

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

October 11, 2023

MEMORANDUM

To: Members of the Board of Education  
From: Monifa B. McKnight, Superintendent of Schools  
Subject: Student Well-Being and Safety Update

During the June 27, 2023, Board of Education meeting discussion regarding agenda item 7.1—*Student Well-Being and Safety Update*, Board members asked the following questions.

**Question**

Ms. Wolff asked for disaggregated arrest data as requested last year.

**Response**

Attachment A provides student arrest data by race/ethnicity for school years 2021–2022 and 2022–2023.

**Question**

Ms. Rivera-Oven asked how does this data compare with other agencies that have had youth referred to them from MCPS?

**Response**

The Department of Juvenile Services reported 33 paper arrests of the 44 total student arrests in 2021–2022 and 25 paper arrests of the 57 total student arrests in 2022–2023.

**Question**

Ms. Rivera-Oven requested the youth community arrests data for the past year.

**Response**

Montgomery County Public Schools (MCPS) does not have the disaggregated data on community arrests from the Montgomery County Police Department (MCPD). This data has been requested from MCPD.

**Question**

Ms. Wolff asked given that the data for Takoma Park is separate, please provide their data since it is not included in the slides.

**Response**

The student arrest data from the Takoma Park Police Department is reflected in the student arrest data chart in Attachment A.

**Question**

Ms. Wolff requested a breakdown by school of the hate-bias incidents reported.

**Response**

Attachment B reflects the breakdown of hate-bias incidents by school. There were 238 reported hate-bias incidents in the 2022–2023 school year.

**Question**

Ms. Wolff requested a breakdown by school of the bullying incidents reported.

**Response**

Attachment C provides the breakdown of bullying incidents reported by school in the 2022–2023 school year.

**Question**

Ms. Rivera-Oven asked, out of the total reports filed, how many were filled out in other languages? How many filers used some type of interpretation to get the information submitted? Also, please provide the geographic areas of these filings.

**Response**

The MCPS Form 230-35, *Bullying, Harassment, or Intimidation Reporting Form*, was available in English and Spanish for the 2022–2023 school year. MCPS did not capture the number of forms submitted in other languages for the 2022–2023 school year. For this school year,

the form is available in eight languages. We will be monitoring the different languages in which the forms are submitted.

Attachment D provides the bullying incidents reported by schools organized by school cluster for the 2022–2023 school year.

### **Question**

Ms. Harris asked how are we ensuring that really well-trained staff, especially at the middle schools, are resetting their expectations given the impacts of COVID-19 on learning and social-emotional well-being?

### **Response**

MCPS provided webinars and trainings on the impact of COVID-19 health pandemic on student well-being, communication, and connectedness for teachers. There has been a shift in helping teachers and students focus on well-being through the implementation of social emotional learning time and lessons at all schools. All schools have added wellness and climate goals to their school improvement plans this year with corresponding learning progressions.

There also has been an expansion of wellness-focused courses such as Mindfulness I and II and trauma-informed courses to serve the school district. Restorative justice specialists, who are Trainer of Trainers for Adverse Childhood Experiences, serve in eight select middle schools and provide job-embedded professional development for staff. Well-being social workers who are available to equip staff with well-being strategies to address the increased social emotional impact since the COVID-19 health pandemic have been added to almost half of our middle schools this year.

### **Question**

Ms. Harris asked is it possible to track the number of downloads of the bullying/harassment reporting app?

### **Response**

As of Monday, October 8, 2023, there were 1,298 downloads of the bullying/harassment app.

### **Question**

Ms. Wolff asked about Slide #8—the security rovers at elementary schools—do we need roving security assistants or permanent staff in elementary schools? Please provide a breakdown of the incidents at the elementary school level so that the Board may determine if permanent security assistants need to be added.

**Response**

Security assistants support the elementary schools in maintaining a safe and secure learning environment for the school community. They provide safety, security, and emergency preparedness services, including drills and responses to emergency situations, and serve on the on-site emergency team. They rotate their visits and support one to two elementary school clusters. The total cost for 137 elementary school security assistants would be \$7,935,903 for Fiscal Year 2025.

Attachment E provides data for the top 15 Synergy serious incidents for elementary schools in the 2022–2023 school year.

**Question**

Ms. Rivera-Oven requested any data regarding the contacts for assistance when calls are placed to non-emergency numbers for medical situations.

**Response**

Attachment F provides the number of all calls for service in the 2022–2023 school year to the Emergency Command Center by school level. This information is collected and provided by MCPD and is not collected by incident type.

