0 FTE instructional specialist position to focus on reading and writing interventions, \$158,989; and 1.0 FTE instructional specialist position for ESOL, \$158,989; As a result, the Board of Education made additional amendments to the Superintendent's Amended Recommended Fiscal Year 2020 Operating Budget by adding 8.0 FTE positions and \$1,315,823 as described and outlined in the following chart by state budget categories that includes \$1,013,463 for position and non-position salaries, \$18,705 for contractual services, \$8,000 for student transportation, and \$275,655 for employee benefits.
- The Montgomery County Board of Education tentatively adopted the Fiscal Year 2020 Operating Budget totaling \$2,662,004,234 as follows:

Category	Superintendent's Recommended FY 2020 Operating Budget	Superintendent's Amended FY 2020 Operating Budget	Board's Amendments to the Amended FY 2020 Operating Budget	Board's Adopted FY 2020 Operating Budget
1 Administration	\$55,620,753	\$55,482,544	\$147,120	\$55,629,664
2 Mid-level Administration	152,505,742	153,374,503	-	153,374,503
3 Instructional Salaries	1,045,266,720	1,049,166,881	866,343	1,050,033,224
4 Textbooks and Instructional Supplies	29,620,119	29,487,436	-	29,487,436
5 Other Instructional Costs	18,244,213	18,294,213	18,705	18,312,918
6 Special Education	354,170,531	356,354,363	-	356,354,363
7 Student Personnel Services	13,118,944	13,517,793	-	13,517,793
8 Health Services	1,590	1,590	-	1,590
9 Student Transportation	112,465,796	112,465,796	8,000	112,473,796
10 Operation of Plant and Equipment	143,330,619	143,369,412	-	143,369,412
11 Maintenance of Plant	42,170,770	42,170,770	-	42,170,770
12 Fixed Charges	607,402,429	609,324,008	275,655	609,599,663
14 Community Services	905,337	905,337	-	905,337
37 MCPS Television Special Revenue Fund	1,811,775	1,811,775	-	1,811,775
51 Real Estate Fund	3,966,407	3,966,407	-	3,966,407
61 Food Service Fund	58,107,965	58,107,965	-	58,107,965
71 Field Trip Fund	2,736,949	2,736,949	-	2,736,949
81 Entrepreneurial Activities	10,150,669	10,150,669	-	10,150,669
Total	\$2,651,597,328	\$2,660,688,411	1,315,823	\$2,662,004,234

SLE:JRS:ND:tpk

Copy to:


- Dr. Smith
- Dr. Navarro
- Dr. Zuckerman
- Mr. Civin
- Dr. Johnson
- Ms. Diamond
- Ms. Webb

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

February 12, 2019

MEMORANDUM

To: Members of the Board of Education

From: Jack R. Smith, Superintendent of Schools 

Subject: Tentative Adoption of Superintendent's Recommended Fiscal Year 2020 Operating Budget

Executive Summary

On January 9 and January 16, 2019, the Board of Education held public hearings on the Superintendent's Recommended Fiscal Year (FY) 2020 Operating Budget. In addition, on January 17 and January 24, 2019, the Board held work sessions on the budget. Today, I am submitting to the Board my amended Recommended FY 2020 Operating Budget totaling \$2,660,688,411 for Montgomery County Public Schools (MCPS). This is an increase of \$64,246,692, or 2.5 percent, compared to the current FY 2019 budget. The FY 2020 tax-supported budget (excluding grants and enterprise funds) is \$2,496,839,401, an increase of \$52,759,239 or 2.2 percent compared to the current FY 2019 tax-supported budget. The amended budget of \$2,660,688,411 is an increase of \$9,091,083 compared to the \$2,651,597,328 that I recommended to the Board on December 18, 2018.

This revision to my Recommended FY 2020 Operating Budget includes net revenue adjustments of \$9,091,083. This includes an additional \$19,666,340 in state aid compared to what was included in my December 2018 budget recommendation. On January 18, 2019, Governor Lawrence J. Hogan, Jr. presented his FY 2020 Operating Budget to the Maryland General Assembly. The Governor increased the state's overall K-12 education budget by \$176.0 million, or 3.1 percent. Furthermore, instead of applying \$22,000,000 of MCPS fund balance to fund the FY 2020 budget, we now will apply \$25,000,000 of MCPS fund balance. This is an increase of \$3,000,000 in additional revenue to fund the budget. Finally, based on these revenue changes as well as expenditure adjustments summarized in the following chart, the amount of local contribution for the FY 2020 Operating Budget that is more than the minimum level required by the Maintenance of Effort (MOE) law can be reduced by \$13,575,257. As a result, the revised amount of this budget is \$15,639,784 more than MOE.

On the expenditure side of the budget, my amended FY 2020 Operating Budget reflects an overall increase of \$9,091,083 in funding and 127.150 Full-time Equivalent (FTE) positions that have been added to the plan for our key bodies of work and for other adjustments in the budget. A summary chart reflecting the revisions to the Recommended FY 2020 Operating Budget follows.

Montgomery County Public Schools
FY 2020 Operating Budget

	FY 2019 <u>Current Budget</u>	FY 2020 <u>Rec. Budget</u>	FY 2020 <u>Amended Budget</u>	FY 2020 Changes from <u>FY 2019</u>
Total Expenditures	\$2,596,441,719	\$2,651,597,328	\$2,660,688,411	\$64,246,692
Local Revenue	1,708,627,645	1,747,331,826	1,733,756,569	25,128,924
State Revenue	707,968,748	715,732,124	735,398,464	27,429,716
Fund Balance	25,000,000	22,000,000	25,000,000	-
Fed/Other Revenue	<u>154,845,326</u>	<u>166,533,378</u>	<u>166,533,378</u>	<u>11,688,052</u>
Total Revenue	\$2,596,441,719	\$2,651,597,328	\$2,660,688,411	\$64,246,692

The details of the revisions to the Superintendent's Recommended FY 2020 Operating Budget submitted to the Board on December 18, 2018, follow.

Revenue

State Revenue

On January 18, 2019, Governor Hogan submitted his FY 2020 budget to the Maryland General Assembly. Based on the Governor's FY 2020 budget, a total of \$735,398,464 is reflected for all revenue categories from the state for MCPS. My recommended FY 2020 Operating Budget had included an estimate of \$715,732,124 for total revenue from the state, an estimated increase of \$7,763,376 more than FY 2019. The Governor's FY 2020 budget provides an increase of \$27,429,716 for FY 2020, or \$19,666,340 more than my recommended operating budget. The Governor increased the state's overall K-12 education budget by \$176.0 million, or 3.1 percent. This exceeded the \$139.2 million, or 2.0 percent increase, that the Governor proposed for FY 2019. This was driven in part by a 2.54 percent inflationary adjustment for the Target Per Pupil Foundation amount and a 7.03 percent inflationary adjustment for Transportation aid. The Governor also included \$210.0 million in unallocated funding in his FY 2020 budget for recommendations from the Kirwan Commission.

The following is a summary of the major state revenue amounts by category of aid for MCPS:

Foundation Grant: The Governor's FY 2020 budget provides \$368,197,235, an increase of \$16,452,410 (4.7 percent) more than FY 2019, for the Foundation grant, which is distributed on the basis of enrollment and wealth. The Foundation grant is the largest source of state aid.

Geographic Cost of Education Index (GCEI): The Governor's FY 2020 budget provides \$38,902,207 for GCEI, an increase of \$1,190,438 (3.2 percent) more than FY 2019.

Limited English Proficiency: The Governor's FY 2020 budget provides \$76,846,546, an increase of \$3,300,440 (4.5 percent) compared to FY 2019, to support students with Limited English Proficiency.

Compensatory Education: The Governor's FY 2020 budget provides \$143,060,602, an increase of \$1,467,928 (1.0 percent) more than FY 2019, in compensatory education revenue directed to the education of students who are economically disadvantaged. The *Bridge to Excellence in Public Schools Act of 2002* directs this aid according to the number of students eligible to receive Free and Reduced-price Meals System services.

Students with Disabilities-Formula: The Governor's FY 2020 budget provides \$42,511,232, an increase of \$2,107,157 (5.2 percent) more than FY 2019, to support students with disabilities.

Students with Disabilities-Reimbursement: Working with the Office of Special Education, my recommended FY 2020 Operating Budget included estimated revenue totaling \$18,445,511 for FY 2020, a decrease of \$106,293 from FY 2019. This is for funding that MCPS receives from the state for supporting students placed in nonpublic special education schools.

Transportation: The Governor's FY 2020 budget provides \$46,449,499, an increase of \$3,204,971 (7.4 percent) more than FY 2019, for the transportation of students to and from school as well as aid for transporting students with disabilities.

Our enrollment increase in the 2018–2019 school year used to calculate state aid in FY 2020 was the second largest in the state. Of the increase of 2,265.5 eligible students enrolled statewide in the 2018–2019 school year, a total of 954.0 of the increase in students is enrolled in Montgomery County. As a result, MCPS comprised 42.1 percent of the statewide enrollment increase. Another factor in determining the amount of state aid MCPS receives is our County's wealth relative to the rest of the state. Using September Net Taxable Income data, Montgomery County's wealth increased by 2.7 percent while the statewide average increase was 3.4 percent. Our County's wealth change was only the sixteenth largest increase in the state. The fact that our enrollment grew at a rate greater than the state average and wealth grew at a rate less than the state average impacts our overall funding from the state in a positive way.

Local Revenue

Based on revenue and expenditure adjustments previously highlighted in this memorandum, a decrease of \$13,575,257 in the local contribution is reflected in this amended budget compared to the December 2018 budget recommendation. The total amount for FY 2020 from local revenue is \$1,733,756,569, an increase of \$25,128,924 compared to FY 2019. The amount of increased local funding for FY 2020 based only on MOE law is \$9,489,140.

MCPS Fund Balance

The FY 2020 Operating Budget that I recommended to the Board in December 2018 reflected that \$22,000,000 of the budget be funded from the MCPS end-of-year fund balance. Subsequently, in the January 7, 2019, memorandum from County Executive Marc Elrich regarding the County's FY 2019 Savings Plan, Mr. Elrich identified a savings plan to close a \$105 million gap the County is facing in FY 2020. In his memorandum, he set a "general savings plan target for outside County agencies" including \$25 million for MCPS in FY 2019. In view of this, I am increasing by \$3 million the amount that my amended budget be funded from the MCPS fund balance for a total of \$25 million.

Expenditure Adjustments*Adjustments to the Plan for Key Bodies of Work*

Subsequent to the submission of my recommended FY 2020 Operating Budget, and following the public hearings held by the Board and the two budget work sessions held in January 2019, I am amending the budget to include \$9,241,615 and 124.150 FTE positions for changes related to our key bodies of work. This includes the following:

- To reduce class size in elementary schools, an additional \$3,613,546 and 52.9 FTE positions is added;
- To reduce the number of elementary schools without an assistant principal; an increase of \$844,306 and 6.0 FTE positions is included;
- To provide additional differentiated and program support for special education students; an increase of \$3,351,653 and 44.650 FTE positions is added; and
- To provide additional differentiated and program support for students receiving English for Speakers of Other Languages services, an additional \$1,432,110 and 20.6 FTE positions is included.

Changes to the Budget for Other Adjustments

My amended FY 2020 budget also includes a net decrease of \$150,532 and a net increase of 3.0 FTE positions since my December 2018 budget recommendation for other adjustments. We are converting 126.0 resource teachers to 89.0 content specialists and 57.0 team leaders

in middle schools as well as reducing 16.0 middle school teacher positions. These changes will be funding neutral but result in an increase of 4.0 FTE positions in the budget.

