

APPENDIX B

**Administrative and Supervisory
Salary Schedule Effective July 1, 2016–June 30, 2017 (Fiscal Year Basis)**

Salary Steps	N-11*	M	N	O	P	Q
1	\$92,244	\$93,907	\$99,541	\$105,514	\$111,844	\$118,555
2	\$95,012	\$96,724	\$102,527	\$108,679	\$115,200	\$122,111
3	\$97,863	\$99,625	\$105,604	\$111,939	\$118,656	\$125,774
4	\$100,799	\$102,614	\$108,772	\$115,298	\$122,215	\$129,547
5	\$103,823	\$105,692	\$112,035	\$118,757	\$125,882	\$133,435
6	\$106,938	\$108,863	\$115,397	\$122,319	\$129,658	\$137,437
7	\$110,146	\$112,128	\$118,859	\$125,989	\$133,548	\$141,562
8	\$113,450	\$115,492	\$122,424	\$129,769	\$137,555	\$145,807
9	\$116,854	\$118,958	\$126,096	\$133,661	\$141,681	\$150,180
10	\$120,360	\$122,526	\$129,880	\$134,998	\$143,098	\$151,682

*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX B

**Business and Operations Administrators
Salary Schedule Effective July 1, 2016–June 30, 2017 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$67,418	\$71,462	\$75,749	\$80,295	\$85,112
2	\$69,440	\$73,606	\$78,021	\$82,704	\$87,665
3	\$71,523	\$75,814	\$80,363	\$85,185	\$90,295
4	\$73,668	\$78,088	\$82,773	\$87,741	\$93,005
5	\$75,879	\$80,430	\$85,256	\$90,373	\$95,794
6	\$78,155	\$82,844	\$87,813	\$93,084	\$98,669
7	\$80,500	\$85,330	\$90,449	\$95,877	\$101,629
8	\$82,915	\$87,889	\$93,162	\$98,754	\$104,678
9	\$85,403	\$90,526	\$95,957	\$101,716	\$107,819
10	\$87,965	\$93,242	\$98,837	\$104,767	\$111,053
11	\$90,604	\$96,039	\$101,801	\$107,910	\$114,384
12	\$93,321	\$98,919	\$104,855	\$111,147	\$117,815

APPENDIX B

**Teacher and Other Professional
Salary Schedule Effective July 1, 2016– June 30, 2017 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$48,528	\$53,462	\$55,033	\$56,455
2	\$49,277	\$54,359	\$56,674	\$58,098
3	\$50,754	\$56,452	\$58,856	\$60,335
4	\$52,278	\$58,625	\$61,122	\$62,657
5	\$53,845	\$60,883	\$63,475	\$65,070
6	\$55,920	\$63,226	\$65,919	\$67,575
7	\$58,072	\$65,661	\$68,458	\$70,178
8	\$60,307	\$68,189	\$71,094	\$72,879
9	\$62,629	\$70,815	\$73,830	\$75,685
10	\$65,041	\$73,541	\$76,672	\$78,598
11		\$76,372	\$79,624	\$81,625
12		\$79,313	\$82,689	\$84,767
13		\$82,367	\$85,873	\$88,031
14		\$85,537	\$89,179	\$91,419
15		\$88,102	\$91,854	\$94,162
16		\$90,747	\$94,611	\$96,987
17		\$93,468	\$97,449	\$99,896
18		\$96,272	\$100,372	\$102,895
19		\$99,162	\$103,384	\$105,981
20		\$99,162	\$103,384	\$105,981
21		\$99,162	\$103,384	\$105,981
22		\$99,162	\$103,384	\$105,981
23		\$99,162	\$103,384	\$105,981
24		\$99,162	\$103,384	\$105,981
25		\$101,393	\$105,711	\$108,365

The salary of employees assigned to 12-month positions will be 117.6 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX B

**Supporting Services
Hourly Rate Schedule Effective July 1, 2016–June 30, 2017 (Fiscal Year Basis)***

Grade Step	1	2	3	4	5	6	7	8	9	10
4	12.94	13.41	13.93	14.51	15.14	15.80	16.41	16.73	17.08	17.39
5	13.41	13.93	14.51	15.14	15.80	16.41	17.11	17.40	17.79	18.15
6	13.93	14.51	15.14	15.80	16.41	17.11	17.79	18.18	18.53	18.91
7	14.51	15.14	15.80	16.41	17.11	17.79	18.60	18.91	19.32	19.68
8	15.14	15.80	16.41	17.11	17.79	18.60	19.32	19.68	20.08	20.48
9	15.80	16.41	17.11	17.79	18.60	19.32	20.14	20.53	20.96	21.37
10	16.41	17.11	17.79	18.60	19.32	20.14	21.07	21.54	21.97	22.39
11	17.11	17.79	18.60	19.32	20.14	21.07	22.10	22.59	23.02	23.47
12	17.79	18.60	19.32	20.14	21.07	22.10	23.32	23.78	24.23	24.68
13	18.60	19.32	20.14	21.07	22.10	23.32	24.41	24.86	25.32	25.86
14	19.32	20.14	21.07	22.10	23.32	24.41	25.61	26.12	26.63	27.15
15	20.14	21.07	22.10	23.32	24.41	25.61	26.89	27.47	28.04	28.60
16	21.07	22.10	23.32	24.41	25.61	26.89	28.23	28.80	29.34	29.92
17	22.10	23.32	24.41	25.61	26.89	28.23	29.64	30.26	30.88	31.45
18	23.32	24.41	25.61	26.89	28.23	29.64	31.08	31.67	32.34	33.00
19	24.41	25.61	26.89	28.23	29.64	31.08	32.64	33.27	33.97	34.63
20	25.61	26.89	28.23	29.64	31.08	32.64	34.26	35.00	35.66	36.38
21	26.89	28.23	29.64	31.08	32.64	34.26	35.92	36.64	37.40	38.14
22	28.23	29.64	31.08	32.64	34.26	35.92	37.57	38.33	39.12	39.90
23	29.64	31.08	32.64	34.26	35.92	37.57	39.34	40.15	40.97	41.77
24	31.08	32.64	34.26	35.92	37.57	39.34	41.21	42.03	42.84	43.76
25	32.64	34.26	35.92	37.57	39.34	41.21	43.12	44.01	44.85	45.77
26	34.26	35.92	37.57	39.34	41.21	43.12	45.15	46.04	46.97	47.88
27	35.92	37.57	39.34	41.21	43.12	45.15	47.23	48.25	49.19	50.14
28	37.57	39.34	41.21	43.12	45.15	47.23	49.46	50.42	51.44	52.48
29	39.34	41.21	43.12	45.15	47.23	49.46	51.84	52.89	53.92	54.99
30	41.21	43.12	45.15	47.23	49.46	51.84	54.31	55.40	56.53	57.70