**Question**

Ms. Harris stated that ITSSs recommended that some be dedicated to monitor the security cameras while others are dedicated to maintain and install them. Who provides the actual upkeep of the cameras?

**Response**

Schools submit a Help Desk request for the security cameras, and the Department of Infrastructure and Operations repairs the security cameras.

**Question**

Ms. Rivera-Oven requested a breakdown of the diversity of the 25 officers in the Community Engagement Officers (CEO) Program as noted by Captain Jordan Satinsky during the presentation. Also, are any bilingual?

**Response**

Attachment F provides the diversity breakdown of the community engagement officers. Currently, four CEOs are bilingual, fluent in both English and Spanish.

If you have any questions, please contact Mrs. Dana E. Edwards, chief of district operations, or Ms. Pamela B. Wheeler-Taylor, chief safety officer, Office of the Chief Operating Officer, via email.

MBM:MBH:DEE:lh

Attachments

Copy to:

Mr. Hull

Dr. Murphy

Mrs. Edwards

Mr. Stockton

Ms. Wheeler-Taylor

Ms. Webb

The following chart reflects school years 2021–2022 and 2022–2023 student arrest data by race/ethnicity.

<b>Race/Ethnicity</b>	<b>2021–2022 Student Arrests</b>		<b>2022–2023 Student Arrests</b>	
Asian	5	11.36%	0	0%
Black/African American	14	31.82%	28	49.12%
Hispanic/Latino	20	45.45%	23	40.35%
Multi-Racial	0	0%	3	5.26%
White/Caucasian	5	11.36%	3	5.26%
<b>Grand Total</b>	<b>44</b>		<b>57</b>	

The student arrest data from the Takoma Park Police Department is reflected in the following student arrest data chart.

<b>Race/Ethnicity</b>	<b>2021–2022 Student Arrests</b>		<b>2022–2023 Student Arrests</b>	
Asian	5	11.36%	0	0%
Black/African American	14	31.82%	28	49.12%
Hispanic/Latino	20	45.45%	23	40.35%
Multi-Racial	0	0%	3	5.26%
White/Caucasian	5	11.36%	3	5.26%
<b>Grand Total</b>	<b>44</b>		<b>57</b>	

The following chart illustrates the breakdown of hate-bias incidents by school. There were 238 reported hate-bias incidents in the 2022–2023 school year.

<b>School</b>	<b>Hate-Bias Incidents</b>
John T. Baker Middle School	5
Bannockburn Elementary School	1
Bethesda-Chevy Chase High School	3
James Hubert Blake High School	2
Briggs Chaney Middle School	1
Burning Tree Elementary School	3
Cabin John Middle School	10
Carderock Springs Elementary School	1
Winston Churchill High School	5
Clarksburg High School	1
Cold Spring Elementary School	2
Damascus High School	2
Darnestown Elementary School	1
Dr. Charles R. Drew Elementary School	2
East Silver Spring Elementary School	1
Albert Einstein High School	2
Fallsmead Elementary School	4
William H. Farquhar Middle School	2
Fields Road Elementary School	2
Flower Hill Elementary School	1
Forest Knolls Elementary School	1
Forest Oak Middle School	1
Robert Frost Middle School	1
Gaithersburg Elementary School	3
Gaithersburg High School	2
Gaithersburg Middle School	2
Germantown Elementary School	1
Glen Haven Elementary School	1
Glenallan Elementary School	1
Highland Elementary School	2
Walter Johnson High School	2
Jones Lane Elementary School	1
John F. Kennedy High School	1
Kingsview Middle School	3
Lake Seneca Elementary School	1

<b>School</b>	<b>Hate-Bias Incidents</b>
Lakelands Park Middle School	6
Laytonsville Elementary School	1
Little Bennett Elementary School	2
A. Mario Loiederman Middle School	6
Col. Zadok Magruder High School	3
Thurgood Marshall Elementary School	1
Meadow Hall Elementary School	2
Monocacy Elementary School	2
Richard Montgomery High School	2
Neelsville Middle School	1
North Bethesda Middle School	4
Northwest High School	1
Northwood High School	7
Oak View Elementary School	4
Paint Branch High School	1
Rosa M. Parks Middle School	1
Pine Crest Elementary School	1
Poolesville High School	4
Potomac Elementary School	1
Thomas W. Pyle Middle School	3
Quince Orchard High School	4
Ritchie Park Elementary School	1
Lois P. Rockwell Elementary School	1
Rocky Hill Middle School	3
Rosemont Elementary School	4
Seneca Valley High School	2
Sequoyah Elementary School	3
Shady Grove Middle School	4
Odessa Shannon Middle School	2
Silver Creek Middle School	8
Silver Spring International Middle School	1
Sligo Middle School	1
Snowden Farm Elementary School	1
Somerset Elementary School	1
Springbrook High School	1
Stonegate Elementary School	1
Summit Hall Elementary School	17