Based on the discussion at the January 24, 2019, work session, my amended budget makes modifications to the key bodies of work included in my Recommended FY 2020 Operating Budget. In the Office of School Support and Improvement, there is a net reduction of \$107,993 and 1.0 FTE position for the elimination of a school climate position and instead relying on contractual services funding to support a focus on school climate and culture. In addition, \$52,236 is added to convert an operations manager position in the Office of the Chief Operating Officer to an executive director position. Also, \$38,892 is needed to convert a program technician position in the Department of Systemwide Safety and Emergency Management to a supervisor position to enhance management in the department. I also am changing the supervisor position in compliance to a director position. This change is to address the responsibility associated with compliance professional development and support to schools. The budget can be reduced by \$102,809 for a revised estimate for workers compensation related to our self-insurance component of the district. Finally, a technical change in the budget would move 12.6 social worker (10-month) positions from Chapter 5, Special Education, to Chapter 1, Schools.

Conclusion

The amended FY 2020 Operating Budget that I am recommending to the Board for adoption is the result of extensive internal and external feedback on the budget I recommended on December 18, 2018. The top priority of this amended budget is to maintain the high levels of achievement that we have for many of our students and eliminate those opportunity gaps that most heavily impact our Black or African American students, our Hispanic/Latino students, children who live in poverty, English Language Learners, and our students who receive Individualized Education Program services. We want our school system to be defined by its capacity to ensure the success of all students and will not be satisfied until we have eliminated disparities in opportunities and performance among our entire student population.

Superintendent's Recommendation

WHEREAS, The superintendent of schools presented the Superintendent's Recommended Fiscal Year 2020 Operating Budget of \$2,651,597,328 to the Board of Education on December 18, 2018; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2020 Operating Budget includes the Fiscal Year 2020 Special Education Staffing Plan; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2020 Operating Budget as amended includes a local contribution request of \$1,733,756,569, a decrease of \$13,575,257 to the Superintendent's Recommended Fiscal Year 2020 Operating Budget; and

WHEREAS, The Governor's Fiscal Year 2020 Operating Budget presented to the Maryland General Assembly reflects an increase of \$19,666,340 in state aid to the Superintendent's Recommended Fiscal Year 2020 Operating Budget from December 2018; and

WHEREAS, A Montgomery County Public Schools fund balance of \$25,000,000, an increase of \$3,000,000 from the Superintendent's Recommended FY 2020 Operating Budget, now is estimated to be available for appropriation in Fiscal Year 2020; and

WHEREAS, Adjustments to the plan for key bodies of work result in an increase of \$9,241,615 and 124.150 Full-time Equivalent positions; and

WHEREAS, Changes to the plan for technical and other adjustments in the Superintendent's Recommended FY 2020 Operating Budget result in a decrease of \$150,532 and an increase of 3.0 Full-time Equivalent positions; now therefore be it

Resolved, That the Montgomery County Board of Education approve the Fiscal Year 2020 Special Education Staffing Plan as outlined in the Superintendent's Recommended Fiscal Year 2020 Operating Budget; and be it further

Resolved, That upon final approval of the Fiscal Year 2020 Operating Budget in June 2019, the Special Education Staffing Plan will be submitted to the Maryland State Department of Education; and be it further

Resolved, That the Montgomery County Board of Education adopt the Superintendent's Recommended Fiscal Year 2020 Operating Budget as amended totaling \$2,660,688,411 as follows:

Cate- gory		Superintendent's	Superintendent's	Change
		Recommended FY 2020 Operating Budget	Amended FY 2020 Operating Budget	
1	Administration	\$55,620,753	\$55,482,544	(\$138,209)
2	Mid-level Administration	152,505,742	153,374,503	868,761
3	Instructional Salaries	1,045,266,720	1,049,166,881	3,890,161
4	Textbooks and Instructional Supplies	29,620,119	29,487,436	(132,683)
5	Other Instructional Costs	18,244,213	18,294,213	60,000
6	Special Education	354,170,531	356,354,363	2,183,832
7	Student Personnel Services	13,118,944	13,517,793	398,849
8	Health Services	1,590	1,590	-
9	Student Transportation	112,465,796	112,465,796	-
10	Operation of Plant and Equipment	143,330,619	143,369,412	38,793
11	Maintenance of Plant	42,170,770	42,170,770	-
12	Fixed Charges	607,402,429	609,324,008	1,921,579
14	Community Services	905,337	905,337	-
37	MCPS Television Special Revenue Fund	1,811,775	1,811,775	-
51	Real Estate Fund	3,966,407	3,966,407	-
61	Food Service Fund	58,107,965	58,107,965	-
71	Field Trip Fund	2,736,949	2,736,949	-
81	Entrepreneurial Activities	10,150,669	10,150,669	-
Total		\$2,651,597,328	\$2,660,688,411	\$9,091,083

JRS:ND:jp

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FY 2020 Operating Budget Adopted by Board of Education on February 12, 2019

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TABLE 1
SUMMARY OF RESOURCES
BY OBJECT OF EXPENDITURE

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	730.250	727.750	727.750	745.250	17.500
Business/Operations Admin.	90.750	94.750	95.750	95.750	
Professional	13,134.316	13,260.711	13,260.711	13,509.836	249.125
Supporting Services	8,344.248	8,427.652	8,426.652	8,516.287	89.635
TOTAL POSITIONS	22,299.564	22,510.863	22,510.863	22,867.123	356.260
01 SALARIES & WAGES					
Administrative	\$99,286,260	\$102,662,182	\$102,662,182	\$105,194,845	\$2,532,663
Business/Operations Admin.	8,715,795	9,787,488	9,882,593	10,118,349	235,756
Professional	1,094,408,292	1,138,764,566	1,138,764,566	1,171,340,156	32,575,590
Supporting Services	363,785,005	389,107,942	389,012,837	394,487,860	5,475,023
TOTAL POSITION DOLLARS	1,566,195,352	1,640,322,178	1,640,322,178	1,681,141,210	40,819,032
OTHER SALARIES					
Administrative	126,466	298,629	298,629	262,112	(36,517)
Professional	67,024,957	63,242,210	63,242,210	68,661,837	5,419,627
Supporting Services	27,846,389	26,563,153	26,563,153	26,352,410	(210,743)
TOTAL OTHER SALARIES	94,997,812	90,103,992	90,103,992	95,276,359	5,172,367
TOTAL SALARIES AND WAGES	1,661,193,164	1,730,426,170	1,730,426,170	1,776,417,569	45,991,399
02 CONTRACTUAL SERVICES	39,399,270	43,504,724	43,504,724	54,144,353	10,639,629
03 SUPPLIES & MATERIALS	69,992,743	69,782,141	69,782,141	72,797,809	3,015,668
04 OTHER					
Local/Other Travel	2,453,727	2,206,190	2,206,190	2,249,851	43,661
Insur & Employee Benefits	594,189,150	620,533,672	620,533,672	620,554,069	20,397
Utilities	41,591,838	42,042,605	42,042,605	43,348,553	1,305,948
Miscellaneous	60,704,075	67,620,375	67,620,375	71,149,027	3,528,652
TOTAL OTHER	698,938,790	732,402,842	732,402,842	737,301,500	4,898,658
05 EQUIPMENT	20,128,761	20,325,842	20,325,842	21,343,003	1,017,161
GRAND TOTAL AMOUNTS	\$2,489,652,728	\$2,596,441,719	\$2,596,441,719	\$2,662,004,234	\$65,562,515

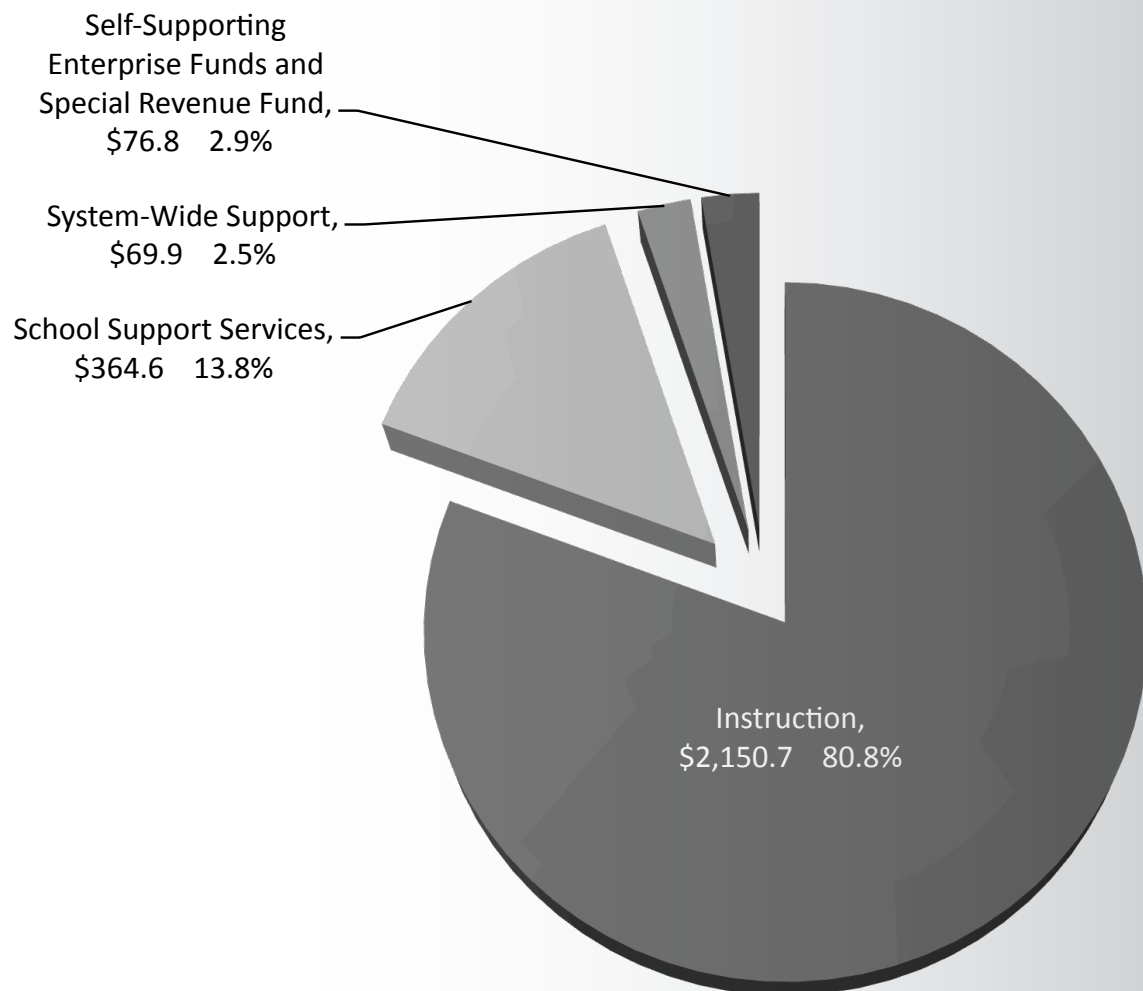
TABLE 1A
SUMMARY OF BUDGET CHANGES FY 2019 - FY 2020
(\$ in millions)

FY 2019 CURRENT OPERATING BUDGET		FTE	AMOUNT	FY 2020 CHANGES CONTINUED:	
ITEM				ITEM	AMOUNT
		22,510.863	\$2,596.44		
FY 2020 CHANGES:					
ENROLLMENT CHANGES				EFFICIENCIES & REDUCTIONS	
Elementary/Secondary	60.675	5.64		Central Office	(2.250)
Prekindergarten	1.125	0.05		Support Operations	(5.875)
Special Education	40.252	3.48		School-based	(0.11)
ESOL	15.775	1.33		Subtotal	(8.125)
Student Services and Engagement	7.000	0.65			
Transportation	15.000	0.88		STRATEGIC PRIORITY ACCELERATORS	
Technology		0.02		Focus on Learning, Accountability, and Results	177.900
Subtotal	139.827	12.05		Focus on Operational Excellence	2.750
				Focus on Community Partnerships and Engagement	0.000
				Focus on Human Capital Management	1.000
				Subtotal	181.650
NEW SCHOOLS/ADDITIONAL SPACE	29.550	2.12		FY 2020 OPERATING BUDGET	22,867.123
				FY 2019 - FY 2020 CHANGE	\$65.56
EMPLOYEE SALARIES - CONTINUING SALARIES FOR CURRENT EMPLOYEES (including benefits)	23.16			Grants Funding	(87.07)
				Enterprise Funding	(74.96)
				Special Revenue Funding	(1.81)
EMPLOYEE BENEFITS AND INSURANCE				SPENDING AFFORDABILITY BUDGET	\$2,498.16
Employee Benefits Plan (active)		(6.00)			
Employee Benefits Plan (retired)		(4.00)		REVENUE CHANGES BY SOURCE	
Retirement (local)		(1.87)		Local	26.45
FICA		-		State	27.43
Self-insurance, Worker's Compensation		2.16		Federal	3.54
Administrative Costs/Fees		(0.64)		Fund Balance	-
State Pension		1.41		Enterprise/Special Revenue Funds	8.14
Subtotal		(8.94)		TOTAL REVENUE INCREASE	\$ 65.56
INFLATION AND OTHER					
Textbooks, Instructional Materials, Building/Maintenance Supplies		0.51			
Utilities		0.67			
Special Education		0.97			
Maintenance		3.22			
Transportation		1.55			
Technology		2.34			
Labor Relations & Electronic Graphics Publishing Services		0.06			
Human Capital Management		0.11			
Grants and Enterprise Funds	0.500	9.83			
Realignments	12.858	-			
Subtotal	13.358	19.26			