<b>School</b>	<b>Hate-Bias Incidents</b>
Takoma Park Middle School	1
Tilden Middle School	5
Travilah Elementary School	2
Weller Road Elementary School	1
Julius West Middle School	6
Westbrook Elementary School	4
Westland Middle School	5
Wheaton High School	2
Walt Whitman High School	5
Earle B. Wood Middle School	17
Thomas S. Wootton High School	7
Wyngate Elementary School	1
<b>Grand Total</b>	<b>238</b>

The following chart presents the breakdown of bullying incidents reported by school in the 2022–2023 school year.

<b>School</b>	<b>Bullying Incident(s)</b>
Arcola Elementary School	4
Argyle Middle School	76
Ashburton Elementary School	3
John T. Baker Middle School	65
Benjamin Banneker Middle School	57
Bannockburn Elementary School	5
Lucy V. Barnsley Elementary School	4
Beall Elementary School	6
Bel Pre Elementary School	2
Belmont Elementary School	6
Bethesda-Chevy Chase High School	15
Montgomery Blair High School	3
James Hubert Blake High School	8
Briggs Chaney Middle School	4
Brooke Grove Elementary School	1
Brookhaven Elementary School	1
Burning Tree Elementary School	1
Burnt Mills Elementary School	1
Cabin John Middle School	7
Candlewood Elementary School	4
Cannon Road Elementary School	1
Carderock Springs Elementary School	1
Rachel Carson Elementary School	8
Cashell Elementary School	6
Chevy Chase Elementary School	1
Winston Churchill High School	19
Clarksburg Elementary School	1
Clarksburg High School	43
Clearspring Elementary School	16
Roberto W. Clemente Middle School	11
Cold Spring Elementary School	1
College Gardens Elementary School	5
Capt. James E. Daly Elementary School	3
Damascus High School	33
Darnestown Elementary School	27
Diamond Elementary School	2

<b>School</b>	<b>Bullying Incident(s)</b>
Dr. Charles R. Drew Elementary School	7
Eastern Middle School	13
Albert Einstein High School	3
Fairland Elementary School	1
Fallsmead Elementary School	1
Farmland Elementary School	14
William H. Farquhar Middle School	25
Flower Hill Elementary School	23
Flower Valley Elementary School	5
Forest Knolls Elementary School	2
Forest Oak Middle School	27
Fox Chapel Elementary School	2
Robert Frost Middle School	28
Gaithersburg Elementary School	11
Gaithersburg High School	36
Gaithersburg Middle School	18
Galway Elementary School	1
Garrett Park Elementary School	1
Georgian Forest Elementary School	1
Germantown Elementary School	1
William B. Gibbs, Jr. Elementary School	6
Glen Haven Elementary School	7
Glenallan Elementary School	8
Greencastle Elementary School	10
Greenwood Elementary School	1
Harmony Hills Elementary School	6
Jackson Road Elementary School	14
Walter Johnson High School	24
Jones Lane Elementary School	3
John F. Kennedy High School	30
Kensington Parkwood Elementary School	1
Francis Scott Key Middle School	5
Dr. Martin Luther King, Jr. Middle School	27
Kingsview Middle School	63
Lakelands Park Middle School	1
Lakewood Elementary School	14
JoAnn Leleck Elementary School at Broad Acres	1
Little Bennett Elementary School	2

<b>School</b>	<b>Bullying Incident(s)</b>
A. Mario Loiederman Middle School	26
Col. Zadok Magruder High School	6
Thurgood Marshall Elementary School	34
Maryvale Elementary School	5
Spark M. Matsunaga Elementary School	3
S. Christa McAuliffe Elementary School	5
Dr. Ronald E. McNair Elementary School	2
Montgomery Village Middle School	13
Neelsville Middle School	17
Newport Mill Middle School	11
Roscoe R. Nix Elementary School	2
North Bethesda Middle School	23
Northwest High School	62
Northwood High School	23
Oak View Elementary School	1
Oakland Terrace Elementary School	6
Olney Elementary School	1
William Tyler Page Elementary School	1
Paint Branch High School	29
Parkland Middle School	65
Rosa M. Parks Middle School	35
John Poole Middle School	13
Poolesville Elementary School	1
Poolesville High School	16
Thomas W. Pyle Middle School	5
Quince Orchard High School	9
Redland Middle School	18
Judith A. Resnik Elementary School	1
Dr. Sally K. Ride Elementary School	12
Ridgeview Middle School	2
Ritchie Park Elementary School	1
Rock Creek Valley Elementary School	1
Rock View Elementary School	6
Rockville High School	12
Lois P. Rockwell Elementary School	1
Rocky Hill Middle School	11
Carl Sandburg Learning Center	1
Seneca Valley High School	10
Sequoyah Elementary School	3