WHERE THE MONEY GOES

Total Expenditures = \$2,662,004,234

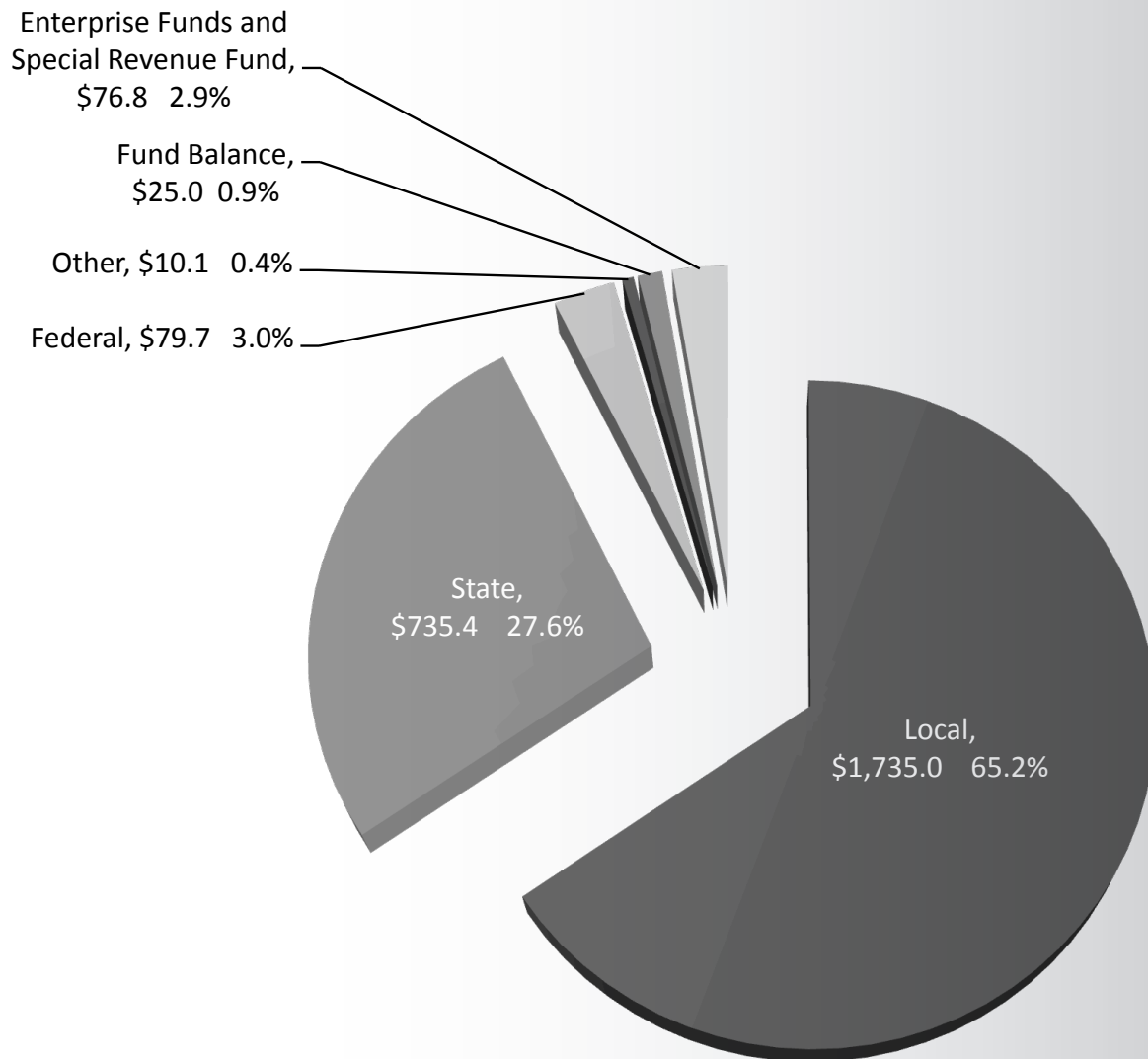
(Dollars in Millions on Chart)



WHERE THE MONEY COMES FROM

Total Revenue = \$2,662,004,234

(Dollars in Millions on Chart)



**TABLE 2
BUDGET REVENUE BY SOURCE**

SOURCE	FY 2018 ACTUAL*	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 ESTIMATED
CURRENT FUND				
From the County:	1,663,280,683	\$1,708,627,645	\$1,708,627,645	\$1,735,072,392
Local Contribution for State Retirement				
Programs financed through local Grants	2,269,709			
Total from the County	1,665,550,392	1,708,627,645	1,708,627,645	1,735,072,392
From the State:				
Bridge to Excellence				
Foundation Grant	338,744,661	351,744,825	351,744,825	368,197,235
Geographic Cost of Education Index	36,854,599	37,711,769	37,711,769	38,902,207
Limited English Proficient	64,721,654	73,546,106	73,546,106	76,846,546
Compensatory Education	140,036,855	141,592,674	141,592,674	143,060,602
Students with Disabilities - Formula	38,947,354	40,404,075	40,404,075	42,511,232
Students with Disabilities - Reimbursement	17,302,362	18,551,804	18,551,804	18,445,511
Transportation	42,090,090	43,244,528	43,244,528	46,449,499
Miscellaneous	242,513	140,000	140,000	200,000
Programs financed through State Grants	2,809,132	1,032,967	1,032,967	785,632
Total from the State	681,749,220	707,968,748	707,968,748	735,398,464
From the Federal Government:				
Impact Aid	104,794	150,000	150,000	100,000
Emergency Reimbursements				
Additional Education Jobs Fund Revenue				
Programs financed through Federal Grants	76,798,000	75,964,327	75,964,327	79,558,409
Total from the Federal Government	76,902,794	76,114,327	76,114,327	79,658,409
From Other Sources:				
Tuition and Fees				
D.C. Welfare	256,162	160,000	160,000	240,000
Nonresident Pupils	526,852	530,000	530,000	530,000
Summer School	1,655,806	1,676,736	1,676,736	1,600,000
Outdoor Education	685,790	700,000	700,000	700,000
Student Activities Fee	-	-	-	-
Miscellaneous	417,424	300,000	300,000	300,000
Programs financed through Private Grants	518,581	6,731,204	6,731,204	6,731,204
Total from Other Sources	4,060,615	10,097,940	10,097,940	10,101,204
Fund Balance	22,783,303	25,000,000	25,000,000	25,000,000
Total Current Fund	2,451,046,324	2,527,808,660	2,527,808,660	2,585,230,469
ENTERPRISE & SPECIAL FUNDS				
School Food Service Fund: *				
State	2,179,972	2,229,567	2,229,567	2,243,044
National School Lunch, Special Milk and Free Lunch Programs	41,872,671	36,910,793	36,910,793	38,276,538
Child Care Food Program				
Sale of Meals and other	17,486,176	17,078,839	17,078,839	17,588,383
Total School Food Service Fund	61,538,819	56,219,199	56,219,199	58,107,965
Real Estate Management Fund:				
Rental fees	3,536,111	3,952,935	3,952,935	3,966,407
Total Real Estate Management Fund	3,536,111	3,952,935	3,952,935	3,966,407

**TABLE 2
BUDGET REVENUE BY SOURCE**

SOURCE	FY 2018 ACTUAL*	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 ESTIMATED
Field Trip Fund:				
Fees	2,148,783	2,530,246	2,530,246	2,736,949
Total Field Trip Fund	2,148,783	2,530,246	2,530,246	2,736,949
Entrepreneurial Activities Fund:				
Fees	8,857,581	4,140,738	4,140,738	10,150,669
Total Entrepreneurial Activities Fund	8,857,581	4,140,738	4,140,738	10,150,669
Total Enterprise Funds	76,081,294	66,843,118	66,843,118	74,961,990
Instructional Television Special Revenue Fund:				
Cable Television Plan	1,697,504	1,789,941	1,789,941	1,811,775
Total Instructional Special Revenue Fund	1,697,504	1,789,941	1,789,941	1,811,775
GRAND TOTAL	2,528,825,122	\$2,596,441,719	\$2,596,441,719	\$2,662,004,234
Tax - Supported Budget	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BOE
Grand Total	2,528,825,122	\$2,596,441,719	\$2,596,441,719	\$2,662,004,234
Less:				
Grants	(82,395,421)	(83,728,498)	(83,728,498)	(87,075,245)
Enterprise Funds	(76,081,294)	(66,843,118)	(66,843,118)	(74,961,990)
Special Revenue Fund	(1,697,504)	(1,789,941)	(1,789,941)	(1,811,775)
Grand Total - Tax-Supported Budget	2,368,650,903	\$2,444,080,162	\$2,444,080,162	\$2,498,155,224

The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000. *The actual column refers to revenue received during the fiscal year. In some cases, this may not include total amount of revenue awarded if the revenue spans over a multiyear funding period, which is the case for many MCPS budgeted grants.

**TABLE 3
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

Program Name and Source of Funding	FY 2018 ACTUAL*	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 ESTIMATED
<u>Budgeted</u>				
FEDERAL AID: EVERY STUDENT SUCCEEDS ACT (ESSA)				
Title I - A (941/942)	\$ 28,337,432	\$ 25,124,592	\$ 25,124,592	\$ 28,577,342
Subtotal	28,337,432	25,124,592	25,124,592	28,577,342
Title I - D				
Neglected and Delinquent Youth (937)	101,992	168,164	168,164	92,050
Total Title I	28,439,424	25,292,756	25,292,756	28,669,392
Title II - A				
Skillful Teaching and Leading Program (915)	561,843	869,042	869,042	631,080
Teacher Mentoring (917)	292,451	259,220	259,220	388,980
Consulting Teachers (961)	3,132,262	2,211,828	2,211,828	2,525,017
Total Title II	3,986,556	3,340,090	3,340,090	3,545,077
Title III				
English Language Acquisition (927)	3,306,334	3,365,645	3,365,645	3,365,645
Title VII				
American Indian Education (903)	25,232	25,669	25,669	25,669
SUBTOTAL	35,757,546	32,024,160	32,024,160	35,605,783
OTHER FEDERAL, STATE, AND LOCAL AID				
Head Start Child Development (931/932) Federal	3,870,476	3,870,476	3,870,476	3,870,476
Individuals with Disabilities Education (907/913) Federal	31,586,828	32,729,014	32,729,014	32,729,014
Infants and Toddlers - Passthrough from Montgomery County Department of Health and Human Services (930) Federal	642,770	642,770	642,770	638,105
State	380,967	380,967	380,967	385,632
Judith P. Hoyer Child Care Centers State (904/905)	644,000	652,000	652,000	400,000
Medical Assistance Program (939) Federal	5,117,501	5,117,501	5,117,501	5,117,501
National Institutes of Health (NIH) (908) Federal	286,983	281,388	281,388	298,512
Provision for Future Supported Projects (999) Other	6,122,940	6,731,204	6,731,204	6,731,204
Carl D. Perkins Career & Technical Ed. Improvement (950/951) Federal	1,236,577	1,299,018	1,299,018	1,299,018
SUBTOTAL	49,889,042	51,704,338	51,704,338	51,469,462
TOTAL	\$ 85,646,588	\$ 83,728,498	\$ 83,728,498	\$ 87,075,245
<u>Summary of Funding Sources</u>				
Federal	\$ 78,498,681	\$ 75,964,327	\$ 75,964,327	\$ 79,558,409
State	1,024,967	1,032,967	1,032,967	785,632
County				
Other	6,122,940	6,731,204	6,731,204	6,731,204
GRAND TOTAL	\$ 85,646,588	\$ 83,728,498	\$ 83,728,498	\$ 87,075,245

*The actual column refers to total revenue awarded in the fiscal year. In some cases, this includes revenue that spans over multiyear funding periods, which is the case for many MCPS budgeted grants.

**TABLE 4
SUMMARY OF STUDENT ENROLLMENT - FY 2017 THROUGH FY 2020**

DESCRIPTION	(1) FY 2017 ACTUAL 9/30/2016	(2) FY 2018 ACTUAL 9/30/2017	(3) FY 2019 ACTUAL 9/30/2018	(4) FY 2019 BUDGET 9/30/2018	(5) FY 2020 PROJECTED* 9/30/2019	CHANGE COLUMN (5) LESS COLUMN (4)	
						#	%
ENROLLMENT							
PRE-KINDERGARTEN	2,278	2,244	2,338	2,375	2,395	20	0.8%
HEAD START	628	628	640	648	648		
KINDERGARTEN	11,224	11,240	11,316	11,154	11,210	56	0.5%
GRADES 1-5 / 6 **	60,829	60,831	60,421	60,464	60,063	(401)	-0.7%
SUBTOTAL ELEMENTARY	74,959	74,943	74,715	74,641	74,316	(325)	-0.4%
GRADES 6-8 ***	34,957	36,006	36,489	36,598	37,435	837	2.3%
SUBTOTAL MIDDLE	34,957	36,006	36,489	36,598	37,435	837	2.3%
GRADES 9-12	47,131	48,498	49,315	49,937	50,443	506	1.0%
SUBTOTAL HIGH	47,131	48,498	49,315	49,937	50,443	506	1.0%
SUBTOTAL PRE-K - GRADE 12	157,047	159,447	160,519	161,176	162,194	1,018	0.6%
SPECIAL EDUCATION							
PRE-KINDERGARTEN****	1,414	1,431	1,521	1,493	1,593	100	6.7%
SPECIAL CENTERS	441	477	444	490	510	20	4.1%
SUBTOTAL SPECIAL EDUCATION	1,855	1,908	1,965	1,983	2,103	120	6.1%
ALTERNATIVE PROGRAMS	108	115	116	135	180	45	33.3%
GRAND TOTAL	159,010	161,470	162,600	163,294	164,477	1,183	0.7%

NOTE: Grade enrollments include special education students.

*Based on final enrollment projections

**The FY 2017 elementary enrollment numbers include Chevy Chase Elementary School and North Chevy Chase Elementary School Grade 6.

***The FY 2017 middle enrollment numbers exclude Chevy Chase Elementary School and North Chevy Chase Elementary School Grade 6.

The FY 2018 - 2020 middle enrollment numbers include Chevy Chase Elementary School and North Chevy Chase Elementary School Grade 6.

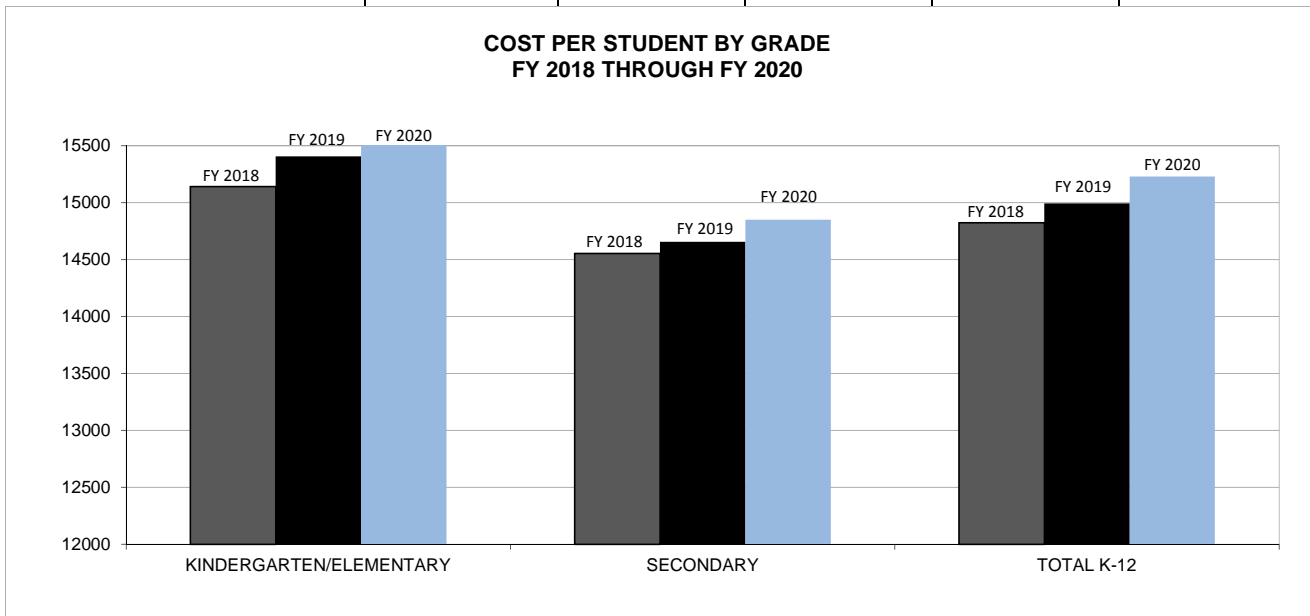
****Special education pre-kindergarten enrollment numbers **do not** include PEP Itinerant students.

**TABLE 5
ALLOCATION OF STAFFING**

	POSITIONS	BUDGET FY 2015	BUDGET FY 2016	BUDGET FY 2017	BUDGET FY 2018	CURRENT FY 2019	REQUEST FY 2020	FY 19 - FY 20 CHANGE
1	Executive	19.000	16.000	17.000	17.000	17.000	17.000	-
2	Administrative - (directors, supervisors, program coordinators, executive assistants)	204.700	199.700	197.600	198.750	182.250	186.250	4.000
3	Business/Operations Administrator - (leadership positions supervised by directors and supervisors)	90.650	88.650	86.650	90.750	95.750	95.750	-
4	Other Professional - (12-month instructional/evaluation specialists)	189.500	187.400	185.400	169.500	163.100	164.500	1.400
5	Principal/Assistant Principal	494.000	491.500	503.500	514.500	528.500	542.000	13.500
6	Teacher	10,984.160	10,940.304	11,481.264	11,572.529	11,686.139	11,896.764	210.625
7	Special Education Specialist - (speech pathologists, physical/occupational therapists)	508.958	506.708	503.008	509.148	511.608	521.208	9.600
8	Media Specialist	195.500	195.500	196.500	198.200	198.200	199.200	1.000
9	Counselor	467.500	467.000	486.000	496.500	504.500	519.500	15.000
10	Psychologist	106.034	106.034	115.034	115.409	120.534	124.034	3.500
11	Social Worker	14.830	14.830	15.830	20.030	24.230	30.230	6.000
12	Pupil Personnel Worker	51.000	51.000	53.000	53.000	52.400	54.400	2.000
13	Instructional Aide and Assistant - (paraeducators, media assistants, lunch-hour aides, parent assistants, instructional data assistants)	2,660.994	2,652.222	2,764.814	2,704.947	2,762.101	2,804.011	41.910
14	Secretarial/Clerical/Data Support - (secretarial, clerical, personnel/transportation/fiscal/other lower grade program/data assistants)	983.250	963.225	967.850	977.500	973.750	980.550	6.800
15	IT Systems Specialist	133.000	109.000	108.000	108.000	121.500	119.500	(2.000)
16	Security - (includes all positions except those in lines 2,3,14 above)	229.000	232.000	232.000	240.000	242.000	244.000	2.000
17	Cafeteria - (Includes all positions except those in lines 2,3,14,15 above)	561.448	561.448	564.323	568.323	571.323	576.823	5.500
18	Building Services - (includes all positions except those in lines 2,3,14 above)	1,376.700	1,363.200	1,379.700	1,403.700	1,403.700	1,419.000	15.300
19	Facilities Management/Maintenance - (includes all positions except those in lines 2,3,14,15 above)	354.000	352.000	352.000	367.000	368.000	367.500	(0.500)
20	Supply/Property Management - (includes all positions except those in lines 2, 3,14,15 above)	51.500	51.500	51.500	53.500	53.500	53.500	-
21	Transportation - (includes all positions except those in lines 2,3 14,15 above)	1,685.590	1,673.153	1,693.153	1,690.153	1,700.153	1,713.278	13.125
22	Other Support Personnel - (business, technology human resources,communications, printing, and other support staff)	226.675	224.875	226.375	231.125	230.625	238.125	7.500
	TOTAL	21,587.989	21,447.249	22,180.501	22,299.564	22,510.863	22,867.123	356.260

**TABLE 6
COST PER STUDENT BY GRADE SPAN**

	KINDERGARTEN/ ELEMENTARY	SECONDARY	TOTAL K-12*	AMOUNT EXCLUDED*	TOTAL BUDGET**
FY 2018 BUDGET					
EXPENDITURES	1,088,834,671	1,237,170,197	2,326,004,868	193,275,153	2,519,280,021
STUDENTS 9/30/16	71,898	84,998	156,896		
COST PER STUDENT	15,144	14,555	14,825		
FY 2019 BUDGET					
EXPENDITURES	1,106,841,232	1,282,795,819	2,389,637,051	196,947,319	2,586,584,370
STUDENTS 9/30/17	71,843	87,525	159,368		
COST PER STUDENT	15,406	14,656	14,994		
FY 2020 BUDGET					
EXPENDITURES	1,126,051,213	1,318,583,445	2,444,634,658	217,369,576	2,662,004,234
STUDENTS 9/30/18	71,273	88,568	159,841		
COST PER STUDENT	15,799	14,888	15,294		



Notes:

Enrollment figures used to calculate cost per student excludes students in Prekindergarten/Head Start.

**Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, Prekindergarten, Infants and Toddlers, and Enterprise Funds.

Montgomery County Public Schools FY 2020 Operating Budget

Summary of Negotiations

The bargaining units for MCPS are the Montgomery County Education Association (MCEA), representing certificated non-administrative employees; Service Employees International Union (SEIU) Local 500, representing supporting services employees; and the Montgomery County Association of Administrators and Principals/Montgomery County Business and Operations Administrators (MCAAP/MCBOA), representing certificated and non-certificated administrators and non-certificated supervisory employees in separate units. The two MCAAP units are covered in a single contract for both units. During FY 2017, the Board of Education reached agreement on comprehensive three-year agreements covering economic and non-economic terms with all three employee associations. All groups are covered under separate three-year agreements, effective July 1, 2017, through June 30, 2020.

Based on the three agreements, employees received a general wage increase of one percent effective July 1, 2017, which is reflected in the FY 2018 budget. The agreements ratified between April and June 2017 also provide annual step increases and longevity increases for FY 2018 based on eligibility criteria.

As part of the ratified agreements, the second and third years (FY 2019 and FY 2020) of the three-year union contracts are open for negotiations on wages. Negotiations with our three employee associations were completed and ratified, and the contracts approved by the Board of Education on April 24, 2018. The agreements addressed salary and wage increases for employees for fiscal years 2019 and 2020. The two-year agreement reflects the school system's commitment to ensuring MCPS can hire and retain a talented and highly qualified workforce.