<b>School</b>	<b>Bullying Incident(s)</b>
Seven Locks Elementary School	1
Shady Grove Middle School	9
Odessa Shannon Middle School	39
Sherwood Elementary School	1
Sherwood High School	48
Silver Creek Middle School	14
Silver Spring International Middle School	11
Sligo Middle School	19
Springbrook High School	5
Stedwick Elementary School	8
Stone Mill Elementary School	1
Summit Hall Elementary School	1
Takoma Park Middle School	29
Tilden Middle School	48
Travilah Elementary School	1
Harriet R. Tubman Elementary School	1
Viers Mill Elementary School	15
Washington Grove Elementary School	10
Waters Landing Elementary School	11
Watkins Mill High School	26
Wayside Elementary School	1
Weller Road Elementary School	1
Hallie Wells Middle School	50
Julius West Middle School	23
Westland Middle School	22
Westover Elementary School	1
Wheaton High School	21
Whetstone Elementary School	3
White Oak Middle School	16
Walt Whitman High School	7
Earle B. Wood Middle School	11
Wood Acres Elementary School	3
Woodfield Elementary School	1
Thomas S. Wootton High School	16
Wyngate Elementary School	1
<b>Grand Total</b>	<b>1,862</b>

The following chart provides the bullying incidents reported by schools organized by school cluster for the 2022–2023 school year.

<b>School Cluster</b>	<b>Bullying Incident(s)</b>
Bethesda-Chevy Chase Cluster	52
Montgomery Blair Cluster	46
James Hubert Blake Cluster	8
Winston Churchill Cluster	28
Clarksburg Cluster	118
Damascus Cluster	116
Albert Einstein Cluster	52
Gaithersburg Cluster	104
John F. Kennedy Cluster	160
Walter Johnson Cluster	115
Col. Zadok Magruder Cluster	70
Richard Montgomery Cluster	35
Northwest Cluster	171
Northwood Cluster	36
Paint Branch Cluster	103
Poolesville Cluster	30
Quince Orchard Cluster	57
Rockville Cluster	38
Seneca Valley Cluster	65
Sherwood Cluster	118
Special Schools	1
Springbrook Cluster	53
Watkins Mill Cluster	67
Wheaton Cluster	135
Walt Whitman Cluster	22
Thomas S. Wootton Cluster	62
<b>Grand Total</b>	<b>1,862</b>

The following chart reflects the top 15 Synergy serious incident types for elementary schools in the 2022–2023 school year.

<b>Type</b>	<b>Number of Incidents at the Elementary School Level</b>
Medical Assistance	311
Disruption	184
Accident	120
Hate-Bias	71
Threat to Student	51
Knives and Other Weapons	38
Sexual Misconduct	37
False Alarm/Bomb Threat	34
Sexual Attack	33
Missing Student	28
Shelter in Place	26
Trespassing	20
Suicidal Ideation	17
Drugs/Controlled Substances	16
Sexual Harassment	16
<b>Total</b>	<b>1,002</b>

The following chart presents the number of all calls to the Emergency Command Center by school level for service in the 2022–2023 school year. This information is collected and provided by MCPD and is not collected by incident type.

<b>School Type</b>	<b># of Calls for Service</b>
Elementary School	997
High School	2,100
Middle School	2,278
Non-School	10
Other*	132
Private School	7
School Related*	569
<b>Grand Total</b>	<b>6,093</b>

\*The *Other* category reflects MCPD reported to the school off-hours. The *School Related* category reflects incidents that occurred on or near MCPS property or related to an ongoing incident and this location is related.

The following charts reflect the diversity of the community engagement officers.

<b>Race/Ethnicity</b>	
African American	11
Caucasian	9
Hispanic	5

<b>Gender</b>	
Female	11
Male	14

<b>Composition of MCPD CEOs</b>	
Officers	22
Sergeants	3
Vacancy	1
Total	26

Currently, four CEOs are bilingual, fluent in both English and Spanish.