Key highlights of the two-year agreements are as follows:

Agreement between MCAAP/MCBOA and MCPS for the School Years 2018-2020:

Effective July 1, 2018

1. Salary scales will be increased by 2.0 percent.
2. All eligible employees will receive scheduled step increases.

Effective July 1, 2019

1. Salary scales will be increased by 1.0 percent.
2. All eligible employees will receive scheduled step increases.

Agreement between MCEA and MCPS for School Years 2018-2020:

Effective July 1, 2018

1. All eligible employees will receive scheduled step increases.
2. Substitute teacher pay scales will be increased by 1.0 percent.
3. Teachers paid on off-scale salary code 50 will be moved to step 25 on the salary schedule and teachers paid on off-scale code 60 will move to off-scale code 55.

Summary of Negotiations (cont.)

4. Members of the bargaining unit who were members of the bargaining unit during FY 2011 and missed a scheduled step increase during FY 2012, and who continue to serve in a position comparable to the position held in FY 2012, will receive salary scale credit for the missed step, effective January 5, 2019.
5. A unit member whose annual salary rate does not increase over that unit member's FY 2018 annual salary rate as a result of any of the aforementioned agreements will receive a one-time bonus payment of \$900, pro-rated by total FTE—paid in the October 26, 2018, paycheck.

Effective July 1, 2019

1. Salary scales will be increased by 1.0 percent.
2. All eligible employees will receive scheduled step increases.
3. It is recognized that approximately \$6.5 million in additional annualized costs will occur during FY 2020 as a result of the delayed implementation of the missed salary step makeup during FY 2019 (Item #4 for FY 2019).

Agreement between SEIU Local 500 and MCPS for School Years 2018-2020:

Effective July 1, 2018

1. Members of the bargaining unit who were members of the bargaining unit during FY 2011 and missed a scheduled step increase during FY 2012 and whose primary position continues to be at the same grade as, or lower than, the position held in FY 2012 will receive salary scale credit for the missed year if the missed step impacted the current rate of pay.
2. All eligible employees will receive scheduled step increases.
3. Off-scale steps 50 and 60 will be added to the salary scales as regular steps 13 and 17. Unit members on step 10 on June 30, 2018, will be placed on steps 10 through 17 based on total time on step 10.
4. Unit members whose hourly pay rate does not increase over that unit member's FY 2018 hourly pay rate as a result of any of the aforementioned agreements will receive a one-time bonus payment of \$900, pro-rated by total FTE—paid in the October 26, 2018, paycheck.

Effective July 1, 2019

1. Salary scales will be increased by 1.0 percent.
2. All eligible employees will receive scheduled step increases.

Special Education Staffing Plan Resolution

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment (LRE)
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:

WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

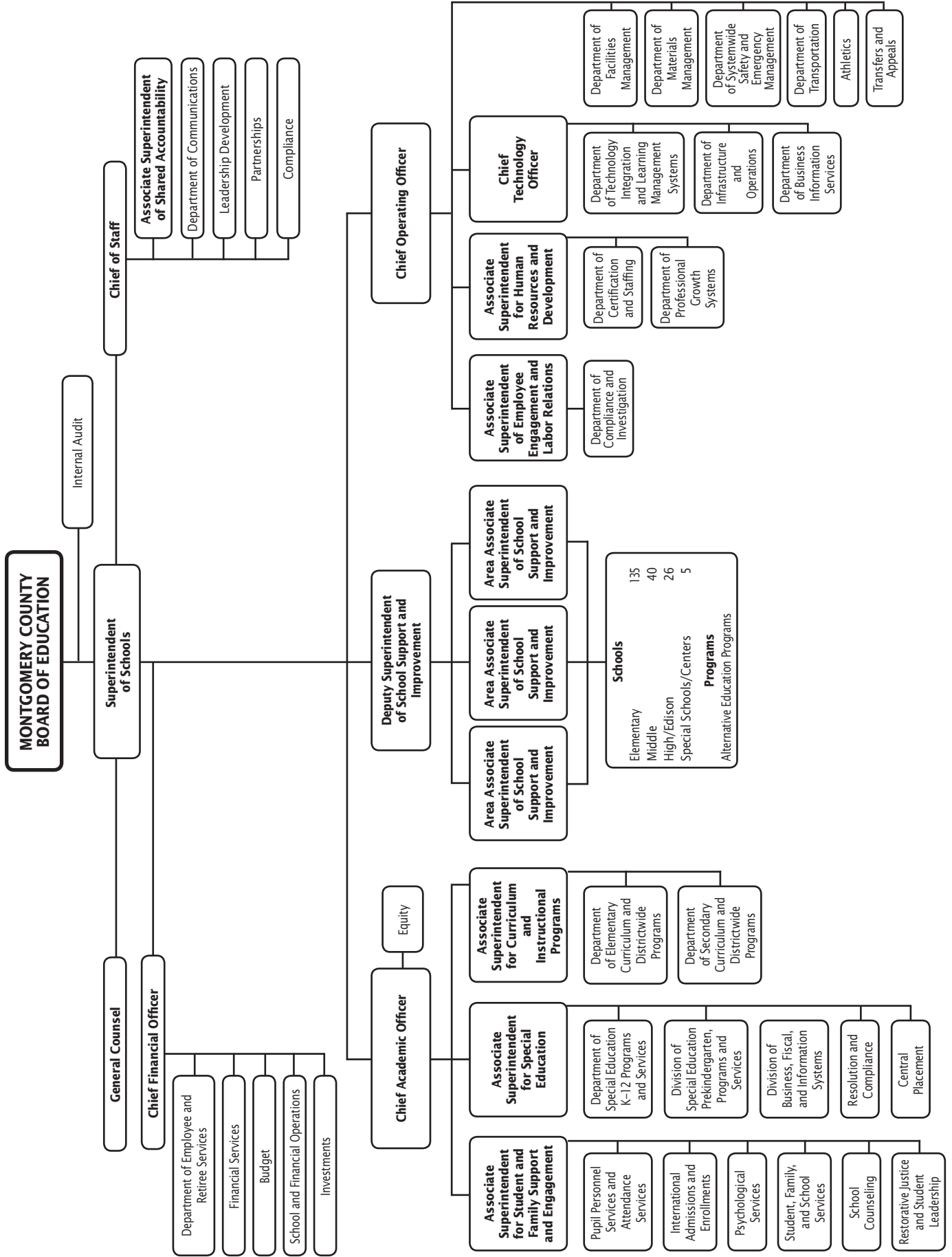
WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held two meetings in June of 2018 and January of 2019 with recommendations submitted to the Department of Special Education; and

WHEREAS, The FY 2020 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education; now therefore be it

Resolved, That the Board of Education approve the FY 2020 Special Education Staffing Plan as included in the FY 2020 Recommended Operating Budget; and be it further

Resolved, That upon final approval of the FY 2020 Operating Budget in June 2019, the Special Education Staffing Plan will be submitted to MSDE.

MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION—FY 2020



APPENDIX A

**Administrative and Supervisory
Salary Schedule Effective July 1, 2019—June 30, 2020 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$95,979	\$97,710	\$103,572	\$109,787	\$116,373	\$123,357
2	\$98,860	\$100,641	\$106,679	\$113,081	\$119,866	\$127,057
3	\$101,827	\$103,659	\$109,881	\$116,472	\$123,462	\$130,869
4	\$104,881	\$106,770	\$113,178	\$119,968	\$127,165	\$134,794
5	\$108,028	\$109,973	\$116,572	\$123,567	\$130,981	\$138,839
6	\$111,269	\$113,273	\$120,071	\$127,273	\$134,910	\$143,003
7	\$114,607	\$116,669	\$123,673	\$131,092	\$138,957	\$147,296
8	\$118,046	\$120,170	\$127,382	\$135,025	\$143,127	\$151,712
9	\$121,587	\$123,777	\$131,203	\$139,075	\$147,420	\$156,263
10	\$125,235	\$127,488	\$135,141	\$140,466	\$148,894	\$157,826

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

Business and Operations Administrators
Salary Schedule Effective July 1, 2019—June 30, 2020 (Fiscal Year Basis)

Salary Steps	G	H	I	J	K
1	\$70,149	\$74,357	\$78,816	\$83,547	\$88,559
2	\$72,252	\$76,587	\$81,181	\$86,054	\$91,216
3	\$74,420	\$78,884	\$83,618	\$88,636	\$93,952
4	\$76,652	\$81,250	\$86,126	\$91,294	\$96,772
5	\$78,953	\$83,688	\$88,709	\$94,034	\$99,674
6	\$81,321	\$86,198	\$91,370	\$96,854	\$102,665
7	\$83,760	\$88,786	\$94,112	\$99,761	\$105,745
8	\$86,273	\$91,448	\$96,936	\$102,754	\$108,918
9	\$88,862	\$94,193	\$99,844	\$105,836	\$112,186
10	\$91,528	\$97,018	\$102,840	\$109,010	\$115,551
11	\$94,273	\$99,928	\$105,924	\$112,281	\$119,017
12	\$97,100	\$102,925	\$109,102	\$115,648	\$122,587

APPENDIX A

**Teacher and Other Professional
Salary Schedule Effective July 1, 2019—June 30, 2020 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$49,503	\$54,537	\$56,139	\$57,590
2	\$50,268	\$55,452	\$57,813	\$59,266
3	\$51,775	\$57,587	\$60,039	\$61,547
4	\$53,329	\$59,803	\$62,350	\$63,917
5	\$54,927	\$62,107	\$64,751	\$66,378
6	\$57,044	\$64,497	\$67,244	\$68,934
7	\$59,240	\$66,981	\$69,834	\$71,589
8	\$61,519	\$69,560	\$72,523	\$74,344
9	\$63,888	\$72,238	\$75,314	\$77,206
10	\$66,348	\$75,019	\$78,213	\$80,178
11		\$77,907	\$81,224	\$83,265
12		\$80,907	\$84,351	\$86,471
13		\$84,023	\$87,599	\$89,800
14		\$87,256	\$90,972	\$93,256
15		\$89,873	\$93,701	\$96,055
16		\$92,571	\$96,513	\$98,937
17		\$95,347	\$99,407	\$101,904
18		\$98,207	\$102,390	\$104,963
19–24		\$101,156	\$105,462	\$108,111
25		\$103,431	\$107,836	\$110,543

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Supporting Services
Hourly Rate Schedule Effective July 1, 2019—June 30, 2020 (Fiscal Year Basis)**

Grade Step	1	2	3	4	5	6	7	8	9	10-12	13-16	17
6	15.15	15.55	15.96	16.36	16.74	17.45	18.15	18.54	18.91	19.29	19.66	20.06
7	15.55	15.96	16.36	16.74	17.45	18.15	18.98	19.29	19.71	20.08	20.49	20.89
8	15.96	16.36	16.74	17.45	18.15	18.98	19.71	20.08	20.48	20.89	21.32	21.74
9	16.36	16.74	17.45	18.15	18.98	19.71	20.54	20.95	21.38	21.80	22.24	22.68
10	16.74	17.45	18.15	18.98	19.71	20.54	21.49	21.98	22.41	22.84	23.30	23.76
11	17.45	18.15	18.98	19.71	20.54	21.49	22.54	23.05	23.48	23.94	24.42	24.91
12	18.15	18.98	19.71	20.54	21.49	22.54	23.79	24.26	24.71	25.18	25.68	26.20
13	18.98	19.71	20.54	21.49	22.54	23.79	24.90	25.36	25.83	26.38	26.90	27.44
14	19.71	20.54	21.49	22.54	23.79	24.90	26.13	26.64	27.17	27.69	28.25	28.82
15	20.54	21.49	22.54	23.79	24.90	26.13	27.43	28.02	28.60	29.18	29.76	30.36
16	21.49	22.54	23.79	24.90	26.13	27.43	28.80	29.38	29.93	30.52	31.13	31.74
17	22.54	23.79	24.90	26.13	27.43	28.80	30.24	30.87	31.50	32.08	32.72	33.38
18	23.79	24.90	26.13	27.43	28.80	30.24	31.70	32.31	32.99	33.66	34.33	35.02
19	24.90	26.13	27.43	28.80	30.24	31.70	33.30	33.94	34.65	35.33	36.04	36.76
20	26.13	27.43	28.80	30.24	31.70	33.30	34.95	35.70	36.38	37.11	37.85	38.60
21	27.43	28.80	30.24	31.70	33.30	34.95	36.64	37.38	38.15	38.91	39.69	40.47
22	28.80	30.24	31.70	33.30	34.95	36.64	38.33	39.10	39.91	40.70	41.50	42.35
23	30.24	31.70	33.30	34.95	36.64	38.33	40.13	40.96	41.79	42.61	43.47	44.33
24	31.70	33.30	34.95	36.64	38.33	40.13	42.04	42.87	43.70	44.64	45.54	46.44
25	33.30	34.95	36.64	38.33	40.13	42.04	43.99	44.89	45.75	46.69	47.63	48.57
26	34.95	36.64	38.33	40.13	42.04	43.99	46.06	46.97	47.91	48.84	49.82	50.81
27	36.64	38.33	40.13	42.04	43.99	46.06	48.18	49.22	50.18	51.15	52.17	53.22
28	38.33	40.13	42.04	43.99	46.06	48.18	50.45	51.43	52.47	53.53	54.61	55.69
29	40.13	42.04	43.99	46.06	48.18	50.45	52.88	53.95	55.00	56.10	57.22	58.36
30	42.04	43.99	46.06	48.18	50.45	52.88	55.40	56.51	57.67	58.86	60.02	61.24

State Budget Categories

State law requires all counties and Baltimore City to appropriate and record expenditures for education in accordance with standardized state budget categories. This is so the Maryland State Department of Education may collect and compare data on local education spending from across the state. These state budget categories are based generally on broad functional classifications such as administration, instructional costs, special education, and student transportation.

Below are summaries of the types of expenditures in each of the state categories of expenditure and the percent of each category to the total operating budget.

Category 1—Administration (2.1 percent)

Administration includes activities associated with the general direction and control of the school district and includes such activities as establishing and administering policy, providing fiscal and business services, and central information systems and supporting each of the other instructional and supporting services programs. Administration includes expenditures for the Board of Education, executive staff units, evaluation and supporting services, administrators, supervisors, and human resources. These expenditures affect the district as a whole and are not confined to a single school building.

Category 2—Mid-level Administration (5.7 percent)

Mid-level Administration includes supervision of district-wide and school-level instructional programs and activities. It includes all school-based administration, including the office of the principal. Mid-level Administration includes school business and clerical activities, graduation expenses, curriculum development, supervision of guidance and psychological services, supervision of career and technology programs, and educational media services. Mid-level Administration also includes central district school support and improvement activities.

Category 3—Instructional Salaries (39.3 percent)

Instructional Salaries includes expenditures for teaching students in general education settings. It includes most activities that occur on a regular basis at the school level or for the benefit of the instructional program. Instructional Salaries includes all salary expenditures for providing these activities, including salaries for teachers, paraeducators, school aides, teaching specialists, resource teachers, psychologists, school counselors, media staff, part-time salaries, substitutes, and stipends but does not include employee benefits. Salaries for staff involved in professional development activities also are included in this category.

Category 4—Textbooks and Instructional Supplies (1.1 percent)

Textbooks and Instructional Supplies includes all supplies and materials used in support of Instruction. This category includes

books, media materials, computer materials, art and music supplies, science and laboratory supplies, and physical education supplies. This category also includes supplies used for extracurricular activities.

Category 5—Other Instructional Costs (0.7 percent)

Other Instructional Costs includes all other expenditures for instruction, including contractual services, contractual copier maintenance, reimbursement for out-of-county tuition, consultants, equipment, school furniture, local travel, facilities rental, and miscellaneous expenditures related to instruction.

Category 6—Special Education (13.3 percent)

Special Education includes instructional activities for students with disabilities. Special education includes expenditures for students in public schools and for tuition and other expenditures for students in nonpublic institutions. This category includes instructional salaries, textbooks and instructional supplies, and other instructional costs for special education students. This category also includes school administrative expenditures for schools dedicated to special education and professional development activities related to special education instruction.

Category 7—Student Personnel Services (0.5 percent)

Student Personnel Services includes activities designed to improve student attendance at school and to prevent or solve student problems in the home, school, and community. This category includes pupil personnel workers and school social workers. This category also includes international student services, student affairs, and court liaison.

Category 8—Student Health Services (0.1 percent)

Student Health Services includes physical and mental health activities that are not instructional and that provide students with appropriate medical, dental, and nursing services. In Montgomery County, nearly all student health services are provided by the Department of Health and Human Services, Division of School Health Services.

Category 9—Student Transportation (4.2 percent)

Student Transportation includes activities concerned with the conveyance of students between home, school, and school activities. Included are vehicle operation services, monitoring services, vehicle servicing and maintenance services, transportation training, and other student transportation services. This category does not include vehicle operations related to other school support activities.

Category 10—Operation of Plant and Equipment (5.4 percent)

Operation of Plant and Equipment includes activities concerned with keeping the physical plant open, comfortable, and safe for use. These activities include cleaning and regular upkeep of plant and equipment in schools, grounds, and other facilities; utilities expenditures, including telecommunications, materials management, and security services.

Category 11—Maintenance of Plant (1.6 percent)

Maintenance of Plant includes activities concerned with keeping the grounds, buildings, fixed equipment (other than student transportation assets, and furniture and movable equipment) in their original condition of completeness or efficiency through repair, scheduled and preventive maintenance, or replacement of property.

Category 12—Fixed Charges (22.9 percent)

Fixed Charges, primarily used for employee benefits expenditures, are charges of a generally recurrent nature that are not readily allocable to other expenditure categories. The following are included:

- Board contributions to employee retirement and social security
- Employee insurance benefits (health, life, accident, disability, etc.)
- Fidelity insurance, personal liability insurance, and judgments
- Interest on current loans
- Tuition reimbursement

Category 13—Food Service (0 percent)

Food Service includes activities concerned with providing food to students and staff in schools. For budgetary purposes, MCPS chooses to allocate food service expenditures to the Food Service Fund (Category 61).

Category 14—Community Services (0.1 percent)

Community Services are activities that are provided for the community or some segment of the community and do not include public school activities and adult education programs. These services generally are provided to adults rather than to school-aged children. These services do not include parent support or engagement activities for the benefit of school instruction.

Category 37—MCPS Television Special Revenue Fund (0.1 percent)

Through the MCPS Television Special Revenue Fund, MCPS is receiving revenue from the Montgomery County Cable TV Fund as part of the county Cable Television Plan. The majority of the Cable TV Fund revenue comes from license fees. This revenue is used to support MCPS television services.

Category 51—Real Estate Fund (0.2 percent)

The Real Estate Fund is used to manage real estate lease revenues and expenditures as an enterprise activity. Revenue for the fund comes from real estate lease rentals, mainly from former schools.

Category 61—Food Service Fund (2.2 percent)

The Food Service Fund provides all food service and nutrition programs for schools and other customers as an enterprise activity. Revenue for the fund comes from federal and state food aid programs and from the sale of meals to students and other customers.

Category 71—Field Trip Fund (0.1 percent)

The Field Trip Fund provides transportation services for school field trips and external customers on a cost-recovery basis as an enterprise activity. Revenue for the fund comes from reimbursements by students and other customers.

Category 81—Entrepreneurial Activities Fund (0.4 percent)

The Entrepreneurial Activities Fund provides entrepreneurial activities that earn outside revenue to help defray system costs. Revenue for the fund comes from sales of goods and services to external customers, including other government agencies and non-profit organizations. Entrepreneurial activities do not compete with commercial firms or engage in any activities unrelated to the instructional program. Entrepreneurial activities include warehouse services, printing, sales of curriculum materials, sales of science kits, and other entrepreneurial development activities.

The following tables display actual, budgeted, and recommended funding by state budget category.

Category 1
Administration
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	72.750	67.750	67.750	70.750	3.000
Business/Operations Admin.	18.750	18.750	19.750	17.750	(2.000)
Professional	14.600	13.500	13.500	13.500	
Supporting Services	259.875	255.625	254.625	259.875	5.250
TOTAL POSITIONS	365.975	355.625	355.625	361.875	6.250
01 SALARIES & WAGES					
Administrative	\$10,704,415	\$10,472,313	\$10,472,313	\$10,870,637	\$398,324
Business/Operations Admin.	1,822,204	2,024,497	2,119,602	2,036,688	(82,914)
Professional	1,701,709	1,610,655	1,610,655	1,662,639	51,984
Supporting Services	19,736,323	20,956,072	20,860,967	21,392,396	531,429
TOTAL POSITION DOLLARS	33,964,651	35,063,537	35,063,537	35,962,360	898,823
OTHER SALARIES					
Administrative					
Professional	990,382	785,006	785,006	633,158	(151,848)
Supporting Services	536,790	979,411	979,411	1,052,747	73,336
TOTAL OTHER SALARIES	1,527,172	1,764,417	1,764,417	1,685,905	(78,512)
TOTAL SALARIES AND WAGES	35,491,823	36,827,954	36,827,954	37,648,265	820,311
02 CONTRACTUAL SERVICES	9,254,971	13,252,330	13,252,330	15,978,271	2,725,941
03 SUPPLIES & MATERIALS	871,261	1,239,292	1,239,292	1,000,883	(238,409)
04 OTHER					
Local/Other Travel	207,247	232,848	232,848	330,347	97,499
Insur & Employee Benefits					
Utilities					
Miscellaneous	268,617	190,233	190,233	191,471	1,238
TOTAL OTHER	475,864	423,081	423,081	521,818	98,737
05 EQUIPMENT	832,292	771,016	771,016	480,427	(290,589)
GRAND TOTAL AMOUNTS	\$46,926,211	\$52,513,673	\$52,513,673	\$55,629,664	\$3,115,991

Category 2
Mid-level Administration
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	591,500	596,500	596,500	612,000	15,500
Business/Operations Admin.	26,000	27,000	27,000	27,000	
Professional	74,000	63,000	63,000	62,000	(1,000)
Supporting Services	997,750	993,750	993,750	997,300	3,550
TOTAL POSITIONS	1,689,250	1,680,250	1,680,250	1,698,300	18,050
01 SALARIES & WAGES					
Administrative	\$79,887,928	\$83,324,984	\$83,324,984	\$85,420,223	\$2,095,239
Business/Operations Admin.	2,324,740	2,576,807	2,576,807	2,580,677	3,870
Professional	8,207,715	7,620,049	7,620,049	7,278,105	(341,944)
Supporting Services	51,755,074	52,874,015	52,874,015	53,441,250	567,235
TOTAL POSITION DOLLARS	142,175,457	146,395,855	146,395,855	148,720,255	2,324,400
OTHER SALARIES					
Administrative	126,466	298,629	298,629	262,112	(36,517)
Professional	1,636,543	1,046,334	1,046,334	1,177,847	131,513
Supporting Services	990,715	1,652,746	1,652,746	1,761,220	108,474
TOTAL OTHER SALARIES	2,753,724	2,997,709	2,997,709	3,201,179	203,470
TOTAL SALARIES AND WAGES	144,929,181	149,393,564	149,393,564	151,921,434	2,527,870
02 CONTRACTUAL SERVICES	597,352	821,900	821,900	852,589	30,689
03 SUPPLIES & MATERIALS	168,329	165,481	165,481	183,500	18,019
04 OTHER					
Local/Other Travel	108,927	142,894	142,894	138,433	(4,461)
Insur & Employee Benefits					
Utilities					
Miscellaneous	255,601	281,547	281,547	278,547	(3,000)
TOTAL OTHER	364,528	424,441	424,441	416,980	(7,461)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$146,059,390	\$150,805,386	\$150,805,386	\$153,374,503	\$2,569,117

Category 3
Instructional Salaries
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	3.000	3.000	3.000	3.000	
Business/Operations Admin.					
Professional	10,611.196	10,715.881	10,715.881	10,914.556	198.675
Supporting Services	1,056.193	1,070.633	1,070.633	1,084.233	13.600
TOTAL POSITIONS	11,670.389	11,789.514	11,789.514	12,001.789	212.275
01 SALARIES & WAGES					
Administrative	\$279,325	\$392,166	\$392,166	\$431,598	\$39,432
Business/Operations Admin.					
Professional	879,492,870	915,274,936	915,274,936	940,894,044	25,619,108
Supporting Services	40,425,882	43,260,528	43,260,528	43,719,643	459,115
TOTAL POSITION DOLLARS	920,198,077	958,927,630	958,927,630	985,045,285	26,117,655
OTHER SALARIES					
Administrative					
Professional	54,590,997	53,951,145	53,951,145	59,294,007	5,342,862
Supporting Services	3,902,286	7,329,127	7,329,127	5,693,932	(1,635,195)
TOTAL OTHER SALARIES	58,493,283	61,280,272	61,280,272	64,987,939	3,707,667
TOTAL SALARIES AND WAGES	978,691,360	1,020,207,902	1,020,207,902	1,050,033,224	29,825,322
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$978,691,360	\$1,020,207,902	\$1,020,207,902	\$1,050,033,224	\$29,825,322

Category 4
Textbooks And Instructional Supplies
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	23,469,773	29,064,773	29,064,773	29,487,436	422,663
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	<u>\$23,469,773</u>	<u>\$29,064,773</u>	<u>\$29,064,773</u>	<u>\$29,487,436</u>	<u>\$422,663</u>

Category 5
Other Instructional Costs
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES	6,537,946	9,264,079	9,264,079	9,160,165	(103,914)
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel	932,358	992,667	992,667	980,440	(12,227)
Insur & Employee Benefits					
Utilities					
Miscellaneous	3,869,279	4,868,266	4,868,266	5,724,722	856,456
TOTAL OTHER	4,801,637	5,860,933	5,860,933	6,705,162	844,229
05 EQUIPMENT	2,290,583	2,112,395	2,112,395	2,447,591	335,196
GRAND TOTAL AMOUNTS	<u>\$13,630,166</u>	<u>\$17,237,407</u>	<u>\$17,237,407</u>	<u>\$18,312,918</u>	<u>\$1,075,511</u>

Category 6
Special Education
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	38.000	35.500	35.500	35.500	
Business/Operations Admin.	1.000	1.000	1.000	1.000	
Professional	2,354.690	2,386.700	2,386.700	2,430.150	43.450
Supporting Services	1,698.694	1,742.608	1,742.608	1,773.918	31.310
TOTAL POSITIONS	4,092.384	4,165.808	4,165.808	4,240.568	74.760
01 SALARIES & WAGES					
Administrative	\$5,083,056	\$4,947,343	\$4,947,343	\$5,051,760	\$104,417
Business/Operations Admin.	70,135	73,661	73,661	99,042	25,381
Professional	195,992,611	204,747,541	204,747,541	211,371,650	6,624,109
Supporting Services	67,132,183	71,966,015	71,966,015	73,489,975	1,523,960
TOTAL POSITION DOLLARS	268,277,985	281,734,560	281,734,560	290,012,427	8,277,867
OTHER SALARIES					
Administrative					
Professional	5,584,453	4,863,063	4,863,063	4,563,124	(299,939)
Supporting Services	7,515,353	6,152,374	6,152,374	7,121,789	969,415
TOTAL OTHER SALARIES	13,099,806	11,015,437	11,015,437	11,684,913	669,476
TOTAL SALARIES AND WAGES	281,377,791	292,749,997	292,749,997	301,697,340	8,947,343
02 CONTRACTUAL SERVICES	4,567,270	3,500,516	3,500,516	3,449,016	(51,500)
03 SUPPLIES & MATERIALS	2,398,209	1,843,122	1,843,122	1,894,489	51,367
04 OTHER					
Local/Other Travel	904,474	469,624	469,624	439,024	(30,600)
Insur & Employee Benefits					
Utilities					
Miscellaneous	44,176,945	47,538,601	47,538,601	48,741,547	1,202,946
TOTAL OTHER	45,081,419	48,008,225	48,008,225	49,180,571	1,172,346
05 EQUIPMENT	144,858	132,947	132,947	132,947	
GRAND TOTAL AMOUNTS	\$333,569,547	\$346,234,807	\$346,234,807	\$356,354,363	\$10,119,556

Category 7
Student Personnel Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	7.000	8.000	8.000	8.000	
Business/Operations Admin.					
Professional	76.830	78.630	78.630	86.630	8.000
Supporting Services	35.310	36.110	36.110	37.110	1.000
TOTAL POSITIONS	119.140	122.740	122.740	131.740	9.000
01 SALARIES & WAGES					
Administrative	\$935,238	\$1,098,180	\$1,098,180	\$1,133,343	\$35,163
Business/Operations Admin.					
Professional	8,778,740	9,214,692	9,214,692	9,762,959	548,267
Supporting Services	1,805,195	2,055,627	2,055,627	2,130,534	74,907
TOTAL POSITION DOLLARS	11,519,173	12,368,499	12,368,499	13,026,836	658,337
OTHER SALARIES					
Administrative					
Professional	2,689	31,679	31,679	31,996	317
Supporting Services	63,908	336,836	336,836	328,163	(8,673)
TOTAL OTHER SALARIES	66,597	368,515	368,515	360,159	(8,356)
TOTAL SALARIES AND WAGES	11,585,770	12,737,014	12,737,014	13,386,995	649,981
02 CONTRACTUAL SERVICES	35,542	40,525	40,525	15,025	(25,500)
03 SUPPLIES & MATERIALS	11,953	28,003	28,003	28,003	
04 OTHER					
Local/Other Travel	50,120	97,770	97,770	87,770	(10,000)
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER	50,120	97,770	97,770	87,770	(10,000)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$11,683,385	\$12,903,312	\$12,903,312	\$13,517,793	\$614,481

Category 8
Health Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS	1,411	1,590	1,590	1,590	
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
TOTAL OTHER					
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	<u>\$1,411</u>	<u>\$1,590</u>	<u>\$1,590</u>	<u>\$1,590</u>	

Category 9
Student Transportation
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin.	14.750	14.750	14.750	14.750	
Professional					
Supporting Services	1,719.903	1,729.903	1,729.903	1,743.028	13.125
TOTAL POSITIONS	1,736.653	1,746.653	1,746.653	1,759.778	13.125
01 SALARIES & WAGES					
Administrative	\$297,155	\$318,038	\$318,038	\$307,106	(\$10,932)
Business/Operations Admin.	1,507,845	1,650,647	1,650,647	1,680,137	29,490
Professional					
Supporting Services	65,428,496	70,706,131	70,706,131	71,583,174	877,043
TOTAL POSITION DOLLARS	67,233,496	72,674,816	72,674,816	73,570,417	895,601
OTHER SALARIES					
Administrative					
Professional	2,321,588	1,374,386	1,374,386	1,562,929	188,543
Supporting Services	8,388,089	4,629,030	4,629,030	4,703,072	74,042
TOTAL OTHER SALARIES	10,709,677	6,003,416	6,003,416	6,266,001	262,585
TOTAL SALARIES AND WAGES	77,943,173	78,678,232	78,678,232	79,836,418	1,158,186
02 CONTRACTUAL SERVICES	1,458,155	1,671,115	1,671,115	1,674,849	3,734
03 SUPPLIES & MATERIALS	10,142,475	10,921,301	10,921,301	12,044,760	1,123,459
04 OTHER					
Local/Other Travel	62,294	54,522	54,522	54,522	
Insur & Employee Benefits					
Utilities					
Miscellaneous	1,923,176	3,011,292	3,011,292	3,075,574	64,282
TOTAL OTHER	1,985,470	3,065,814	3,065,814	3,130,096	64,282
05 EQUIPMENT	14,536,495	14,988,931	14,988,931	15,787,673	798,742
GRAND TOTAL AMOUNTS	\$106,065,768	\$109,325,393	\$109,325,393	\$112,473,796	\$3,148,403

Category 10
Operation Of Plant And Equipment
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	5.000	5.000	5.000	5.000	
Business/Operations Admin.	15.000	15.000	15.000	17.000	2.000
Professional					
Supporting Services	1,597.200	1,615.700	1,615.700	1,630.000	14.300
TOTAL POSITIONS	1,617.200	1,635.700	1,635.700	1,652.000	16.300
01 SALARIES & WAGES					
Administrative	\$722,460	\$740,526	\$740,526	\$748,111	\$7,585
Business/Operations Admin.	1,580,349	1,585,215	1,585,215	1,804,765	219,550
Professional					
Supporting Services	75,242,901	79,983,480	79,983,480	80,745,979	762,499
TOTAL POSITION DOLLARS	77,545,710	82,309,221	82,309,221	83,298,855	989,634
OTHER SALARIES					
Administrative					
Professional	1,081,809	654,245	654,245	760,787	106,542
Supporting Services	2,688,793	2,317,452	2,317,452	2,340,625	23,173
TOTAL OTHER SALARIES	3,770,602	2,971,697	2,971,697	3,101,412	129,715
TOTAL SALARIES AND WAGES	81,316,312	85,280,918	85,280,918	86,400,267	1,119,349
02 CONTRACTUAL SERVICES	2,767,128	5,146,773	5,146,773	4,836,801	(309,972)
03 SUPPLIES & MATERIALS	5,057,909	3,356,658	3,356,658	3,378,157	21,499
04 OTHER					
Local/Other Travel	96,592	88,944	88,944	88,394	(550)
Insur & Employee Benefits					
Utilities	41,591,838	42,042,605	42,042,605	43,348,553	1,305,948
Miscellaneous	3,838,843	4,520,792	4,520,792	4,783,026	262,234
TOTAL OTHER	45,527,273	46,652,341	46,652,341	48,219,973	1,567,632
05 EQUIPMENT	468,100	451,447	451,447	534,214	82,767
GRAND TOTAL AMOUNTS	\$135,136,722	\$140,888,137	\$140,888,137	\$143,369,412	\$2,481,275

Category 11
Maintenance Of Plant
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	5.000	5.000	5.000	5.000	
Business/Operations Admin.	5.000	5.000	5.000	5.000	
Professional					
Supporting Services	359.000	359.000	359.000	359.000	
TOTAL POSITIONS	369.000	369.000	369.000	369.000	
01 SALARIES & WAGES					
Administrative	\$646,653	\$663,449	\$663,449	\$684,186	\$20,737
Business/Operations Admin.	448,763	571,473	571,473	585,740	14,267
Professional					
Supporting Services	20,516,872	23,198,397	23,198,397	22,543,360	(655,037)
TOTAL POSITION DOLLARS	21,612,288	24,433,319	24,433,319	23,813,286	(620,033)
OTHER SALARIES					
Administrative					
Professional	368,593	163,674	163,674	265,311	101,637
Supporting Services	1,195,627	968,536	968,536	1,078,221	109,685
TOTAL OTHER SALARIES	1,564,220	1,132,210	1,132,210	1,343,532	211,322
TOTAL SALARIES AND WAGES	23,176,508	25,565,529	25,565,529	25,156,818	(408,711)
02 CONTRACTUAL SERVICES	3,830,462	3,401,746	3,401,746	5,750,310	2,348,564
03 SUPPLIES & MATERIALS	4,930,771	3,830,284	3,830,284	4,830,311	1,000,027
04 OTHER					
Local/Other Travel	36	2,752	2,752	2,752	
Insur & Employee Benefits					
Utilities					
Miscellaneous	3,901,635	3,866,049	3,866,049	4,884,539	1,018,490
TOTAL OTHER	3,901,671	3,868,801	3,868,801	4,887,291	1,018,490
05 EQUIPMENT	1,216,604	1,456,067	1,456,067	1,546,040	89,973
GRAND TOTAL AMOUNTS	\$37,056,016	\$38,122,427	\$38,122,427	\$42,170,770	\$4,048,343

Category 12
Fixed Charges
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITIONS					
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
TOTAL POSITION DOLLARS					
OTHER SALARIES					
Administrative					
Professional					
Supporting Services					
TOTAL OTHER SALARIES					
TOTAL SALARIES AND WAGES					
02 CONTRACTUAL SERVICES					
03 SUPPLIES & MATERIALS					
04 OTHER					
Local/Other Travel					
Insur & Employee Benefits	581,591,439	607,170,286	607,170,286	607,131,259	(39,027)
Utilities					
Miscellaneous	1,661,153	2,468,404	2,468,404	2,468,404	
TOTAL OTHER	583,252,592	609,638,690	609,638,690	609,599,663	(39,027)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$583,252,592	\$609,638,690	\$609,638,690	\$609,599,663	(\$39,027)

Category 14
Community Services
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional	2.000	2.000	2.000	2.000	
Supporting Services	2.250	3.250	3.250	3.750	.500
TOTAL POSITIONS	4.250	5.250	5.250	5.750	.500
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional	104,127	165,273	165,273	238,934	73,661
Supporting Services	144,267	152,932	152,932	194,432	41,500
TOTAL POSITION DOLLARS	248,394	318,205	318,205	433,366	115,161
OTHER SALARIES					
Administrative					
Professional	80,539	3,274	3,274	3,274	
Supporting Services	104,245	31,448	31,448	31,448	
TOTAL OTHER SALARIES	184,784	34,722	34,722	34,722	
TOTAL SALARIES AND WAGES	433,178	352,927	352,927	468,088	115,161
02 CONTRACTUAL SERVICES	136,142	342,918	342,918	267,925	(74,993)
03 SUPPLIES & MATERIALS	80,873	35,598	35,598	35,598	
04 OTHER					
Local/Other Travel	12,838	17,356	17,356	17,356	
Insur & Employee Benefits					
Utilities					
Miscellaneous	165,540	116,364	116,364	116,370	6
TOTAL OTHER	178,378	133,720	133,720	133,726	6
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$828,571	\$865,163	\$865,163	\$905,337	\$40,174

Category 37
MCPS Television Special Revenue Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	1.000	1.000	1.000	1.000	
Business/Operations Admin.					
Professional					
Supporting Services	12.500	12.500	12.500	12.500	
TOTAL POSITIONS	13.500	13.500	13.500	13.500	
01 SALARIES & WAGES					
Administrative	\$149,856	\$152,695	\$152,695	\$154,141	\$1,446
Business/Operations Admin.					
Professional					
Supporting Services	1,016,149	1,105,606	1,105,606	1,125,994	20,388
TOTAL POSITION DOLLARS	1,166,005	1,258,301	1,258,301	1,280,135	21,834
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	19,776	5,221	5,221	5,221	
TOTAL OTHER SALARIES	19,776	5,221	5,221	5,221	
TOTAL SALARIES AND WAGES	1,185,781	1,263,522	1,263,522	1,285,356	21,834
02 CONTRACTUAL SERVICES	29,566	17,600	17,600	11,180	(6,420)
03 SUPPLIES & MATERIALS	73,065	84,334	84,334	91,454	7,120
04 OTHER					
Local/Other Travel	1,625	2,500	2,500	1,800	(700)
Insur & Employee Benefits	357,909	417,885	417,885	417,885	
Utilities					
Miscellaneous	1,742	4,100	4,100	4,100	
TOTAL OTHER	361,276	424,485	424,485	423,785	(700)
05 EQUIPMENT					
GRAND TOTAL AMOUNTS	\$1,649,688	\$1,789,941	\$1,789,941	\$1,811,775	\$21,834

Category 51
Real Estate Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	1,000	1,000	1,000	1,000	
Business/Operations Admin.					
Professional					
Supporting Services	11,000	11,000	11,000	11,000	
TOTAL POSITIONS	12,000	12,000	12,000	12,000	
01 SALARIES & WAGES					
Administrative	\$123,780	\$127,727	\$127,727	\$128,988	\$1,261
Business/Operations Admin.					
Professional					
Supporting Services	358,834	509,185	509,185	521,396	12,211
TOTAL POSITION DOLLARS	482,614	636,912	636,912	650,384	13,472
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	18,819	66,276	66,276	66,276	
TOTAL OTHER SALARIES	18,819	66,276	66,276	66,276	
TOTAL SALARIES AND WAGES	501,433	703,188	703,188	716,660	13,472
02 CONTRACTUAL SERVICES	2,085,483	2,376,281	2,376,281	2,232,281	(144,000)
03 SUPPLIES & MATERIALS	43,080	31,304	31,304	43,304	12,000
04 OTHER					
Local/Other Travel	2,628	3,493	3,493	3,493	
Insur & Employee Benefits	186,955	264,444	264,444	264,444	
Utilities					
Miscellaneous	535,274	569,525	569,525	701,525	132,000
TOTAL OTHER	724,857	837,462	837,462	969,462	132,000
05 EQUIPMENT		4,700	4,700	4,700	
GRAND TOTAL AMOUNTS	\$3,354,853	\$3,952,935	\$3,952,935	\$3,966,407	\$13,472

Category 61
Food Service Fund
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative	4.000	3.000	3.000	2.000	(1.000)
Business/Operations Admin.	10.000	13.000	13.000	13.000	
Professional					
Supporting Services	579.323	582.323	582.323	589.323	7.000
TOTAL POSITIONS	593.323	598.323	598.323	604.323	6.000
01 SALARIES & WAGES					
Administrative	\$456,394	\$424,761	\$424,761	\$264,752	(\$160,009)
Business/Operations Admin.	933,695	1,276,562	1,276,562	1,302,388	25,826
Professional					
Supporting Services	19,339,616	21,357,027	21,357,027	22,600,857	1,243,830
TOTAL POSITION DOLLARS	20,729,705	23,058,350	23,058,350	24,167,997	1,109,647
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	1,338,948	775,514	775,514	775,514	
TOTAL OTHER SALARIES	1,338,948	775,514	775,514	775,514	
TOTAL SALARIES AND WAGES	22,068,653	23,833,864	23,833,864	24,943,511	1,109,647
02 CONTRACTUAL SERVICES	1,100,875	1,507,313	1,507,313	1,708,313	201,000
03 SUPPLIES & MATERIALS	21,794,069	18,050,497	18,050,497	18,574,282	523,785
04 OTHER					
Local/Other Travel	65,333	81,897	81,897	87,097	5,200
Insur & Employee Benefits	11,615,477	12,201,209	12,201,209	12,255,271	54,062
Utilities					
Miscellaneous	106,270	185,202	185,202	179,202	(6,000)
TOTAL OTHER	11,787,080	12,468,308	12,468,308	12,521,570	53,262
05 EQUIPMENT	613,937	359,217	359,217	360,289	1,072
GRAND TOTAL AMOUNTS	\$57,364,614	\$56,219,199	\$56,219,199	\$58,107,965	\$1,888,766

**Category 71
Field Trip Fund
Summary of Resources
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.	.250	.250	.250	.250	
Professional					
Supporting Services	4.250	4.250	4.250	4.250	
TOTAL POSITIONS	4.500	4.500	4.500	4.500	
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.	28,064	28,626	28,626	28,912	286
Professional					
Supporting Services	298,278	303,962	303,962	310,379	6,417
TOTAL POSITION DOLLARS	326,342	332,588	332,588	339,291	6,703
OTHER SALARIES					
Administrative					
Professional					
Supporting Services	1,040,102	1,275,009	1,275,009	1,350,009	75,000
TOTAL OTHER SALARIES	1,040,102	1,275,009	1,275,009	1,350,009	75,000
TOTAL SALARIES AND WAGES	1,366,444	1,607,597	1,607,597	1,689,300	81,703
02 CONTRACTUAL SERVICES	55,322	109,638	109,638	159,638	50,000
03 SUPPLIES & MATERIALS	587,294	631,666	631,666	681,666	50,000
04 OTHER					
Local/Other Travel		138	138	138	
Insur & Employee Benefits	179,467	179,602	179,602	204,602	25,000
Utilities					
Miscellaneous					
TOTAL OTHER	179,467	179,740	179,740	204,740	25,000
05 EQUIPMENT		1,605	1,605	1,605	
GRAND TOTAL AMOUNTS	\$2,188,527	\$2,530,246	\$2,530,246	\$2,736,949	\$206,703

Category 81
Entrepreneurial Activities
Summary of Resources
By Object of Expenditure

OBJECT OF EXPENDITURE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 CURRENT	FY 2020 BUDGET	FY 2020 CHANGE
POSITIONS					
Administrative					
Business/Operations Admin.					
Professional	1.000	1.000	1.000	1.000	
Supporting Services	11.000	11.000	11.000	11.000	
TOTAL POSITIONS	12.000	12.000	12.000	12.000	
01 SALARIES & WAGES					
Administrative					
Business/Operations Admin.					
Professional	130,520	131,420	131,420	131,825	405
Supporting Services	584,935	678,965	678,965	688,491	9,526
TOTAL POSITION DOLLARS	715,455	810,385	810,385	820,316	9,931
OTHER SALARIES					
Administrative					
Professional	367,364	369,404	369,404	369,404	
Supporting Services	42,938	44,173	44,173	44,173	
TOTAL OTHER SALARIES	410,302	413,577	413,577	413,577	
TOTAL SALARIES AND WAGES	1,125,757	1,223,962	1,223,962	1,233,893	9,931
02 CONTRACTUAL SERVICES	6,943,056	2,051,990	2,051,990	8,047,990	5,996,000
03 SUPPLIES & MATERIALS	362,271	498,238	498,238	522,376	24,138
04 OTHER					
Local/Other Travel	9,255	18,785	18,785	18,285	(500)
Insur & Employee Benefits	257,903	300,246	300,246	280,608	(19,638)
Utilities					
Miscellaneous					
TOTAL OTHER	267,158	319,031	319,031	298,893	(20,138)
05 EQUIPMENT	25,892	47,517	47,517	47,517	
GRAND TOTAL AMOUNTS	\$8,724,134	\$4,140,738	\$4,140,738	\$10,150,669	\$6,009,931

FISCAL YEAR 2020 OPERATING BUDGET TIMELINE

Superintendent's Recommended Fiscal Year 2020 Operating Budget Framework	December 4, 2018
Superintendent Presents Recommended Fiscal Year 2020 Operating Budget	December 18, 2018
Sign-up for Board of Education Public Hearings	December 19, 2018 through January 10, 2019
Board of Education Public Hearings	January 9 & 16, 2019
Board of Education Work Sessions	January 17 & 24, 2019
Board of Education Action	February 12, 2019
Board of Education Budget Transmittal to County Executive/Council (Required by March 1, 2019)	March 1, 2019
County Executive Submits Proposed FY 2020 Operating Budget to County Council	March 15, 2019
County Council Budget Public Hearings	April 2019
County Council Work Sessions	April–May 2019
County Council Budget Action	May 23, 2019
Final Board of Education Action to Approve FY 2020 Operating Budget	June 11, 2019

OPERATING BUDGET DOCUMENTS

The documents listed below enable the reader to understand the MCPS budget and how resources are used.

Budget in Brief—Provides detailed summary information on the budget and changes proposed in the Superintendent's Recommended Operating Budget.

Superintendent's Recommended Operating Budget—Shows budget resources by office, department, and other units. It includes references to the units that carry out each program, describes in detail the work of each unit, shows all budget changes, and includes an overview of major functions, a glossary of budget terms, and a section describing how to understand the budget.

The Operating Budget Adopted by the Board of Education—Shows summary budget information, including changes to the Superintendent's Recommended Operating Budget made by the Board of Education.

The Operating Budget Summary—Includes information based on the final budget appropriated by the County Council and approved by the Board of Education.

Personnel Complement—Provides a detailed listing of all positions requested in the budget. The Superintendent's Recommended Operating Budget and the Operating Budget Summary include personnel complements organized by unit, respectively.

Budgeted Staffing Guidelines—The Superintendent's Recommended Operating Budget, and the Operating Budget Summary includes budgeted staffing guidelines for general education and special education. These guidelines govern the allocation of personnel resources by school and special education disability.

Schools at a Glance—Provides a variety of information for each school, including programs that are implemented at each school and personnel expenditures budgeted for each school. A separate document, Special Education at a Glance, is published to show special education resources at each school.

All of these publications are available on the MCPS website at www.montgomeryschoolsmd.org/departments/budget/



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